

GOLD AWARDS BY INHOUSECOMMUNITY 2019

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Abreu:
advogados

Category: [Uncategorized](#)



Gold Awards: excellence amongst In-House & Compliance professionals

Un reconocimiento a la excelencia de los abogados *in-house* y responsables de *compliance*

[tab Presentación/Presentation]

Los Gold Awards en su III Edición, tienen como objetivo destacar la excelencia de los abogados *in house* y responsables de *compliance* en España y Portugal en áreas relativas a la gestión de asuntos jurídicos, fiscales, RRHH y financieros.

iberianlawyer.com con estos reconocimientos, premia la excelencia entre los protagonistas del sector.

Este año la entrega de premios tendrá lugar el **7 de noviembre en el Espacio Harley (c/Alcalá,182) Madrid.**

In its III Edition, the Gold Awards recognises the excellence amongst in-house & compliance professionals in Spain and Portugal, in areas such as legal management, Tax, Human Resources and Finance.

This year, the awards ceremony is being held on **7th November in Espacio Harley (C/Alcalá,182) Madrid**

Watch 2018 Ceremony highlights:

Los premios se otorgan por categorías / The awards will be given by category, including the following for Spain and Portugal

Award categories

Automotive & Transport

Banking & Finance

Construction, Projects &

Infrastructure

Consumer Goods &

Manufacturing

Energy & Renewables

Fashion & Luxury

Food & Beverage

Insurance

Pharma, Healthcare &

Lifescience

Real Estate

Retail & e-commerce

Services & Consultancy

Technology

Telecommunications &

Media

Travel & Tourism

{tab Bases / Terms & Conditions}

3ª Edición

Presentación 2019 (please read in English below)

ART. 1 - Promotor, finalidad y período de validez: es una iniciativa promovida por Iberian Legal Group, editora de iberianlawyer.com, con la finalidad, entre otras cosas, de estimular la competitividad en el mundo empresarial. En el año 2019 se convocan los "Gold Awards" (en adelante, "Iniciativa") con el objetivo de reconocer la excelencia de los protagonistas del sector jurídico de empresa, por sus resultados destacables llevados a cabo entre el 1 de junio de 2018 y el 30 de junio de 2019 (en adelante,"Período de validez").

La Iniciativa se rige por las normas que se indican a continuación.

ART. 2 - Normas de participación y selección: la participación en la Iniciativa está reservada a las direcciones de asuntos jurídicos, asuntos fiscales, departamentos de finanzas y RRHH en España y Portugal, durante el período de validez (en adelante los "candidatos").

- Identificación y clasificación de los candidatos.

Los candidatos serán identificados preliminarmente a través de formularios (submission) ; y de los

resultados de la investigación llevada a cabo por Iberian Lawyer durante el periodo de validez, para finalmente elaborar una lista de finalistas incluyéndolos en una o más categorías.

LAS FASES DE DETERMINACIÓN DE LOS FINALISTAS

Primera fase: La lista de candidatos se publicará en la pagina web .www.iberianlawyer.com, el martes 11 de Marzo de 2019

Segunda fase: *Ranking de finalistas después de la votación online.*

iberianlawyer.com a través de un sistema de votación online, asignará una puntuación de la A a la C, donde A es la calificación más alta y C es la más baja.

Tercera fase: *Ranking de los finalistas.*

Para asignar los premios a los mejores finalistas, las operaciones realizadas (valor y cantidad) se tendrán en cuenta en el periodo de validez.

ART. 3 - Comunicación de los finalistas y ceremonia de entrega de premios: la comunicación de los nombres de los finalistas para cada una de las categorías identificadas se realizará el 7 de Noviembre de 2019, a partir de las 20:00h durante la Gala de los Premios Gold Awards.

Iberian Legal Group SL se reserva el derecho a informar a los candidatos / finalistas más detalles sobre la modalidad de su participación y el desarrollo de la Gala.

ART. 4 - Entrega de premios: Se hará público los finalistas y ganadores para cada una de las categorías, durante la Gala. El premio no tendrá valor económico, ya que es un reconocimiento público de naturaleza puramente simbólica.

Se entregará el premio al mejor finalista por categoría, que tendrá que asistir personalmente a la Gala y recoger el premio.

Si no se recoge el premio durante la Gala personalmente por el interesado o en caso de equipo por al menos un cargo directivo representante del equipo, se entenderá irrevocablemente como una renuncia al premio que, en este caso, se asignará automáticamente al segundo mejor clasificado de la misma categoría. El editor de iberianlawyer.com autoriza a los mejores finalistas a utilizar los derechos de imagen vinculados a los "Gold Awards - 2019 edition".

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3rd Edition Presentation 2019

ART. 1 - Initiative, purpose and period of validity: It is an initiative promoted by Iberian Legal Group, iberianlawyer.com, with the purpose, among other things, of stimulating competitiveness in the business world. In the year 2019 the "Gold Awards" (hereinafter, "Initiative") are convened with the aim of recognizing the excellence of the main players of the legal sector of the company, for their remarkable results carried out between June 1, 2018 and on June 30, 2019 (hereinafter, "Period of validity").

The Initiative is governed by the rules indicated below.

ART. 2 -Participation rules and selection: participation in the Initiative is reserved for the legal affairs, fiscal affairs, finance and HR departments in Spain and Portugal, during the period of validity (hereinafter the "candidates").

- Selection and classification of candidates.

Candidates will be preliminarily identified through submission forms; and based on the results of the research carried out by Iberian Lawyer during the period of validity, to finally draw up a list of finalists including them in one or more categories.

PHASES TO SELECT THE FINALISTS

First phase: The list of candidates will be published on the website www.iberianlawyer.com, on Tuesday, March 11, 2019

Second phase: List of finalists after online voting.

iberianlawyer.com through an online voting system, will assign a score from A to C, where A is the highest score and C is the lowest.

Third phase: Short-list of finalists.

The award to the best finalists, will be determined by the complexity of their transactions closed (value and quantity) during the period established.

ART. 3 - Communication of the finalists and winners: the communication of the names of the shortlisted finalists and winners for each of categories will take place on **November 7, 2019, from 8:00 p.m. during the Gold Awards Gala.**

Iberian Legal Group SL reserves the right to inform the shortlisted / finalists more details about the modality of their participation and the development of the Gala.

ART. 4 - Award ceremony: Finalists and winners will be announced for each of the categories during the Gala. The award will not have a financial value, since it is a public recognition of purely symbolic nature. The award will be given to the best finalist by category, who will have to personally attend the Gala and collect it.

If the award is not collected during the Gala personally by the interested party or in the case of a team by at least one management representative representing the team, it will be irrevocably considered as a waiver of the award that, and will automatically be assigned to the second best scored per category. iberianlawyer.com authorizes the shortlisted and winners to use the image rights linked to the "Gold Awards - 2019 edition".

{tab Candidaturas/ Candidates}

La participación es gratuita y se puede solicitar el formulario de candidatura a awards@iberianlegalgroup.com.

There is no cost to submit and you can request your submission form awards@iberianlegalgroup.com

La fecha límite (submission deadline) para presentar candidaturas es el **24 de Julio 2019 (23.59h ETC)**

{tab Short Listed}

In-house Team of the Year – Services & Consultancy

Adecco

Everis Spain

Intertrust

Prosegur

Securitas Direct

In-house Counsel of the Year – Services & Consultancy

Eva Argilés – Applus+

Luis Graça Rodrigues – Indra Sistemas

Liliana Malheiro Tomás – KPMG

Rosa Rodríguez Rico - Securitas Direct

Joana Simoes Ferreira – Oracle Corporation

In-house Team of the Year – Pharma, Healthcare & Life Sciences

Domtar Corporation Grupo Menarini España

GSK
Novartis
Servier

In-house Counsel of the Year – Pharma, Healthcare & Life Sciences

Hugo de Almeida Pinho – Siemens Healthineers
Ana de Nardiz Álvarez de Toledo – Carl Zeiss Meditec Iberia
José Hidalgo Queipo de Ll – Domtar Personal Care
Isaac Millán Fernández – Grupo Hospitalario Quirónsalud
Jorge Muñoz – Gilead Sciences

In-house Team of the Year – Insurance

AXA
Fidelidade
MAPFRE
Munich Re Group
Zurich Santander Insurance America

In-house Counsel of the Year – Insurance

M^aLuz Caparroso - Fonditel Pensiones
Rodrigo Fuentes Gómez - AXA
Pablo González-Schwitter - Línea Directa Aseguradora
Isabel Lage - Fidelidade
Claudio Ramos Rodríguez – MAPFRE

In-house Team of the Year – Consumer Goods & Manufacturing

British American Tobacco
Campofrío Food Group
Philip Morris International
The Tubos Reunidos Group
ThyssenKrupp

In-house Counsel of the Year – Consumer Goods & Manufacturing

Guillermo Damiá Díaz-Plaja – Samsung Electronics
Andrea di Paolo – British American Tobacco
María Echevarría-Torres – Nokia
Beatriz Peinado Vallejo – Verallia
Alexandra Reis – Philip Morris International – Tabaqueira

In-house Team of the Year – Real Estate

A20 Gestión
Aliseda
Distrito Castellana Norte
Sareb
Solvía Inmobiliaria

In-house Counsel of the Year – Real Estate Estate

Esther Colom García – GMA HCI

Pablo Galvache Pina – Distrito Castellana Norte

Marisa García Camarero – Sareb

Pilar Martín Bolea – Metrovacesa

Mónica Sanz Figueroa – Grupo Avinitia

In-house Team of the Year – Automotive & Transport

Airbus España

FCA Group

RENFE

TAP

Toyota

In-house Counsel of the Year – Automotive & Transport

Pablo Bolinches – FCA Group

Teresa Mínguez Díaz – Porsche Ibérica

M^aÁngeles Morales – Alstom España

Marina Pozas Díaz - Grupo Moove Cars

Ana Prado Blanco – Mercedes Benz España

In-house Team of the Year – Construction, Projects & Infrastructure

Acciona

Aena

CIMPOR – Cimentos de Portugal

Sacyr

Técnicas Reunidas

In-house Counsel of the Year – Construction, Projects & Infrastructure

Juan Carlos Alfonso Rubio – Aena

Santiago del Pino Aguilera – Grupo Itinere

Isabel Fernandes – Grupo Visabeira SGPS

Patricia Miranda Villar – Rielsfera

Miguel Sagaz Quesada - Cintra

In-house Team of the Year – Telecommunications & Media

Dentsu Aegis Network

Grupo Visabeira

Mediapro

NEC

VozTelecom

In-house Counsel of the Year – Telecommunications & Media

Lidia Barrera – Unidad Editorial

Tiago da Mota – FOX NETWORKS GROUP PORTUGAL

Marta de la Fuente – Dentsu Aegis Networks

Javier Folguera – Hispasat

Carlos López Martín de Blas - Grupo Secuoya

In-house Team of the Year – Technology

Google
Hewlett Packard Enterprise
IBM
Microsoft
TIREA

In-house Counsel of the Year – Technology

Marina Bugallal Garrido – NEC Corporation
Asier Crespo – Microsoft
Mario de la Fuente Téllez – TIREA
Luís Graça Rodrigues – Indra Sistemas
Joana Simoes Ferreira – Oracle Corporation

In-house Team of the Year – Banking & Finance

Banco Sabadell
Banco Santander
Citibank Europe
Cofides
Orange Bank

In-house Counsel of the Year – Banking & Finance

Patrícia Afonso Fonseca – NOVO BANCO
Vanda Chainho Valente – Bank of China
Duarte Gomes Pereira - Banco Credibom (Credit Agricole Group)
Silvia Madrid – UniCredit
Cristina Palencia Jorge – SG Equipment Finance Iberia EFC

In-house Team of the Year – Fashion & Luxury

BIMBA Y LOLA
Camper
Desigual
El Corte Inglés
Inditex

In-house Counsel of the Year – Fashion & Luxury

Nuria Garrós – TOUS
Teresa Mínguez Díaz – Porsche Ibérica
Mar Oña López – TENDAM
Oliver Ribera Gil – Desigual
Guillermo Zulueta Sánchez – BIMBA Y LOLA
In-house Team of the Year – Retail & E-commerce
Carrefour
Grupo Supersol
Johnson Control

Leroy Merlin
World Duty Free Group

In-house Counsel of the Year – Retail & E-commerce

Ana Buitrago – Amazon
Pascal Duclos – Dufry
Xavier Mas – Media Markt Iberia
Eduardo Muñoz – Grupo Supersol
Juan Riego Vila – Carrefour

In-house Team of the Year – Food & Beverage

Agroalimen
Beam Suntory
Campofrio Food Group
Cobega
Nestlé

In-house Counsel of the Year – Food & Beverage

Pino Bermúdez de la Puente – Beam Suntory
Maica Crespo – Cobega
Beatriz Martínez-Falero – Grupo Mahou San Miguel
Carmen Neira – PepsiCo
Filipe Neves – McDonald's

In-house Team of the Year – Energy & Renewables

Alten Renewable Energy
Cepsa
Siemens Gamesa Renewable Energy
T-Solar
X-Elio Energy

In-house Counsel of the Year – Energy & Renewables

Borja Acha Besga – Endesa
Clara Cerdán Molina – Ferroglobe
Miquel Griñó – Hera Group
Carlos Lacleta de Michelena – Forestalia Renovables
Ignacio Pereña – Redexis Gas

In-house Team of the Year

Banco Santander
Cepsa
Endesa
Google
Telefónica

In-house Counsel of the Year

Borja Acha Besga – Endesa

Pablo de Carvajal – Telefónica

Isabel Fernandes – Grupo Visabeira SGPS

Óscar García Maceiras – Banco Santander

Javier Ramírez Iglesias – Hp Inc

{tab Winners}

To see photos from the event, [click here](#)

The winners were as follows:

In-house Counsel of the Year

Javier Ramírez Iglesias – Hp Inc

He is a very experienced professional, having cutting-edge knowledge in IT and international litigation. He is a member of the ACC Europe Board leading the Advocacy Initiatives, to promote the profession of In-house counsel.

In-house Team of the Year

Telefónica

The team is actively involved in the design of the legal framework of its main products and services. They stand out in particular for the use of an innovative Business Intelligence tool to manage projects.

In-house Counsel of the Year – Energy & Renewables

Borja Acha Besga – Endesa

A legal manager and a highly esteemed professional with a legal career of over 27 years. He leads a team praised for the promotion of innovation and sustainability in energy sector.

In-house Team of the Year – Energy & Renewables

Cepsa

The team is a great combination of lawyers with earlier experience in international law firms, and service companies active in the energy sector. Clients appreciate their capacity to be flexible and open minded.

Innovative Leadership

Carmen Fradejas Ufano – Banco Santander

Carmen's skills and efficiency in leading and managing the team are well-known. She stands out for her innovative approach and alignment with business areas.

In-house Counsel of the Year – Food & Beverage

Carmen Neira – PepsiCo

An outstanding lawyer specializing in competition, data protection, IP and Compliance programs. She has been recently promoted to legal director for South West Europe.

In-house Team of the Year – Food & Beverage

Campofrio Food Group

During the last year they have invested themselves in making the most of corporate venture / start-ups strategy and opportunities. The team has reviewed of all its processes to adopt a much more innovative and agile approach.

Thought Leadership

Silvia Madrid – UniCredit

An outstanding lawyer, with a brilliant career, who is well known for her leadership and management skills. In 2019 Silvia has been pointed out as one of the most inspiring woman lawyers in Iberia.

In-house Counsel of the Year – Retail & E-commerce

Ana Buitrago – Amazon

A professional that is fast, result-oriented, open minded and willing to take and implement decisions. Clients praise her for her deep business acumen and first-in-class advise on strategic matters.

In-house Team of the Year – Retail & E-commerce

Carrefour

Carrefour's team is composed by highly qualified professionals, with a long career in the company and an important background in the main law firms of the country. A source pointed out their "deep knowledge of the company and its activities".

In-house Counsel of the Year – Fashion & Luxury

Teresa Mínguez Díaz – Porsche Ibérica

A highly esteemed lawyer with outstanding experience that covers a wide range of corporate practices. In her career she has been involved in some of most relevant legal or compliance matters in the Iberian market. She is currently ACC Country Representative for Spain.

In-house Team of the Year – Fashion & Luxury

El Corte Inglés

The team draws on decades of combined legal experience. They are knowledgeable and experienced in the substantive areas of law, as well as in the procedural aspects in defending claims.

In-house Counsel of the Year – Banking & Finance

Patrícia Afonso Fonseca – NOVO BANCO

She is commended for her managerial qualities. She has outstanding experience in capital markets' transactions (equity and debt), derivatives, securities and banking.

In-house Team of the Year – Banking & Finance

Citibank Europe

The team, led by Isabel Charraz, supports the organization in a very effective way. They are always able to manage expectations with a pragmatic and assertive approach.

In-house Counsel of the Year – Technology

Luís Graça Rodrigues – Indra Sistemas

He has in-depth knowledge of the market and stands out for his capacity to embrace new

challenges, not only within the business structure. A source said: "Though young at age and fairly new to the position, has proven himself as very competent."

In-house Team of the Year – Technology

Microsoft

The strength of the team is its mix of professionals well-versed in different fields of law and policy, including Commercial, Privacy & Data Protection, Intellectual Property, Cybersecurity, Accessibility and Philanthropies.

In-house Counsel of the Year – Telecommunications & Media

Tiago da Mota – FOX NETWORKS GROUP PORTUGAL

With a fast-rising professional career, Tiago has solid experience in different professional frameworks. He is extremely proactive and effective in finding new ways to frame issues during business negotiations, quickly finding a common ground and solving critical deadlocks.

In-house Team of the Year – Telecommunications & Media

Dentsu Aegis Network

The team led by Marta de la Fuente is a key business partner for the company. They are very agile, ambitious and professional.

In-house Counsel of the Year – Construction, Projects & Infrastructure

Isabel Fernandes – Grupo Visabeira SGPS

A professional with a proven track record and several years of experience, Isabel manages a complex group of companies in several different markets. A peer said: "An example to follow".

In-house Team of the Year – Construction, Projects & Infrastructure

Sacyr

A team composed of lawyers with extensive experience in construction and infrastructure. They act as a single unit that provides legal solutions to specific problems, from both an expert and practical point of view.

In-house Counsel of the Year – Automotive & Transport

Ana Prado Blanco – Mercedes Benz España

She is the general counsel and corporate secretary of the company's Spanish subsidiary, which comprises 12 different entities. Her legal team is notable for the capacity to cope with complex factors such as high environmental awareness, IoT, digitalisation, privacy, car-sharing platforms and regulations.

In-house Team of the Year – Automotive & Transport

FCA Group

An outstanding group of highly qualified attorneys, led by Pablo Bolinches, a lawyer with in-depth knowledge of the automotive sector. The team is praised for being ready to handle the needs of the business.

In-house Counsel of the Year – Real Estate Estate

Pilar Martín Bolea – Metrovacesa

Pilar has an in-depth knowledge of the real estate sector with a nimble response in deciding on

proposed transactions derived from her experience.

In-house Team of the Year – Real Estate

Distrito Castellana Norte

The team, led by Pablo Galvache Pina, is pointed out for its availability quick response time and ability to manage very complex issues.

In-house Counsel of the Year – Consumer Goods & Manufacturing

Alexandra Reis – Philip Morris International – Tabaqueira

She not only has an outstanding ability to navigate the stringent laws and regulations affecting tobacco companies, but she is also recognized for her capacity to innovate by thinking ahead.

In-house Team of the Year – Consumer Goods & Manufacturing

British American Tobacco

A tight-knit team, competent and very skilled. They succeeded in implementing a fully integrated compliance system in six months and are currently supporting the business in the definition of the legal framework for the launch of brand-new products in the Iberian market.

In-house Counsel of the Year – Insurance

Claudio Ramos Rodríguez – MAPFRE

He has been nominated by peers for his outstanding experience and his in-depth knowledge of the insurance sector. Mapfre's team, led by Claudio, actively contributes to the success of the most relevant company's deals.

In-house Team of the Year – Insurance

Fidelidade

They work in strict bi-lateral collaboration with business teams in order to achieve an enhanced performance and to produce a sophisticated and homogeneous product which underlies company's growth.

In-house Counsel of the Year – Pharma, Healthcare & Life Sciences

Hugo de Almeida Pinho – Siemens Healthineers

He has excellent business know-how and a practical, straight to the point approach. In the last 12 months he was involved in very high-profile deals that were landmark Initiatives in the Portuguese healthcare landscape.

In-house Team of the Year – Pharma, Healthcare & Life Sciences

GSK

The GSK team combines technical skills with a strong business understanding. Market sources comment: "Their advice is always valuable and timely."

In-house Counsel of the Year – Services & Consultancy

Eva Argilés – Applus+

She has been recently appointed ACC Europe treasurer. Her team has been singled out for a recent financing mentioning the innovative use of the "US Model Form". The US private placement was extremely innovative with no precedents in Spain at the moment.

In-house Team of the Year – Services & Consultancy

Securitas Direct

They have a strong teamwork ethic with a holistic view of the business. Their agile methodology allows the team to solve any challenge in a flexible and reliable way.

Rising Star

Santiago Menéndez-Abascal – Google Spain & Portugal

He has a growing reputation and has been highlighted “for amazing work on Digital litigation, particularly in the field of Right to be Forgotten and GDPR.”

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