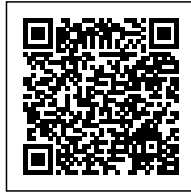


# BIRD & BIRD HIRES LABOUR COUNSEL FROM URÍA

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**Bird & Bird has strengthened its Labour Law team in Madrid with the addition of Isabel Rodríguez León, as counsel, from Uría Menéndez**



With this incorporation, the department led by partner Miguel Pastur (pictured left) consolidates a strong growth that has doubled its size in the last three years, currently having ten lawyers.

Isabel (pictured right) is a Law and Business Administration and Management graduate from the Universidad Pontificia Comillas (ICADE). During her more than ten years at Uría Menéndez, she has been involved in all kinds of Employment matters. She is an expert in Employment contract termination and Restructuring processes and has been involved in collective negotiations of all kinds, both in the context of collective dismissals and internal flexibility measures or collective bargaining agreements.

Isabel also has significant Procedural experience, as a relevant part of her practice has been devoted to defending clients' interests before the Labour courts related to various labour matters (collective disputes, challenges to collective agreements, fundamental rights, etc.), including the negotiation of out-of-court settlements.

In addition, Isabel has combined her work as a lawyer with teaching and is an associate lecturer at the Universidad Carlos III de Madrid.

The incorporation of Isabel Rodríguez León is part of Bird & Bird's growth strategy in Spain, which after the recent signings in recent months of partners Luis Alfonso Fernández and Virginia Martínez in the Insurance area, Alfonso Bayona in Energy and Infrastructure and Joaquín Muñoz in Privacy and New Technologies, now has 16 partners and five counsels in Madrid.

Miguel Pastur, partner and head of Bird & Bird's International Human Resources and Employment Law in Spain, stated that: "The Labour area has experienced a strong development in recent years, always aligned with the firm's focus and especially in the areas of Life Sciences and Tech & Comms. In addition, the signing of Isabel allows us to reinforce the team with a profile of proven solvency, to continue providing advice with great technical solidity without ever losing sight of the practical needs of our clients."

Isabel Rodríguez León said that, when making the decision, she was attracted by "the idea of being able to form part of a dynamic department, with a clear strategy and growth perspective, and with an aligned culture with my professional and personal values."