

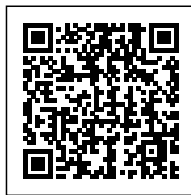
# WINNERS OF IBERIAN LAWYER 2022 GOLD AWARDS ANNOUNCED

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**The winners of the Iberian Lawyer 2022 Gold Awards were announced during the gala ceremony held at the Wellington hotel.**

In their VI Edition, the Gold Awards recognized, once again, the excellence amongst in-house professionals in Spain and Portugal. On this occasion, the Gold Awards were celebrated after the Legalday.

The Gold Awards have been granted, taking into account the most important sectors of activity in the economy. In this edition, a total of 39 awards were presented, distinguishing in each category the best legal team and the most outstanding lawyer of the year.

The winners were the following:

**IN-HOUSE TEAM OF THE YEAR**

## **Telefónica**

The In-House team has accomplished remarkable results in the last 12 months, advising and supervising the company on very important operations, on a deal regarding the deployment of the fiber network in Spain particularly relevant for the telecommunication sector.

### **IN-HOUSE COUNSEL OF THE YEAR**

#### **Isabel Fernandes - Grupo Visabeira**

The professional brilliantly led the legal department of the company advising on diverse and complex legal subjects. With her team she supports the organization operations in 16 countries around the world, covering a wide range of business sectors including telecommunications, energy, construction, industrial, real estate, and tourism.

### **INTERNATIONAL IN HOUSE TEAM OF THE YEAR**

#### **HP**

The legal department of the company is recognized by the market as highly qualified in the industry, the lawyers have been working on several corporate operations of international level achieving remarkable outcomes.

### **THOUGHT LEADERSHIP**

#### **Pablo Bassols - Fresenius Kabi**

The professional has been very appreciated for his leadership skills and the ability of coordinating the In-House team in the legal advisory of numerous matters, from day daily issues to extremely complex ones. In the last 12 months the professional and the team have confirmed their position as one of the best legal team in the field.

### **MARKET LEADER**

#### **El Corte Inglés**

The In-House team excelled in the last 12 months supervising the company in many operations

regarding several practice areas, confirming to be a dynamic group of lawyers always ready to face the new challenges of the market.

## **IN-HOUSE TEAM OF THE YEAR AUTOMOTIVE & TRANSPORT**

### **Renault**

The legal department of the company stands out for its skills, proven in the field, showing cohesion as a team and a strong business-oriented approach, being open to innovation with a vision focused on the future.

## **IN-HOUSE COUNSEL OF THE YEAR AUTOMOTIVE & TRANSPORT**

### **Teresa Mínguez Díaz - Porsche Ibérica**

The lawyer brilliantly leads the legal department, obtaining relevant results in terms of deals which involved very influential enterprises in the Iberian territory. She efficiently adapted the team strategies to dedicated situation such the pandemic period.

## **IN-HOUSE TEAM OF THE YEAR BANKING & FINANCE**

### **Banco Santander**

The In-House team, in the last 12 months, faced several challenges with outstanding outcomes, concluding deals with important economical values. The In-house lawyers have proven to be a very efficient and united team.

## **IN-HOUSE COUNSEL OF THE YEAR BANKING & FINANCE**

### **Patrícia Afonso Fonseca - Novo Banco**

The lawyer has a deep experience about banking matters, having led, with the team, several crucial transactions for the company. The professional is well appreciated by the market, which recognize her a credibility that just few other professionals can share.

## **IN-HOUSE TEAM OF THE YEAR CONSTRUCTION, PROJECTS & INFRASTRUCTURE**

## **Grupo Visabeira**

The legal department stands out for its business-oriented vision, the lawyers use to work across different business units and specializations, being able to maintain a good level communication and efficiency in delivering legal advice.

### **IN-HOUSE COUNSEL OF THE YEAR CONSTRUCTION, PROJECTS & INFRASTRUCTURE**

#### **Marcos Felipe Macedo de Andrade Pinto - Propav Infraestructuras**

During the last year, the lawyer led the legal department concluding several deals, which involved companies and institutions for a remarkable economical value, contributing to affirm the importance of the company and its in house team in the market.

### **IN-HOUSE TEAM OF THE YEAR CONSUMER GOODS & MANUFACTURING**

#### **Fluidra**

The legal department is composed by lawyers with different backgrounds and nationalities, which allows a wide range of knowledge to be imparted. The In-House team advises on a wide range of legal issues both nationally and internationally, concluding remarkable deals for various millions value.

### **IN-HOUSE COUNSEL OF THE YEAR CONSUMER GOODS & MANUFACTURING**

#### **Alexandra Reis – Tabaqueira**

The lawyer has a wide experience in litigation matters, developed during the several disputes which she attended. The legal department she leads brilliantly advised the company through its business transformations and relevant projects always defending the company interests.

### **IN-HOUSE TEAM OF THE YEAR ENERGY & RENEWABLES**

#### **Iberdrola**

The In-House department has been advised the company on the numerous projects and deals for a remarkable economical value, regarding the many aspects of the business in which the company is

involved.

## **IN-HOUSE COUNSEL OF THE YEAR ENERGY & RENEWABLES**

### **Antonio Adami - Canadian Solar**

The lawyer coordinates the legal department of the company, together with the team he concluded numerous deals proving remarkable legal technical skills and a solid leadership, important to keep the team unite during the several challenges that the market presents.

## **IN-HOUSE TEAM OF THE YEAR FASHION & LUXURY**

### **Inditex**

The In-House team stands out in the last 12 months, managing several kinds of matter with a strategic vision. The lawyers have proven their skills working on numerous deals being appreciated also by the market.

## **IN-HOUSE COUNSEL OF THE YEAR FASHION & LUXURY**

### **Oliver Ribera – Desigual**

The lawyer in the last 12 months has been very active in the field, distinguishing himself for his approach to business oriented, for this reason the lawyer obtained the appreciation of the market.

## **IN-HOUSE TEAM OF THE YEAR FOOD & BEVERAGE**

### **Mahou San Miguel**

The legal department stands out for its depth knowledge of the field; the lawyers assisted the company in numerous deals and matter always focusing on the brand interests and needs showing a good level of legal and technical skills.

## **IN-HOUSE COUNSEL OF THE YEAR FOOD & BEVERAGE**

## **John Rigau – PepsiCo**

The lawyer has a wide experience in the field, he is a well appreciated professional and recognized by the market as an expert. He led the legal department that provides business-oriented legal support to the business in all the functional areas.

## **IN-HOUSE TEAMS OF THE YEAR INSURANCE**

### **Allianz Partners**

The In-House team, in the last 12 months has been very active, concluding significant results in several deals with remarkable economical value, being appreciated by the market for its legal and technical skills.

## **IN-HOUSE COUNSEL OF THE YEAR INSURANCE**

### **Isabel Lage – Fidelidade**

In the last 12 months the professional stand out for her practical legal expertise, approaching different kinds of matters with a business-oriented vision concluding deals with remarkable results.

## **IN-HOUSE TEAM OF THE YEAR PHARMA, HEALTHCARE & LIFESCIENCE**

### **Bayer Hispania**

The legal department is composed by a heterogeneous group of lawyers, which developed cohesion becoming a fully integrated and strategic part of the Businesses. The team shows an outstanding adaptability skill, keeping an enviable efficiency.

## **IN-HOUSE COUNSEL OF THE YEAR PHARMA, HEALTHCARE & LIFESCIENCE – IN COLLABORATION WITH EVERSHEDES SUTHERLAND**

### **Isaac Millán - Quirónsalud**

The lawyer guided the legal department of the company through the challenges that the last period presented, adapting commercial strategies and obtaining relevant results concluding deals in several practices such as M&A and labour.

## **IN-HOUSE TEAM OF THE YEAR REAL ESTATE**

### **Idealista**

The legal department of the company stands out for its technical capacities, obtaining the recognition by the market and by the most influential law firms. The team works autonomously but alongside the business team with efficacy adapting to the market needs.

## **IN-HOUSE COUNSEL OF THE YEAR REAL ESTATE**

### **Marjorie Colas - AccorInvest**

The lawyer led the In-House team advising the company on various deals focused on real estate investments, concluding operations by the relevant economical values which confirmed the prominent position of the team on the market.

## **IN-HOUSE TEAM OF THE YEAR RETAIL & E-COMMERCE**

### **Uriach**

The legal team of the company stands out in the market for its efficiency and agile attitude, the department obtained a high level of trust from their stakeholders, due also by their business-oriented mindset, the dynamicity and open approach to innovations.

## **IN-HOUSE COUNSEL OF THE YEAR RETAIL & E-COMMERCE**

### **Natália Rebelo – Ikea**

The professional guided the legal department basing the team activity in facing the different area matters with a high level of adaptability. The team concluded several matters regarding a fast-changing market showing technical skills and a business-oriented mindset.

## **IN-HOUSE TEAM OF THE YEAR SERVICES & CONSULTANCY**

### **Accenture**

The legal team of the company is well known in the market as one of the most active and influential. The In-House team managed a remarkable number of deal crucial for their economic values and impact on the field.

## **IN-HOUSE COUNSEL OF THE YEAR SERVICES & CONSULTANCY**

### **Eva Argilés - Applus+**

The professional is highly appreciated by the market for his leadership and managing capacity, in the last 12 months she led the legal department in several complex operations in different practices showing a high level of matter understanding.

## **IN-HOUSE TEAM OF THE YEAR TECHNOLOGY**

### **Salesforce**

The In-House team of the company is composed by a group of different nationalities and backgrounds lawyers, which allows a practical local legal understanding of the matters. They are specialized in several kinds of expertise areas, protecting the wide range of the company's needs.

## **IN-HOUSE COUNSEL OF THE YEAR TECHNOLOGY**

### **Lucía Conde – Huawei**

The professional coordinates the legal department that was able to adapt to many regulatory challenges, embrace new digital projects, being constantly updated on privacy and consumer changing environments. The lawyer brilliantly led the team many different complex projects at the same time.

## **IN-HOUSE TEAM OF THE YEAR TELECOMMUNICATIONS & MEDIA**

### **Secuoya Grupo De Comunicación**

The In-House team of the company distinguished itself for being successfully involved in several operations crucial for the brand strategies, contributing with high level technical skills and business prospective.



## **IN-HOUSE COUNSEL OF THE YEAR TELECOMMUNICATIONS & MEDIA**

### **Nuno Conde - Impresa Group**

The professional contribution to the company was remarkable in the last 12 months, he coordinates the In-House team on a daily basis issues and delicate operations, proving a relevant capacity in adaptation adjusting the legal reasoning to the business reality even being creative.

## **IN-HOUSE TEAM OF THE YEAR TRAVEL & TOURISM**

### **Accor**

The legal department distinguished itself in the last 12 months for its international attitude to better advise on transnational matters and provide support to other countries within the Southern Europe Hub, creating synergies and maintain a state-of-the-art knowledge of the latest developments in the field.

## **IN-HOUSE COUNSEL OF THE YEAR TRAVEL & TOURISM**

### **Patricia Miranda Villar – OUIGO**

The lawyer is well appreciated by the market and recognized as one of the most reliable professionals in the sector, she is leading a dynamic group of lawyers capable of dealing with complex and delicate operations.

## **BEST PRACTICE AUTOMOTIVE**

### **Ana Prado Blanco - Mercedes Benz**

The professional distinguished herself in the industry coordinating a legal department active and capable, the lawyer with the team has been working on several initiatives and operations crucial for the development of the company.

## **BEST PRACTICE HOSPITALITY & HÔTELLERIE**

### **Mariano Pérez de Cáceres - Meliá Hotels International**

The professional has developed during the years a wide experience in the sector, being recognized as one of the top players in the field for his legal and technical abilities and the managing capabilities.

## **BEST PRACTICE PHARMA, HEALTHCARE & LIFESCIENCE**

### **Gilead Sciences**

The team stands out for his knowledge of the industry and the wide range of competencies that covers many practice areas. The professional is well appreciated by the market and recognized as legal expert in the field.

## **BEST PRACTICE TECHNOLOGY**

### **Fátima Correia da Silva - Critical TechWorks**

The lawyer has done an outstanding work leading the In-House team, managing it on delicate matters and having a transversal view in all the different areas. The legal team works in synergy with the other departments with the aim of simplifying the engineering work.