WELCOME TO IBERIAN LAWYER FORTY UNDER 40 AWARDS 2020

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Category: <u>Uncategorized</u>
Tag: <u>cat-40underforty</u>



Iberian Lawyer's Forty under 40 Awards recognise the achievements of the new generation of leading lawyers shaping the future of the legal profession.

{tab Presentation}

Held every year, Iberian Lawyer's Forty under 40 Awards, honor lawyers across Spain and Portugal under the age of 40. The winners include only lawyers working in private practice. This year, the awards ceremony is being held the **29th of October in Lisbon in the Intercontinental Hotel** – the Ceremony will be followed by a Gala Reception

NEW as from 2019 - the Forty under 40 Awards will be per category rewarding 20 individual and 20 team awards per category.

The Jury members will be a group of General Counsel and Head of Legal's. The names will be announced later

Fintech Team

2020 CATEGORIES: Forty categories for lawyers under 40:

Individual category Team category

Arbitration Lawyer Arbitration Team

Capital Markets Lawyer Capital Markets Team

Insurance Insurance

Energy Lawyer Energy Team

EU& Competition Lawyer EU& Competition Team

Banking & Finance Lawyer Banking & Finance Team

Infrastructure and construction Lawyer Infrastructure and constructions Team

Insolvency & Restructuring Lawyer Insolvency & Restructuring Team

IP/TMT Lawyer IP/TMT Team
Labour Lawyer Labour Team

Life Science/Pharma Lawyer Life Science/Pharma Team

Litigation Lawyer Litigation Team

M&A Lawyer M&A Team

Private Equity Lawyer
Public Law Lawyer
Public Law Team
Real Estate Lawyer
Real Estate Team
Start up lawyer
Start up team

Tax Lawyer Tax Team

White Collar Crime Lawyer White Collar Crime Team

More information from past Forty under 40 events please <u>click HERE</u>

[tab Terms & Conditions]

Fintech Lawyer

Forty under 40 Awards. Selection Rules 2020

ART. 1 - Promoter, purpose and period of validity: It is an initiative promoted by Iberian Legal Group, iberianlawyer.com, with the purpose, among other things, of stimulating competitiveness amongst young talented lawyers. In the year 2020 the "Forty under 40" (hereinafter, "Initiative") are organised with the aim of recognizing the excellence of lawyers from law firms under 40 years of age, for their remarkable results carried out for a year from May 2019 up to April 2020 (hereinafter, "Period of validity").

The Initiative is governed by the rules indicated below.

ART. 2 - Rules for participation and selection: participation in the Initiative is reserved for lawyers in private practice / law firms

- Working in Spain and Portugal
- Spanish and Portuguese working abroad as well as

- Lawyers working in a Spanish or Portuguese law firm around the world.

Candidates must be born after 31th May 1980

Candidates will be preliminarily identified through submission forms (the deadline for entry submissions has been EXTENDED to 25th May 2020 23:59h CET), together with the results of the research carried out by Iberian Lawyer during the period of validity. References from clients will be very valuable. Finalists could be included in one or more categories. A list of finalist for each category will be published as a result of the intelligence process. The Jury members will be the only ones responsible for the final assessment.

PHASES TO SELECT THE FINALISTS

a. First phase: All submissions received will be examined by Iberian Lawyer research team.

The **submission form** has to focus on the details of deals, market relevant legal work led by a lawyer under 40 (for individual category) or undertaken by a team of lawyers. There are 20 individual categories and 20 team categories, but all the information will be shared in the same submission form.

If any information on the submission is confidential, please indicate so. However, any information provided will not be disclosed without the prior authorization of the firm or lawyer. Submissions may be sent by the lawyer or by a representative of the firm.

During the market research, both data provided by the law firms and lawyers in the submissions and the information gathered by the market as a result of the intelligence process will be taken into consideration.

b. Second phase: Jury voting / Winner selection

The winners per category will be selected by the Jury and announced on the Gala night.

Iberian Lawyer will convene a jury that will be comprised of a selected group of General Counsel AND/OR Heads of Legal with a good understanding of the sector as a representation of the market.

The jury members will be provided with a list of finalists in the different categories. Each member of the jury will be asked to indicate their preference by giving one vote for each category.

The winners will be determined by the votes of the jury.

ART. 3 - Communication of the finalists and winners: the list of finalists for each of categories will be published on the Iberian Lawyer website. However, the winners will be announced during the gala that will take place in the city of Madrid on October 29th in the Intercontinental Hotel.

Iberian Legal Group SL reserves the right to inform the shortlisted / finalists more details about the modality of their participation and the development of the Gala.

ART. 4 - Award ceremony: Finalists and winners will be announced for each of the categories during the Gala. The award will not have a financial value, since it is a public recognition of purely symbolic nature. The award will be given to the winner by category, who will have to personally attend the Gala and collect it.

If the award is not collected during the Gala personally by the interested party or in the case of a team by at least one management representative representing the team, it will be irrevocably considered as a waiver of the award, and will automatically be assigned to the second best scored per category. Iberian awyer authorizes the shortlisted and winners to use the image rights linked to the "Forty under 40 Awards - 2020 edition".

Any questions please do not hesitate to contact <u>awards@iberianlegalgroup.com</u>

[tab Submissions]

The submission process is now open. Please contact <u>awards@iberianlegalgroup.com</u> to request your relevant submission form.

The deadline for entry submissions is 25th May 2020 23:59h CET.

Participation in the Initiative is reserved for lawyers in private practice / law firms

Working in Spain and Portugal

Spanish and Portuguese working abroad as well as

Lawyers working in a Spanish or Portuguese law firm around the world.

Candidates must be born after 31st May 1980.

Written submissions can sent by the applicant or their organisation. Lawyers might also nominate colleagues who will be invited to submit at their own discretion.

Once completed, please send the submission form to awards@iberianlegalgroup.com

{tab Finalists}

Arbitration - Team

Abreu Advogados

Allen & Overy

Andersen Tax & Legal

Ashurst

Clifford Chance

CMS Rui Pena & Arnaut

Cuatrecasas

DLA Piper Spain

Garrigues

Gómez-Acebo & Pombo

Herbert Smith

Morais Leitão

Ontier

PLMJ

Sidley Austin

SRS Advogados

VdA

Arbitration - Lawyer

Alves Rute - PLMJ

Bedoya Fernando - Pérez-Llorca

Cabello Contreras José Luis - Ontier

Carvalho Cunha Catarina - VdA

Costa Manuela - CMS Rui Pena & Arnaut

Esteban Bernal Francisco - Zurbaran Abogados

Fichaux Alexandre - Allen & Overy

Galvão Teles Joana - Morais Leitão

García de Santiago Rocío - Ashurst

Navarro Simón - Sidley Austin LLP

Pereira da Fonseca André - Abreu Advogados

Pinto Melo Pedro - SRS Advogados

Rodríguez Nistal Andrea - DLA Piper Spain Sevila Sànchez Elena - Andersen Tax & Legal

Banking & Finance - Team

Allen & Overy

Andersen Tax & Legal

Ashurst

Backer Mckenzie

Cases & Lacambra

Clifford Chance

Garrigues

Hogan Lovells

Linklaters

Morais Leitão

Pérez-Llorca

PLMJ

SRS Advogados

Uría Menéndez

VdA

Banking & Finance - Lawyer

Arenas Ildefonso - Pérez-Llorca

Asencio José Marco - DLA Piper Spain

Barios Toni - Cases & Lacambra

Belart Siguero Luis - Dentons

Benítez Lanza Ana - Financialreg360

Costa Pascoal Sónia - Abreu Advogados

Crespo Gómez Guillermo - Ey Abogados

de Borja Carpintero García-Arias Francisco - Simmons & Simmons

Dias Lopes João - PLMJ

Fernández-Rico Eugenio - Clifford Chance

Gabarain Diego - Ramón y Cajal Abogados

Galán Pilar - KPMG Abogados

Miguel Cabral Pedro - SPS Advogados

París Pilar - Deloitte Legal

Pérez Davila Carlos - Pérez-Llorca

Rodríguez Abelenda Pablo - Roca Junyent Abogados

Rodriguez de Rivera Rico Jaime - Gran Thornton

Santos Carvalho João - SRS Advogados

Soares do Lago Maria - Morais Leitão

Vogler Guiné Orlando - VdA

Wilkinson Tomas - Allen & Overy

Capital Markets - Team

Allen & Overy

Clifford Chance

Garrigues

Morais Leitão

Linklaters Spain

Pérez-Llorca

PLMJ

Ramón y Cajal Abogados

Uría Menéndez VdA

Capital Markets - Lawyer

Gómez Javier - Pérez-Llorca

Gutierrez Alfonso - Allen & Overy

Lamo Juan María - Linklaters Spain

Larguinho Marisa - Morais Leitão

Mas Abad Andrés - Ramón y Cajal Abogados

Norinho de Oliveira Alexandre - PLMJ

Pérez Davila Carlos - Pérez-Llorca

Querol Abenia Paula - Davis Polk & Wardwell

Quesada Ruiz Jesús - Clifford Chance

Rojo Santos Alvaro - Allen & Overy

Vogler Guiné Orlando - VdA

Energy - Team

Allen & Overy

Ashurst

Bird & Bird

Clifford Chance

DLA Piper Spain

Garriques

Gómez-Acebo & Pombo

Herberth Smith Freehills Spain

Linklaters

Mariscal Abogados

Morais Leitão

Pérez-Llorca

PLMJ

VdA

Watson Farley & Williams

Energy - Lawyer

Álvarez Alberto - Mariscal Abogados

Alves de Abreu Joana - Morais Leitão

Bustin Olivier - VdA

Carvajal Borrero Borja - KPMG Abogados

de Navasqüés Dacal Juan - Bird & Bird

de Pedro Martín Laura - Ey Abogados

Hermosilla Rojo Jvier - Clifford Chance

Hernández Allones Lorenzo - Ontier

Serrão Faria Nuno - PLMJ

Severino Dídac - Pérez-Llorca

Terrazas Irene - Mariscal Abogados

Veleiro Elena - Pérez-Llorca

Viana Ângela - VdA

Vidigal Frederico - Macedo Vitorino & Associados

EU&Competition - Team

Andersen Tax & Legal

Ashurst

Clifford Chance

Deloitte Legal

Eversheds Sutherland Nicea

Linklaters

Marimón Abogados

PLMJ

Pra-Raposo, Sá Miranda & Asociados

Ramón y Cajal Abogados

SRS Advogados

VdA

EU&Competition - Lawyer

do Nascimento Ferreira Luís - Morais Leitão

Fiuza Tiago - PRA-Raposo, Sá Miranda & Associados

Flores da Silva Marta - VdA

Hervada Joaquín - DLA Piper

Marabuto Tavares Efigénia - PRA-Raposo, Sá Miranda & Associados

Martínez Moriel Isabel - Andersen Tax & Legal

Piqueras Rafael - Deloitte Legal

Salinas Casado Javier - Ramón y Cajal Abogados

Seifert Guincho Luís - SRS Advogados

Torrecilla Javier - Ashurst

Fintech - Team

Allen & Overy

Backer Mckenzie

Bird & Bird

CCA Advogados

Clifford Chance

CMS Albiñana & Suárez de Lezo

Ecija

Hogan Lovells

Morais Leitão

Pinsent Masons

SRS Advogados

VdA

Fintech - Lawyer

Abrantes André - PLMJ

Calvo Adrian - Bird & Bird

Carraascosa Cobos Cristina - Pinsent Masons

Hurtado Alonso - ECIJA

Santos Carvalho João - SRS Advogados

Simões de Oliveira Pedro - CCA Law Firm

Solá de Albuquerque Mariana - Morais Leitão

Infrastructure and Constructions - Team

Allen & Overy

Clifford Chance

DLA Piper Portugal

Herbert Smith Freehills Spain

Morais Leitão

Pérez-Llorca Pinsent Masons PLMJ VdA

Infrastructure and constructions - Lawyer

Antunes Teixeira Sérgio - PLMJ

Bustin Olivier - VdA

Ferreira Mafalda - DLA Piper Portugal

Ibort Alberto - Pérez-Llorca

Olábarri Azagra Javier - Clifford Chance

Perestrello Inês - VdA

Villanueva Espinosa Tatiana – Sánchez Butron Abogados

Xavier Mesquita Vasco - Morais Leitão

Insolvency & Restructuring - Team

Allen & Overy

Ashurst

Carles Cuesta Abogados

CMS Rui Pena & Arnaut

CRS Advogados

Cuatrecasas

Kepler Karst

Linklaters

PLMJ

Ramón y Cajal Abogados

VdA

Insolvency & Restructuring - Lawyer

Aguiló Casanova Claudio - Andersen Tax & Legal

Amaral Basílio Paulo - Abreu Advogados

Carles José - Carles Cuesta Abogados

Carvalho Cunha Catarina - VdA

Castanheira Pereira Diogo - CMS Rui Pena & Arnaut

Cuesta Carlos - Carles Cuesta Abogados

Damásio Andreia - PRA-Raposo, Sá Miranda & Associados

Escalada López-Ibor Alejandra - Simmons & Simmons

Fernández-Hontoria Carmen - Ramón y Cajal Abogados

Galinha Roque Raquel - CRS Advogados

Guedes de Carvalho Catarina - PLMJ

Gundar da Cruz Nuno - Morais Leitão

Rey Suañez Alejandro - Ayuela Jimenez

Sánchez de la Cruz Davinia - Kepler Karst

Sánchez Méndez Luis - Latham & Watkins

Sequeira Dinis David - Uría Menéndez - Proença de Carvalho

Silva Pereira Ricardo - Linklaters LLP Portugal

Insurance - Team

Clyde & Co

CMS Rui Pena & Arnaut

DAC Beachcroft LLP

Herbert Smith Freehills Spain

Hogan Lovells Morais Leitão

PI M.J

Sánchez Butron Abogados

VdA

Insurance - Lawyer

Álvarez Alonso Rodrigo - Olsen & Lancaster Partners

Couto Carlos Filipe - VdA

Del Fraile Sánchez Jaime - Uría Menéndez

Gomes de Sousa Rita - PRA-Raposo, Sá Miranda & Associados

Martínez Virginia - Hogan Lovells

Rodríguez González Luis Enrique - Clyde & Co

Torres Gama Margarida - Morais Leitão

IP/TMT - Team

ABG Intellectual Property Law

Andersen Tax & Legal

Bird & Bird

CCA Law Firm

Ceca Magán Abogados

CMS Albiñana & Suárez de Lezo

CMS Rui Pena & Arnaut

DLA Piper Spain

Ecija

Hogan Lovells

Morais Leitão

PLMJ

PRA-Raposo, Sá Miranda & Associados SPS Advogados

Roca Junyent

VdA

IP/TMT - Lawyer

Bessa Tiago - VdA

Bouzas Celia - Eversheds Sutherland Nicea

de Travassos João - Travassos, Albuquerque & Associados

do Nascimento Ferreira Ricardo - Morais Leitão

Gil Barreiros Gonçalo - PRA-Raposo, Sá Miranda & Associados

Guillén Monge Patricia - ABG Intellectual Property Law

Henriques Sara - SPS Advogados

Leitão Figueiredo João - CMS Rui Pena & Arnaut

Lorenzo Sánchez Elisa - DLA Piper Spain

Martínez Moriel Isabel - Andersen Tax & Legal

Paricio Zaragoza Mireia - Ceca Magán Abogados

Rendas Tito - CCA Law Firm

Sofía Martín Santos Victoria - Esquivel & Martin Santos

Sousa Guerreiro Carolina - PLMJ

Touriño Alejandro - Ecija

Vendrell Cervantes Carles - Uría Menéndez

Labour - Team

Allen & Overy

Bird & Bird

CCA Law Firm

Ceca Magán Abogados

CMS Albiñana & Suárez de Lezo

DA Lawyers

Grand Thornton

López Ibor Abogados (former Ventura Garcés López-Ibor)

Martínez Comín

Pérez-Llorca

PLMJ

Porto Law | BMFS Advogados

SPS Advogados

SRS Advogados

VdA

Labour - Lawyer

Antunes Pedro - CCA Law Firm

Ceca Eva - CMS Albiñana & Suárez de Lezo

Cochofel de Azevedo Tiago - VdA

Ferreira de Sousa Pedro - Porto Law | BMFS Advogados

Grande Cristina - Ashurst

Llado Alcalde Alba - Grant Thornton

Martínez Cebrián Carlos - Martínez Echevarría & Rivera Abogados

Nascimento Ana Rita - Pinto Ribeiro Advogados

Pastur Miguel - Bird & Bird

Pérez Laura - Pérez-Llorca

Pérez Pire Marta - DA Lawyers

Pestana Vieira Lara - SRS Advogados

Ribeiro Damas Bárbara - SPS Advogados

Riera Fernández Ana - Ey Abogados

Rosa Pedro - PLMJ

Royo Codesal María - Ebiroy Abogadas

Sarazá Granados Jorge - Ceca Magán Abogados

Torres Suárez Raúl - DLA Piper Spain

Valente Dias Isabel - Morais Leitão

Life Sciences and Pharma - Team

Backer Mckenzie

Bird & Bird

Clifford Chance

DLA piper Spain

Eversheds Sutherland Nicea

Faus & Moliner Abogados

Linklaters Portugal

Morais Leitão

PLMJ

SRS Advogados

Uría Menéndez

VdA

Life Sciences and Pharma - Lawyer

Abegão Pinto Diana - SRS Advogados

Alcover Llubía Lluís - Faus & Moliner Abogados

Azañón López Alejandro - DLA Piper Spain

Bernardo Eliana - PLMJ

Carías Verónica - Faus & Moliner Abogados

do Nascimento Ferreira Ricardo - Morais Leitão

Fontes Pedro - VdA

Martínez Juan - Faus & Moliner Abogados

Litigation Team

Allen & Overy

Ashurst

CCA Law Firm

CMS Rui Pena & Arnaut

Ecija

Garrigues

Gómez-Acebo & Pombo Abogados

Ontier

Pérez-Llorca

PLMJ

Porto Law | BMFS Advogados

Ramón y Cajal Abogados

Sáchez Butron Abogados

SPS Advogados

SRS Advogados

Uría Menéndez

VdA

Litigation - Lawyer

Barandiaran Vizcaíno Arancha - Dentons

Bedova Fernando - Pérez-Llorca

Cabello Contreras José Luis - Ontier

Carrasco Sánchez Marta - AGM Abogados

Carreira Petra - PLMJ

de Abreu Castelo Branco Manuel - Linklaters Portugal

De Bernat Jiménez Xavier - AGM Abogados

Duarte Marta - CCA Law Firm

Escalada López-Ibor Alejandra - Simmons & Simmons

Fernández-Hontoria Carmen - Ramón y Cajal Abogados

Ferreira de Sousa Pedro - Porto Law | BMFS Advogados

Javier Fernández Francisco - Allen & Overy

Lalaguna Marta - CMS Albiñana & Suárez de Lezo

Nuno Barros João - Porto Law | BMFS Advogados

Pires Fernandes Pedro - VdA

Ribeiro Damas Bárbara - SPS Advogados

Torres Colmenares Carmen - Simmons & Simmons

Vaz Sampaio Sofia - Morais Leitão

José Carlos Velasco Sánchez – Fuster-Fabra

Virzi Fabio - Cases & Lacambra

Zárate César - Ecija

M&A - Team

Allen & Overy

AGM Abogados

Andersen Tax & Legal

Ashurst

CCA Law Firm

CCSL Advogados

Clifford Chance

Costa Pinto Advogados

DLA Piper Spain

Linklaters

Lopes Barata & Associados, Soc de Advogados

López-Hermoso Abogados

Morais Leitão

Pérez-Llorca

PLMJ

Porto Law | BMFS Advogados

PRA-Raposo, Sá Miranda & Associados

Raposo Bernardo & Associados

SPS Advogados

SRS Advogados

Uría Menéndez

VdA

M&A - Lawyer

Abecasis Pinto da Silva Marta - Luiz Gomes & Associados

Almeida Carvalho Mafalda - CCSL Advogados

Arza Esteban - Linklaters Spain

Bobone Sofia - VdA

Britto León Leonardo - Seegman

Carnerero Álvaro José - Ey Abogados

Costa Pinto José - Costa Pinto Advogados

de Checa Bosco - Allen & Overy

Del Valle Díez David - AGM Abogados

Filipe Lopes Barata Diogo - Lopes Barata & Associados, Soc de Advogados

Gómez Javier - Pérez-Llorca

Henriques Sara - SPS Advogados

López-Hermoso Ignacio - López-Hermoso Abogados

Martinez-Comin Álex - Martinez Comin

Martins Júnior Júlio - Raposo Bernardo & Associados

Mulet Aguilar Jaime - Andersen Tax & Legal

Nuno Barros João - Porto Law | BMFS Advogados

Pérez García Esther - Ceca Magán Abogados

Rodríguez San José Alberto - Bird & Bird

Santos Malaquias Cláudia - Abreu Advogados

Severino Dídac - Pérez-Llorca

Torres Gama Margarida - Morais Leitão

Valente Oliveira Tiago - CMS Rui Pena & Arnaut

Zarzalejos Ignacio - CMS Albiñana & Suárez de Lezo

Private Equity - Team

Allen & Overy

Ashurst

Clifford Chance

Costa Pinto Advogados

DLA Piper Spain

Ecija

López-Hermoso Abogados

Morais Leitão

Pérez-Llorca

PLMJ

PRA-Raposo, Sá Miranda & Associados

VdA

Private Equity - Lawyer

Bobone Sofia - VdA

Bustillo Javier - Ecija

Costa Pinto José - Costa Pinto Advogados

Farrés Jordi - Pérez-Llorca

Fernández-Rico Marcos - Herbert Smith Freehills Spain LLP

García Oliván Pablo - DLA Piper Spain

González-Linares Ana - Latham & Watkins

Grácio Leila - PRA-Raposo, Sá Miranda & Associados

López-Hermoso Ignacio - López-Hermoso Abogados

Madeira Afonso Teresa - PLMJ

Mendez Pablo - Allen & Overy

Olábarri Azagra Javier - Clifford Chance

Ribeiro Duarte Diana - Morais Leitão

Severino Dídac - Pérez-Llorca

Tienda Daniel - Cases & Lacambra

Public Law - Team

Ashurst

BAS - Sociedade de Advogados

Clifford Chance

Cuatrecasas

DLA Piper Spain

Ecija

Pérez-Llorca

PLMJ

SRS Advogados

Sterna Abogados

Uría Menéndez

VdA

Public Law - Lawyer

Adell Soledad - Ashurst

Alves Sérgio - Pra-Raposo, Sá Miranda & Associados

Carvajal Borrero Borja - KPMG Abogados

F. Machado Carla - PLMJ

Gaspar Martins André - VdA

Leote Cravo Tiago - Abreu Advogados

Manero Benavente Ainhoa - Sterna Abogados

Navarro Manich José Alberto - Uría Menéndez

Real Martins Marco - BAS - Sociedade de Advogados, SP, RL

Ribeiro Lima Rui - Morais Leitão Sampaio Raquel - SRS Advogados Veleiro Elena - Pérez-Llorca

Real Estate - Team

Ashurst

Cases & Lacambra

CCA Law Firm

Clifford Chance

CMS Albiñana & Suárez de Lezo

CRS Advogados

Dentons

Freshfields

Garrigues

Gran Thornton

Pérez-Llorca

PLMJ

Porto Law | BMFS Advogados

Ramón y Cajal Abogados, SLP

Uría Menéndez

Uría Menéndez - Proença de Carvalho

VdA

Real Estate - Lawyer

Abecasis Pinto da Silva Marta - Luiz Gomes & Associados

Azeredo Perdigão Madalena - CCA Law Firm

Bento Simões Andreia - Morais Leitão

Cabello Gabriel - Linklaters Spain

Coutinho Sofia - PLMJ

García Ana Julia - Freshfields

Gómez Cubillo David - Simmons & Simmons

López Díez Itxaso - Dentons

Macías Joaquín - Ashurst

Muñoz Méndez Javier - Pérez-Llorca

Nave Moreira Fábio - Porto Law | BMFS Advogados

Pedro Barroso João - PRA-Raposo, Sá Miranda & Associados

Pereira Da Cruz Nuno - CRS Advogados

Pradillo Santiago María - Clifford Chance

Silva Alves Renata - Abreu Advogados

Tienda Daniel - Cases & Lacambra

Ventura Lopes Lisa - VdA

Xavier de Brito Rita - Uría Menéndez - Proença de Carvalho

Startup - Team

AGM Abogados

Areias Advogados

Ayuela Jiménez

CCA Law Firm

DLA Piper Spain

Ecija

Martinez Comin

Metricson S.L.P.U.

Morais Leitão PLMJ

Startup - Lawyer

Areias David - Areias Advogados

Ayuela Zurita Eduardo - Ayuela Jimenez

Blanco Carlos - Roca Junyent

Bustillo Javier - Ecija

Cruz Gonçalves Pedro - MLGTS - Morais Leitão

García García Rocío - DLA Piper Spain

María Vidal José - Metricson S.L.P.U.

Mulet Aguilar Jaime - Andersen Tax & Legal

Plana Paluzie Àlex - AGM Abogados

Rebelo Tavares Pedro - PRA-Raposo, Sá Miranda & Associados

Seabra Galante Guilherme - PLMJ

Trabulo Rita - CCA Law Firm

Tax - Team

Allen & Overy

Andersen Tax & Legal

Caiado Guerreiro, sociedade de advogados

CCA Law Firm

CCSL Advogados

CMS Albiñana & Suárez de Lezo

Cuatrecasas

EY Abogados

Garrigues

KPMG Abogados

Linklaters

Martínez Comín

Pérez-Llorca

PLMJ

Porto Law | BMFS Advogados

SRS Advogados

Uría Menéndez

VAZ Abogados

VdA

Tax - Lawyer

Alves Mafalda - SRS Advogados

Assis Maria Inês - Abreu Advogados

Ayo Benítez Raúl - DA Lawyers

Bailach Miró Guillermo - DLA Piper Spain

Calejo Guerra José - CCSL Advogados

Cardoso Tatiana - Caiado Guerreiro, sociedade de advogados

Cortez Pimentel Miguel - Morais Leitão

de la Haba Gordo Cristina - Ey Abogados

Durán Haeussler Carlos - Uría Menéndez

Figueirôa Gomes Santos Nuno - CMS Rui Pena & Arnaut

Holgado Barrera Hugo - Holgado Asesores Financieros & Tributarios

Javier Azón Ramón y Cajal Francisco - VAZ Abogados

López Muñoz Fernando - Ayuela Jimenez

Mestres Llort Albert – Toda & Nel-lo

Montoya Esteban Diego - Ey Abogados

Nave Moreira Fábio - Porto Law | BMFS Advogados

Onsurbe Rodriguez Susana - Gómez-Acebo & Pombo Abogados

Pinto Moraes Ana - Pinto Ribeiro Advogados

Ramos Isaque - PLMJ

Rivero Villamarín Tomás - Andersen Tax & Legal

Sancho Ishtar - Allen & Overy

Simões de Carvalho Manuel - MSC - Manuel Simões de Carvalho

Suárez José - Pérez-Llorca

Vacas Barreda Pilar - Roca Junyent Abogados

White Collar Crime - Team

Ayuela Jiménez

Fuster-Fabra Abogados

Garrigues

Hogan Lovells

Morais Leitão

Ospina Abogados

Pardo Geijo Abogados

Pérez-Llorca

PLMJ

Uría Menéndez

VdA

White Collar Crime - Lawyer

Álvarez Feijoo Manuel - Uria Menéndez

Bernardo Joana - VdA

Geraldo Tiago - MLGTS - Morais Leitão

González de la Fuente Carolina - Ius + Aequitas Abogados

Gonzalo Ospina Serrano Juan - Ospina Abogados

Hernández García Jaime - Ayuela Jimenez

Jiménez Rubio Joaquín - Ayuela Jimenez

Lima Cluny João - MLGTS - Morais Leitão

Palomino Juan - Pérez-Llorca

Pardo-Geijo Ruiz Raúl - Pardo Geijo Abogados

Rente Dirce - PLMJ

Santana Lopes Duarte - Morais Leitão

Uriarte Arreba Beatriz - Ospina Abogados

{tabs Jury}

Ainhoa Madrazo

General counsel



Ana Buitrago *Head of legal* Amazon



Carlos Segovia
Head of legal &
business affairs
director
Mogambo
Productions



Cristina Carro *Head of legal*Parques Reunidos



Isabel Charraz Country legal counsel Portugal & Greece Citibank Europe



Isabel Fernandes *Head of legal*Grupo Visabeira



Iván MuñozSecretary of the board
Fertiberia



Jorge Muñoz *General counsel* Gilead



José Luis Torres Deputy general counsel Sacyr



Lamberto Fresnillo Head of legal Grupo Clece



Lara ReisHead of legal
Haitong Bank



Luis Graça Rodrigues Legal regional counsel Minsait



Marina Figueiredo Senior legal manager & counsel Iberia Procter & Gamble



Natalia Bodalo *Head of legal* Cepsa



Patrícia Mendes
Head of legal &
compliance
Volkswagen Financial
Services



Stéphanie Sá Silva *General counsel*Tap Air Portugal



Teresa Minguéz
Head of legal &
compliance officer
Porsche Ibérica

[tabs Winners]

Lawyer of the year M&A Javier Gómez - Pérez-LLorca

Partner since 2018, his main areas of expertise are public and private M&A. He is among the leaders of one of the teams that dominate the market and that is constantly involved in large, cross-border deals.

Team of the Year M&A PLMJ

With more than three-quarters of its lawyers under 40, the team is consistently involved in the largest, most high-profile and most complex M&A transactions in Portugal and Portuguese-speaking countries.

Lawyer of the Year Capital Markets

Juan María Lamo - Linklaters S.L.P

With a wide experience in all types of Capital Markets transactions, the professional is a recognised expert in the legal sector. A market source says: "His main skills concern securitisation transactions."

Team of the Year Capital Markets

VdA

With more than 80 per cent of its lawyers under 40, including two partners, the team acted as legal advisor on the first issuance of senior non-preferred debt in Portuguese Capital Markets, a milestone in the country's sector.

Lawyer of the Year Banking & Finance

Carlos Pérez Dávila - Pérez-Llorca

Partner of the firm, Carlos Pérez has been active in the Finance sector, having advised the most important clients of the financial and non-financial market.

Team of the Year Banking & Finance

Allen & Overy

With more than 80 per cent of its lawyers under 40, the team has acted for both lenders and borrowers on key transactions in Spain, having recently advised major banks and funds.

Lawyer of the Year Private Equity

José Costa Pinto - Costa Pinto Advogados

Founding partner of the firm, José is an experienced Corporate and Commercial lawyer with strong business acumen. He was president of ANJAP, the larger independent association of young Portuguese lawyers.

Team of the Year Private Equity

Pérez-Llorca

The team is made up of talented lawyers involved in the Private Equity largest transactions in Spain. Their clients include public and private companies from all industries, Spanish and international Private Equity funds, infrastructure funds and professional investors.

Lawyer of the Year Litigation

José Carlos Velasco Sánchez - Fuster-Fabra Abogados

Partner of the firm, José Carlos leads the Civil and Criminal Litigation Law department. He has always had fluid and continuous contact with the clients, with participation in the strategy.

Team of the Year Litigation

Ontier

With three-quarters of its lawyers under 40, the team has a remarkable experience in Litigation cases with outstanding success. They defend the interests of clients of different profiles.

Lawyer of the Year Arbitration

Fernando Bedoya - Pérez-Llorca

An active member of the Spanish Arbitration Club, Fernando has taken part in numerous commercial and investment arbitrations both as a lawyer and an arbitrator, for the most prestigious Spanish and international arbitration institutions.

Team of the Year Arbitration

VdA

Seventy per cent of the team is composed of lawyers under 40. During the research period, they were involved in both national and international arbitrations, demonstrating a 360° knowledge of the practice.

Lawyer of the Year Energy

Joana Alves de Abreu - Morais Leitão

Joana has participated in several relevant transactions in the Energy sector. She was also a guest lecturer at Nova University Law School to discuss renewable energy in Portugal and to teach a class on climate change and energy.

Team of the Year Energy

VdA

With 65 per cent of its lawyers under 40, the team has participated in the most relevant transactions in the Energy sector, including Project Finance that also involved the African market and the innovative green bonds.

Lawyer of the Year Infrastructure & Construction

Mafalda Ferreira - DLA Piper ABBC

Head of Public Law and Projects Team, Mafalda advised on one of the most important deals of the sector, related to the sale of a controlling stake of the largest motorway operator in Portugal.

Team of the Year Infrastructure & Construction

Pinsent Masons

With many already renowned young lawyers, the team is constantly growing, advising the most important clients on the most strategical national and international deals in the Infrastructure sector.

Lawyer of the Year Insolvency & Restructuring

Ricardo Silva Pereira - Linklaters LLP

Ricardo has assisted many important clients such as companies, Insolvency practitioners and creditors in distressed situations, in relevant deals of the sector.

Team of the Year Insolvency & Restructuring

Allen & Overy

With more than 80 per cent of its lawyers under 40, the team has distinguished itself by playing an important role in the most complex transactions affecting the future of the companies and in the Covid-19 situation.

Lawyer of the Year Real Estate

Renata Silva Alves - Abreu Advogados

Associated partner of the team, during the research period Renata has worked on many relevant acquisitions in the Real Estate sector, as the one of a plot of land for the construction and development of an important tourism project.

Team of the Year Real Estate

Uría Menéndez - Proença de Carvalho

With three-quarters of its lawyers under 40, including two out of three partners, the team has accomplished one of the Real Estate "deals of the year". It involved prime retail assets located both in Portugal and Spain, in one single transaction.

Lawyer of the Year EU & Competition

Luís do Nascimento Ferreira - Morais Leitão

Co-chair of the firm's EU and Competition team, Luís is also a member of the firm's social responsibility committee, coordinating the firm's environmental and ecological footprint policies.

Team of the Year EU & Competition

SRS Advogados

They have one of the largest teams in this sector in Portugal. They are highly skilled and experienced in assisting different types of matters, including the most demanding ones.

Lawyer of the Year Labour

Miguel Pastur - Bird & Bird

Head of the Employment team in Spain, in only nine years he has built a department which now counts with nine lawyers and ranks among the biggest Employment teams of all international law firms in Madrid.

Team of the Year Labour

VdA

More than 80 per cent of the lawyers in its team is under 40. During the research period, they advised some of the most important brands and companies in the sport and oil & gas sectors on Employment matters.

Lawyer of the Year IP & TMT

João Leitão Figueiredo - CMS Rui Pena & Arnaut

João excels technically and has an exceptional leadership capacity. He has built strong relations with clients due to his constant dedication and availability.

Team of the Year IP & TMT

CCA Law Firm

The team is globally recognised for its expertise in IP and TMT matters. During the research period, they have regularly advised the most important companies of the tech, telecommunication and fashion sectors.

Lawyer of the Year Life Sciences & Pharma

Eliana Bernardo - PLMJ

Praised by clients for her in-depth knowledge, fast responses and business acumen, Eliana has 15 years' experience in legal practice. Furthermore, she is the co-author of many informative notes on the Covid-19 crisis.

Team of the Year Life Sciences & Pharma

SRS Advogados

The team has a deep knowledge of the dynamics of the Pharmaceutical sector. They have a good regulatory background and a solid experience in dealing with IP rights, trademarks and patents.

Lawyer of the Year Tax

Isaque Ramos - PLMJ

Partner since 2019, Isaque focuses on Tax advice and project management in Portugal and Africa. He has acted for both Portuguese, foreign private and public sector clients.

Team of the Year Tax

EY Abogados

It is one of the biggest and most important teams of the sector and more than 80 per cent of its lawyers are under 40. Currently, they are involved in the digital transformation of the International Tax department and are dealing with some of the major clients.

Lawyer of the Year White-Collar Crime

Joaquín Jiménez Rubio - Ayuela Jiménez Abogados

The professional is one of the founding partners of the firm. He leads the White-Collar Crime and Criminal Compliance area and has represented national and international stock-market clients in proceedings before the Spanish Courts in some notorious cases.

Team of the Year White-Collar Crime

Morais Leitão

With almost 90 per cent of its lawyers under 40, the team is one of the excellences of the firm. They constantly deal with delicate and extremely important cases as, among others, corruption, tax evasion and money laundering both in Portugal and abroad.

Lawyer of the Year Startup

David Salgado Areias - Areias Advogados

David is the managing partner of one of the most specialised firms in the sector. He is internationally recognised also for having participated as a speaker, coordinator and moderator in some of the most

important events for young lawyers worldwide.

Team of the Year Startup

Ecija

Thanks to the merger with Bustillo Abogados in 2019, the team has gathered some of the best young Startup lawyers, who strengthened the firm's name in the sector's market.

Lawyer of the Year Public Law

Marco Real Martins - BAS - Sociedade de Advogados, SP, RL

Partner of the firm, Marco has led his team in many relevant deals in the research period related to Public Law matters. In addition, he is a member of the APMEP Management Committee (Portuguese Public Procurement Association).

Team of the Year Public Law

SRS Advogados

With more than 70 per cent of its lawyers under 40, among other Public Law-related activities, the team has distinguished itself for having worked on one of the most relevant restricted procedures to be launched in Portugal in the railway sector in the last couple of years.

Lawyer of the Year Insurance

Margarida Torres Gama - Morais Leitão

Co-head of the team, Margarida has coordinated an increasing number of important national and international deals in the Insurance industry. She has worked in different areas, including the innovative field of insurtech.

Team of the Year Insurance

PLMJ

The team is appreciated by clients for its wide experience in the sector. Among their activities, they advise Portuguese and international Insurance and Reinsurance companies on the most strategic matters.

Lawyer of the Year Fintech

Alonso Hurtado - Ecija

Partner of the firm, Alonso has a deep and wide experience in all type of matters related to IT Law. He has also played an active role in the elaboration process of numerous regulations related to the sector.

Team of the Year Fintech

Pinsent Masons

The firm has developed new technologies and has assisted a number of startup firms. They regularly advise on Fintech matters working with Fintech specialist teams at an international level, with extensive knowledge in the field and the necessary skills.

Best Practice White-Collar Crime

Ospina Abogados

The team is entirely formed by lawyers under 40. They have worked in important national and international cases with high media coverage. Those cases involved companies of food & beverage and transport sectors.

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