

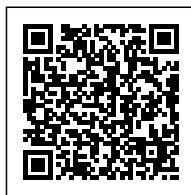
# WELCOME TO IBERIAN LAWYER FORTY UNDER 40 AWARDS 2019

*Posted on 05/03/2019*



Category: [Uncategorized](#)

Tag: [cat-40underforty](#)



**Iberian Lawyer's Forty under 40 Awards recognise the achievements of the new generation of leading lawyers shaping the future of the legal profession.**

{tab Presentation}

Held every year, Iberian Lawyer's Forty under 40 Awards, honor lawyers across Spain and Portugal under the age of 40. The winners include only lawyers working in private practice. This year, the awards ceremony is being held on **26th September in Espacio Harley (C/Alcalá,182) Madrid** – the Ceremony will be followed by a Gala Reception

NEW from 2019 - the Forty under 40 Awards will be per category rewarding 20 individual and 20 team awards per category.

**The Jury members** will be a group of over 60 General Counsel and Head of Legal. The names are announced [here](#).

## **2019 CATEGORIES: Forty categories for lawyers under 40 :**

### **Individual category**

Arbitration Lawyer

Capital Markets Lawyer

Insurance

Energy Lawyer

EU& Competition Lawyer

Banking & Finance Lawyer

Fintech Lawyer

Infrastructure and construction Lawyer

Insolvency & Restructuring Lawyer

IP/TMT Lawyer

Labour Lawyer

Life Science/Pharma Lawyer

Litigation Lawyer

M&A Lawyer

Private Equity Lawyer

Public Law Lawyer

Real Estate Lawyer

Start up lawyer

Tax Lawyer

White Collar Crime Lawyer

### **Team category**

Arbitration Team

Capital Markets Team

Insurance

Energy Team

EU& Competition Team

Banking & Finance Team

Fintech Team

Infrastructure and constructions Team

Insolvency & Restructuring Team

IP/TMT Team

Labour Team

Life Science/Pharma Team

Litigation Team

M&A Team

Private Equity Team

Public Law Team

Real Estate Team

Start up team

Tax Team

White Collar Crime Team

More information from past Forty under 40 events please [click HERE](#)

{tab Terms & Conditions}

## **Forty under 40 Awards. Selection Rules 2019**

**ART. 1** - Promoter, purpose and period of validity: It is an initiative promoted by Iberian Legal Group, [iberianlawyer.com](http://iberianlawyer.com), with the purpose, among other things, of stimulating competitiveness amongst young talented lawyers. In the year 2019 the "Forty under 40" (hereinafter, "Initiative") are organised with the aim of recognizing the excellence of lawyers from law firms under 40 years of age, for their remarkable results carried out for a year from May 2018 up to April 2019 (hereinafter, "Period of validity").

The Initiative is governed by the rules indicated below.

**ART. 2** - Rules for participation and selection: participation in the Initiative is reserved for lawyers in private practice / law firms

- Working in Spain and Portugal
- Spanish and Portuguese working abroad as well as
- Lawyers working in a Spanish or Portuguese law firm around the world.

Candidates must be born after 31<sup>th</sup> May 1979

- Identification and classification of candidates.

Candidates will be preliminarily identified through submission forms ( the deadline for entry submissions has been **EXTENDED to 31st May 2019** 23:59h CET), together with the results of the research carried out by Iberian Lawyer during the period of validity. References from clients will be very valuable. Then a list of finalists will be included in one or more categories and will be presented to the Jury for a final assessment.

## PHASES TO SELECT THE FINALISTS

**a. First phase:** All submissions received will be examined by a pre-selection committee at Iberian Lawyer.

The **submission form** has to focus on the details of challenging, unique or market relevant legal work led by a lawyer under 40 ( for individual category) or undertaken by a team of lawyers that at least 60% are under the age of forty. There are 20 individual categories and 20 team categories, but all the information will be shared in the same submission form.

Please tell us if any information provided in the application is confidential.

Written submissions can be sent by the applicant or their organisation. Lawyers might also nominate colleagues who will be invited to submit at their own discretion.

**b. Second phase:** List of finalists after online voting.

A short-list of finalists for each category will be published after the online voting, which will be available until mid July 2019.

**c. Third phase:** Jury voting / Winner selection

The winners per category will be selected by **the Jury** and announced on the Gala night. The winners will be determined based on the complexity of the legal work undertaken by the candidates individually or by their teams (value, legal challenge, creative solution) during the period of validity (one year from May 2018 - April 2019).

The Jury comprises of a selected group of 50 General Counsel or Heads of Legal with a good understanding of the Iberian market.

**ART. 3 - Communication of the finalists and winners:** the communication of the names of the shortlisted finalists for each of categories will take place **on September 2nd 2019**, however winners will be announced **on 26<sup>th</sup> September in Madrid** from 8:00 p.m. during the Forty under 40 Awards Gala taking place at Espacio Harley Madrid (C/Alcalá, 182).

Iberian Legal Group SL reserves the right to inform the shortlisted / finalists more details about the modality of their participation and the development of the Gala.

**ART. 4 - Award ceremony:** Finalists and winners will be announced for each of the categories during the Gala. The award will not have a financial value, since it is a public recognition of purely symbolic nature. The award will be given to the best finalist by category, who will have to personally attend the Gala and collect it.

If the award is not collected during the Gala personally by the interested party or in the case of a team by at least one management representative representing the team, it will be irrevocably considered as a waiver of the award , and will automatically be assigned to the second best scored per category. Iberian lawyer authorizes the shortlisted and winners to use the image rights linked to the "Forty under 40 Awards - 2019 edition".

Any questions please do not hesitate to contact [awards@iberianlegalgroup.com](mailto:awards@iberianlegalgroup.com)

{tab Submissions}

The submission process is now open. Please contact [awards@iberianlegalgroup.com](mailto:awards@iberianlegalgroup.com) to request your relevant submission form.

The **deadline for entry submissions is 31st May** 2019 23:59h CET.

Participation in the Initiative is reserved for lawyers in private practice / law firms

Working in Spain and Portugal

Spanish and Portuguese working abroad as well as

Lawyers working in a Spanish or Portuguese law firm around the world.

Candidates must be born after 31<sup>th</sup> May 1979.

Written submissions can be sent by the applicant or their organisation. Lawyers might also nominate colleagues who will be invited to submit at their own discretion.

Once completed, please send the submission form to [awards@iberianlegalgroup.com](mailto:awards@iberianlegalgroup.com)

{tab Finalist}

### **Arbitration - Firm**

Allen & Overy

Ashurst

Clifford Chance

Cuatrecasas

Dla Piper

Garrigues

Gómez-Acebo & Pombo

Herbert Smith Freehills Spain

Morais Leitão

Pérez-Llorca

Plmj

Sidley Austin

SRS Advogados

Uría Menéndez

Vieira de Almeida

### **Arbitration - Lawyer**

Baptista Rosa Carmen - Plmj

Bedoya Fernando - Pérez-Llorca

Cunha Maria Ana - SRS Advogados

do Nascimento Ferreira Ricardo - Morais Leitão

Gonçalves Borges Carla - Vieira de Almeida

Martínez Silvia - Hogan Lovells

Navarro González Simón - Sidley Austin

Pereira da Fonseca André - Abreu Advogados

Pinto Melo Pedro - SRS Advogados

Romero Mercedes - Pérez-Llorca

Sevila Elena - Andersen Tax & Legal  
Ziegler Pacôme - Plmj

### **Banking & Finance - Firm**

Abreu Advogados  
Allen & Overy  
Ashurst  
Baker Mckenzie  
Cases&Lacambra  
Clifford Chance  
Freshfields Bruckhaus Deringer  
Garrigues  
Herbert Smith Freehills Spain  
Hogan Lovells  
Latham & Watkins  
Morais Leitão  
Plmj  
Roca Junyent  
SPS Advogados  
SRS Advogados  
Uría Menéndez  
Vieira de Almeida

### **Banking & Finance - Lawyer**

Aires Benedita Lima - Vieira de Almeida  
Albuerne Carolina - Uría Menéndez  
Arenas Ildefonso - Pérez-Llorca  
Arlabán Gabeiras Blanca - Uría Menéndez  
Barios Toni - Cases&Lacambra  
Belart Luis - Dentons  
Bravo da Costa João - Plmj  
Campina Gutiérrez Sara - Financialreg360  
Cases Miguel - Cases&Lacambra  
Collado Moreno Luis - Garrigues  
Colomina Fernando - Latham & Watkins  
Correia Moreira Tiago - Vieira de Almeida  
Cuellas Vanessa - Allen & Overy  
Dias Lopes João - Plmj  
Esteve Cristina - Freshfields Bruckhaus Deringer  
Fernández-Rico Eugenio - Clifford Chance  
Formigal Rodrigo - Abreu Advogados  
García Mendoza Armando - Herbert Smith Freehills Spain  
González Alejandro - Hogan Lovells  
González Pila Daniel - Garrigues  
Jamal Zara - Abreu Advogados  
López Velazquez David - Uría Menéndez  
París Pilar - Deloitte Legal  
Ribeiro Pereira Joana - SPS Advogados  
Rodríguez Pablo - Roca Junyent  
Sabau Fernández Maria - Clifford Chance

Santos Carvalho João - SRS Advogados  
Soares do Lago Maria - Morais Leitão  
Valverde Ander - Pérez-Llorca  
Villarroya Teresa - Eversheds Sutherland Nicea

### **Capital Markets - Firm**

Clifford Chance  
CMS Rui Pena & Arnaut  
Cuatrecasas  
Dla Piper  
Freshfields Bruckhaus Deringer  
Garrigues  
Garrigues Portugal  
Latham & Watkins  
Linklaters Portugal  
Morais Leitão  
Plmj  
Uría Menéndez  
Vieira de Almeida

### **Capital Markets - Lawyer**

Dias Lopes João - Plmj  
Ferreira Lima Vera - Linklaters Portugal  
García Giménez Ursula - Financialreg360  
Gómez Javier - Pérez-Llorca  
González Mosqueira Pablo - Pérez-Llorca  
González Pila Daniel - Garrigues  
Quesada Ruiz Jesús - Clifford Chance  
Torres Gama Margarida - Morais Leitão

### **Energy - Firm**

Allen & Overy  
Ashurst  
Bird & Bird  
Cavaleiro & Associados  
Clifford Chance  
CMS Albiñana & Suárez de Lezo  
CMS Rui Pena & Arnaut  
Cuatrecasas  
Dla Piper  
Freshfields Bruckhaus Deringer  
Garrigues  
Gómez-Acebo & Pombo  
Herbert Smith Freehills Spain  
JPAB Lawyers  
Morais Leitão  
Pérez-Llorca  
Plmj  
PwC  
Uría Menéndez

Watson Farley & Williams

### **Energy - Lawyer**

Bravo da Costa João - Plmj

Brito Ferreira Catarina - Morais Leitão

Carvajal Borrero Borja - Kpmg Abogados

Cunha Ferreira Bernardo - CMS Rui Pena & Arnaut

Hermosilla Rojo Javier - Clifford Chance

Núñez Sánchez Marta - Deloitte Legal

Quintela Cavaleiro João - Cavaleiro & Associados

Severino Dídac - Clifford Chance

Silva Aroso Joana - JPAB Lawyers

Valverde Ander - Pérez-Llorca

Veleiro Elena - Pérez-Llorca

### **EU& Competition - Firm**

Clifford Chance

Cuatrecasas

Eversheds Sutherland Nicea

Freshfields Bruckhaus Deringer

Garrigues

Linklaters

Marimón Abogados

Morais Leitão

Plmj

PRA – Raposo, Sá Miranda & Associados

SRS Advogados

Vieira de Almeida

### **EU& Competition - Lawyer**

do Nascimento Ferreira Luís - Morais Leitão

Estima Martins Sara - Plmj

Hervada Joaquín - Dla Piper

Lamadrid Alfonso - Garrigues

Las Navas Fernando - Eversheds Sutherland Nicea

Marabuto Tavares Efigénia - PRA – Raposo, Sá Miranda & Associados

Piqueras Rafael - Deloitte Legal

Martínez Yolanda - Marimón Abogados

Martínez Moriel Isabel - Andersen Tax & Legal

### **Fintech - Firm**

Baker Mckenzie

CMS Albiñana & Suárez de Lezo

Hogan Lovells

Morais Leitão

Vieira de Almeida

### **Fintech - Lawyer**

Calvo Adrián - Bird & Bird

Carrascosa Cristina - Pinsent Masons

Correia Moreira Tiago - Vieira de Almeida  
Ferrer Barreiro Jorge - Financialreg360  
Galán Pilar - Kpmg Abogados  
Roquette Geraldes Luís - Morais Leitão

### **Infrastructure and construction - Firm**

Clifford Chance  
Herbert Smith Freehills Spain  
Latham & Watkins  
Morais Leitão  
Plmj  
Vieira de Almeida

### **Infrastructure and construction - Lawyer**

Azzouzi Maanan Samir - Clifford Chance  
Brito Ferreira Catarina - Morais Leitão  
Bustin Olivier - Vieira de Almeida  
Deó Manuel - Latham & Watkins  
Diaz de Durana Jon - Deloitte Legal  
Jamal Zara - Abreu Advogados  
Olábarri Azagra Javier - Clifford Chance

### **Insolvency & Restructuring - Firm**

Allen & Overy  
Ashurst  
Carles Cuesta Abogados  
Clifford Chance  
Cuatrecasas  
Cuatrecasas Portugal  
Garrigues  
Latham & Watkins  
Linklaters  
Morais Leitão  
Plmj  
SPS Advogados  
Uría Menéndez  
Uría Menéndez - Proença de Carvalho  
Vieira de Almeida

### **Insolvency & Restructuring - Lawyer**

Aguiló Casanova Claudio - Andersen Tax & Legal  
Carles Delgado José - Carles Cuesta Abogados  
Cid-Luna Álvaro - DLA Piper  
Colomina Fernando - Latham & Watkins  
Cuesta Carlos - Carles Cuesta Abogados  
Gundar da Cruz Nuno - Morais Leitão  
Jiménez Juan María - Garrigues  
Ribeiro Pereira Joana - SPS Advogados  
Roque Raquel - CRS Advogados



**Insurance - Firm**

Clifford Chance  
CMS Rui Pena & Arnaut  
Herbert Smith Freehills Spain  
Hogan Lovells  
Morais Leitão  
Plmj  
Uría Menéndez  
Uría Menéndez - Proença de Carvalho  
Vieira de Almeida

**Insurance - Lawyer**

Jamal Zara - Abreu Advogados  
Martínez Virginia - Hogan Lovells  
Torres Gama Margarida - Morais Leitão

**IP TMT - Firm**

Abreu Advogados  
Baker Mckenzie  
Clifford Chance  
CTSU  
Cuatrecasas  
ECIJA  
Gómez-Acebo & Pombo  
Hogan Lovells  
Linklaters  
Morais Leitão  
Plmj  
SPS Advogados  
SRS Advogados  
Uría Menéndez  
Vieira de Almeida

**IP TMT - Lawyer**

Antas de Barros Inês - Vieira de Almeida  
Azañón López Alejandro - DLA Piper  
Bessa Tiago - Vieira de Almeida  
Correia Mendonça Helena - Vieira de Almeida  
Criado Gómez Tamara - Gabeiras & Asociados  
Gil Barreiros Gonçalo - PRA – Raposo, Sá Miranda & Associados  
Henriques Ricardo - Abreu Advogados  
Henriques Sara - SPS Advogados  
Hurtado Alonso - ECIJA  
Jamal Zara - Abreu Advogados  
López Daniel - ECIJA  
Lorenzo Inmaculada - Hogan Lovells  
Martínez Moriel Isabel - Andersen Tax & Legal

Mota Agostinho Joana - CTSU  
Muñoz Joaquín - Ontier  
Ramos Andy - Pérez-Llorca  
Silva Martins Jorge - Plmj  
Tourinho Alejandro - ECIJA

### **Labour - Firm**

Ashurst  
Baker Mckenzie  
Bird & Bird  
Ceca Magán Abogados  
Claude & Martz  
CMS Rui Pena & Arnaut  
Cuatrecasas  
Dla Piper  
Dla Piper Portugal  
Garrigues  
Morais Leitão  
Pérez-Llorca  
Plmj  
Sagardoy Abogados  
SRS Advogados  
Uría Menéndez  
Ventura Garcés López-Ibor  
Vieira de Almeida

### **Labour - Lawyer**

Aguilar Luis - Eversheds Sutherland Nicea  
Ceca Enrique - Ceca Magán Abogados  
Cid Velasco Ana - Seyfarth Shaw  
Gomes João Paulo - CMS Rui Pena & Arnaut  
González Samuel - Claude & Martz  
Lladó Alcalde Alba - Grant Thornton  
Martínez Cebrián Carlos - Ventura Garcés López-Ibor  
Mestre Vazquez Jose Miguel - Sagardoy Abogados  
Oliveira Fragoso Américo -Vieira de Almeida  
Olmedo Ángel - Garrigues  
Pastur Miguel - Bird & Bird  
Pérez Laura - Pérez-Llorca  
Ponce Sergio - Uría Menéndez  
Ramalheiro Marco - Plmj  
Ribeiro Damas Bárbara - SPS Advogados  
Valente Dias Isabel - Morais Leitão

### **Life Science Pharma - Firm**

Baker Mckenzie  
Bird & Bird  
Cuatrecasas  
Faus & Moliner Abogados

Fieldfisher Jausas  
Linklaters Portugal  
Morais Leitão  
Plmj  
SRS Advogados  
Uría Menéndez  
Vieira de Almeida

### **Life Science Pharma - Lawyer**

Alegre Oscar -Rcd  
Abad Álvaro Fernández de Valderrama - CMS Albiñana & Suárez de Lezo  
Batalla Andrea - Dla Piper  
González Marta - Eversheds Sutherland Nicea  
Martínez Suárez Juan - Faus & Moliner Abogados  
Morales Margarita - Hogan Lovells

### **Litigation - Firm**

Allen & Overy  
Ashurst  
Broseta  
Gómez-Acebo & Pombo  
Latham & Watkins  
LegisFund Abogados  
López Torres Abogados  
Morais Leitão  
Plmj  
SPS Advogados  
SRS Advogados  
Uría Menéndez  
Vieira de Almeida

### **Litigation - Lawyer**

Aurrecoechea Jon - Hogan Lovells  
Bedoya Fernando - Pérez-Llorca  
Carrillo Alfonso - Broseta  
Castresana Javier - Allen & Overy  
Cunha Maria Ana - SRS Advogados  
da Silva Vieira Nuno - Vieira Advogados  
Delgado Larena-Avellaneda Ignacio - LegisFund Abogados  
Estrada Azcona Santiago - Dju - Estrada Azcona  
García-Casas Miguel - Herbert Smith Freehills Spain  
Góis Coelho Carla - Plmj  
Gonçalves Borges Carla - Vieira de Almeida  
Grosso Alves Ana - Gómez-Acebo & Pombo  
Iglesias Rodríguez Julio - Uría Menéndez  
López Torres Juan - López Torres Abogados  
Pinto Melo Pedro - SRS Advogados  
Ribeiro Damas Bárbara - SPS Advogados  
Ribeiro Pereira Joana - SPS Advogados  
Romero Mercedes - Pérez-Llorca

Ruiz Macarena - Ruiz Ballestreros Abogados y Asesores Fiscales  
Salazar Casanova Nuno - Uría Menéndez - Proença de Carvalho  
da Silva Vieira Nuno - Vieira Advogados  
Terrón José Luis - Allen & Overy  
Vaz Sampaio Sofia - Morais Leitão  
Vendrell Cervantes Carles - Uría Menéndez

### **M&A - Firm**

Allen & Overy  
Ashurst  
Abreu Advogados  
AGM Abogados  
Baker Mckenzie  
Clifford Chance  
CMS Albiñana & Suárez de Lezo  
CMS Rui Pena & Arnaut  
Cuatrecasas  
Cuatrecasas Portugal  
Dla Piper Portugal  
Freshfields Bruckhaus Deringer  
Garrigues  
Garrigues Portugal  
Herbert Smith Freehills Spain  
Latham & Watkins  
Linklaters  
Linklaters Portugal  
Marimón Abogados  
Morais Leitão  
Pérez-Llorca  
Plmj  
Rld  
Ruiz Ballestreros Abogados y Asesores Fiscales  
SPS Advogados  
Uría Menéndez  
Uría Menéndez - Proença de Carvalho  
Vieira de Almeida

### **M&A - Lawyer**

Acosta Tomás - Uría Menéndez  
Aguilar Jaime - Andersen Tax & Legal  
Alcazar Elena - CMS Albiñana & Suárez de Lezo  
Alonso Díez Luis - Clifford Chance  
Álvarez Pablo - Deloitte Legal  
Azcune Nerea - Marimón Abogados  
Bau Javier - Kpmg Abogados  
Blanco Carlos - Roca Junyent  
Borja Martin - Pinsent Masons  
Bravo da Costa João - Plmj  
Cabezuela Óscar - Herbert Smith Freehills Spain  
Castelló Inmaculada - Pinsent Masons

Castro Russo Fábio - Morais Leitão  
Cerrato Ignacio - CMS Albiñana & Suárez de Lezo  
Chiquero Víctor - Garrigues  
Collado Moreno Luis - Garrigues  
Costa Pinto José - Costa Pinto Advogados  
Cruz-Villalón Diego - Eversheds Sutherland Nicea  
del Río Galeote Agustín - Deloitte Legal  
Deó Manuel - Latham & Watkins  
Dominguez Ignacio - Latham & Watkins  
Farrés Jordi - Pérez-Llorca  
Fernández-Rico Marcos - Herbert Smith Freehills Spain  
Ferrando Ortolá Maria - Anaford Abogados  
Ferrerías García Pedro - CMS Albiñana & Suárez de Lezo  
Gómez Javier - Pérez-Llorca  
González Mosqueira Pablo - Pérez-Llorca  
González Pila Daniel - Garrigues  
González-Linares Ana - Latham & Watkins  
Grácio Leila - PRA – Raposo, Sá Miranda & Associados  
Gutiérrez Fernando - Dentons  
Henriques Sara - SPS Advogados  
Limongue Vicente - Deloitte Legal  
Lopes Barata Diogo - Lopes Barata & Associados  
López Mateo Miguel Angel - Garrigues  
López-Diéguez Piñar Rafael - Rld  
Madeira Afonso Teresa - Plmj  
Martín Sainz Jorge - Clifford Chance  
Méndez Teresa - Allen & Overy  
Miró Irene - CMS Albiñana & Suárez de Lezo  
Nieto Guindo Mercedes - Ruiz Ballestreros Abogados y Asesores Fiscales  
Plana Paluzie Alex - AGM Abogados  
Ramírez de Haro Álvaro - Pérez-Llorca  
Ravina Martín Pedro - Uría Menéndez  
Ribeiro Mendonça Jorge - Caiado Guerreiro  
Sáez Rafael - CMS Albiñana & Suárez de Lezo  
Sánchez Rafael - CMS Albiñana & Suárez de Lezo  
Tapias Arnau - Garrigues  
Teixera Hugo - Abreu Advogados  
Uriarte Guillermo - Herbert Smith Freehills Spain

### **Private Equity - Firm**

Allen & Overy  
Ashurst  
Clifford Chance  
Cuatrecasas  
Garrigues  
Gómez-Acebo & Pombo  
Herbert Smith Freehills Spain  
Latham & Watkins  
Linklaters

Linklaters Portugal

Morais Leitão

Pérez-Llorca

Plmj

Uría Menéndez

Uría Menéndez - Proença de Carvalho

Vieira de Almeida

### **Private Equity - Lawyer**

Azzouzi Maanan Samir - Clifford Chance

Chiquero Víctor - Garrigues

Collado Moreno Luis - Garrigues

Deó Manuel - Latham & Watkins

Dominguez Ignacio - Latham & Watkins

Esteban Pablo - Deloitte Legal

Farrés Jordi - Pérez-Llorca

Gómez Javier - Pérez-Llorca

González Mosqueira Pablo - Pérez-Llorca

González-Linares Ana - Latham & Watkins

Gutiérrez Fernando - Dentons

Jamal Zara - Abreu Advogados

Madeira Afonso Teresa - Plmj

Olábarri Azagra Javier - Clifford Chance

Ramírez de Haro Álvaro - Pérez-Llorca

Roquette Geraldes Luís - Morais Leitão

Sánchez Rafael - CMS Albiñana & Suárez de Lezo

### **Public Law - Firm**

Ashurst

Bas

Cavaleiro & Associados

Clifford Chance

Deloitte Legal

Kpmg Abogados

Morais Leitão

Plmj

PRA – Raposo, Sá Miranda & Associados

Uría Menéndez

Vieira de Almeida

### **Public Law - Lawyer**

Alves Sérgio - PRA – Raposo, Sá Miranda & Associados

Arbizu Javier Moreno - Lean Abogados

Carvajal Borrero Borja - Kpmg Abogados

Gaspar Martins André - Vieira de Almeida

Navarro Manich José Alberto - Uría Menéndez

Pages Salvi - Deloitte Legal

Quintela Cavaleiro João - Cavaleiro & Associados

Real Martins Marco - Bas

Ribeiro Lima Rui - Morais Leitão

Sedano Jesús - Uría Menéndez  
Sequeiros Soro Leandro - Lean Abogados  
Soares Franco João - Vieira de Almeida  
Veleiro Elena - Pérez-Llorca

### **Real Estate - Firm**

Ashurst  
Clifford Chance  
CMS Albiñana & Suárez de Lezo  
Cuatrecasas  
Cuatrecasas Portugal  
Dentons  
Evergreen Legal  
Garrigues  
Garrigues Portugal  
Morais Leitão  
Pérez-Llorca  
Plmj  
RRP Advogados  
Uría Menéndez  
Uría Menéndez - Proença de Carvalho  
Vieira de Almeida

### **Real Estate - Lawyer**

Antón Fernando - Anaford Abogados  
Bento Simões Andreia - Morais Leitão  
da Cunha Ferreira Francisco - Uría Menéndez - Proença de Carvalho  
de Sousa Rita Lourença - JPAB Lawyers  
García Ana Julia - Freshfields Bruckhaus Deringer  
Jamal Zara - Abreu Advogados  
José Romero María - Dentons  
Lino Dias Francisco - Plmj  
Lucas de Leyva Enrique - Anaford Abogados  
Muñoz Méndez Javier - Pérez-Llorca  
Otero Álvaro - CMS Albiñana & Suárez de Lezo  
Pereira de Campos Neuza - SRS Advogados  
Pérez de Nanclares Bizcarrondo Diego - Evergreen Legal  
Pradillo Santiago Maria - Clifford Chance  
Reigada Pereira Ricardo - RRP Advogados  
Tienda Daniel - Cases&Lacambra

### **Startup - Firm**

Broseta  
Bustillo Abogados  
ECIJA  
Latham & Watkins  
Morais Leitão

### **Startup - Lawyer**

Blanco Carlos - Roca Junyent  
Bustillo Guzmán Javier - Bustillo Abogados  
Collado Moreno Luis - Garrigues  
Martín Jesús - ECIJA  
Ochoa Carlos - Broseta  
Roquette Geraldés Luís - Morais Leitão  
Tourinho Alejandro - ECIJA

### **Tax - Firm**

Abreu Advogados  
Allen & Overy  
Ashurst  
Baker McKenzie  
Belim  
CMS Albiñana & Suárez de Lezo  
Cuatrecasas  
Cuatrecasas Portugal  
Deloitte Legal  
Eversheds Sutherland Nicea  
Freshfields Bruckhaus Deringer  
Garrigues  
Garrigues Portugal  
Hogan Lovells  
Latham & Watkins  
Linklaters  
Linklaters Portugal  
Morais Leitão  
Plmj  
Ruiz Ballestreros Abogados y Asesores Fiscales  
Uría Menéndez  
Uría Menéndez - Proença de Carvalho  
Vieira de Almeida

### **Tax - Lawyer**

Belim Catarina - Belim  
Cabral de Matos Francisco - Vieira de Almeida  
Coelho Moreira Mafalda - Plmj  
Costa Marta - Abreu Advogados  
de Miguel Diego - CMS Albiñana & Suárez de Lezo  
Durán Haeussler Carlos - Uría Menéndez  
Gallardo García Carmen - Ruiz Ballestreros Abogados y Asesores Fiscales  
García Molinero Pilar - Kpmg Abogados  
Garicano Juan - Hogan Lovells  
Layne Ramón - Deloitte Legal  
López Fernando - Eversheds Sutherland Nicea  
Lucas de Leyva Enrique - Anaford Abogados  
Malagelada Elizabeth - Fieldfisher Jausas  
Martínez María - Deloitte Legal  
Mendes da Silva Francisco - Morais Leitão  
Mendez Vanessa - Deloitte Legal



Mestres Albert - Toda & Nel-lo

Montejo Bosco - Freshfields Bruckhaus Deringer

Rincón de Pablo Gonzalo - Garrigues

Rivero Tomás - Andersen Tax & Legal

Ruiz Ballestreros Jesús - Ruiz Ballestreros Abogados y Asesores Fiscales

Ruiz Carrasco Ignacio - Grant Thornton

Sancho Ishtar - Allen & Overy

Suárez José - Pérez-Llorca

### **White Collar Crime - Firm**

Hogan Lovells

Morais Leitão

Ospina Abogados

Plmj

Vieira de Almeida

### **White Collar Crime - Lawyer**

Álvarez Feijoo Manuel - Uría Menéndez

Barosa Pedro - Abreu Advogados

Duarte Campos Ana Rita - Abreu Advogados

Gómez-Ferrer Senent Javier - BDO Abogados

Grosso Alves Ana - Gómez-Acebo & Pombo

Lima Cluny João - Morais Leitão

Ospina Serrano Juan Gonzalo - Ospina

Palomino Juan - Pérez-Llorca

Santana Lopes Duarte - Morais Leitão

Uriarte Beatriz - Ospina Abogados

{tab Jury}

#### **Alberto Martín**

*General Counsel and Secretary of the Board,  
CELISTICS*

#### **Amparo de Villar Membrillo**

*Gerente de auditoría interna y compliance  
RENFE*



#### **Ana Bayó Busta**

*Director Legal & Compliance - Spain & Latin America  
Grupo Menarini*



#### **Ana de Nárdiz**

*Legal Director & Local Compliance Officer & Data Protection Coordinator  
ZEISS Sales & Service Company Iberia*



**Ana Martí Jarne**

*General Counsel & IP*  
Medichem, S.A.



**Ana Valdivieso**

*Vice President & Associate General Counsel, Southern Europe, LatAm & GBU*  
Hewlett-Packard Española



**Ariadna Grañena**

*Iberia Legal and Tax Director*  
Reckitt Benckiser



**Arturo Lucas**

*Legal & Compliance Director*  
SERVIER



**Asier Crespo**

*Head of Legal*  
Microsoft



**Beatriz Gutiérrez Palomar**

*Head of Legal Spain and Portugal. Corporate Counsel Southern Europe*  
Johnson Controls



**Carlos Balmisa García-Serrano**

*Internal Control Director*  
CNMC



**Carlos Ulecia Palacios**

*Secretary of the Board*  
NH Hotels



**Carlota Cortizo Guisasola**

*Senior Legal Counsel*  
ING Bank Spain & Portugal



**Charo Fernández-Ramos**

*General Counsel*

Generali



**Clara Cerdán Molina**

*General Counsel and Secretary of the Board*

Ferroglobe



**Clara Vega**

*Head of Legal and Secretary of the Board*

TIREA



**Diana Kraft**

*General Counsel*

Amadeus IT Group



**Duarte Gomes Pereira**

*Head of Legal and Compliance*

Banco Credibom (Credit Agricole Group)



**Eduardo Muñoz**

*General Counsel*

Grupo Supersol



**Eduardo Pérez**

*Head of Legal y compliance*

MAKRO Autoservicio Mayorista, S.A.



**Eric Maciá**

*Global Legal Mid-Senior Manager*

Minsait



**Esteban Buldu**

*Deputy General Counsel*

CAMPER



**Eva Argilés**

*General Counsel*

Applus+



**Germán González Avecilla**

*Chief Ethics and compliance officer and Chief DPO*

Siemens Gamesa



**Inés Núñez de la Parte**

*Company Secretary & General Counsel*

Tubos Reunidos, S.A.



**Iñigo Cisneros**

*General Counsel*

MEDIAPRO



**Isaac Millán Fernández**

*General Counsel and compliance*

Grupo Hospitalario Quirón



**Isabel Charraz**

*Country Legal Counsel*

Citibank Europe Plc, Sucursal em Portugal



**Jaime Tarrero**

*Board's Deputy Secretary & Corporate Affairs Director*

AmRest Holdings, SE



**Javier Cabezudo Pueyo**

*General Counsel South Europe & Africa*

Gamesa Renewable Energy, S.A.



**Javier Folguera**

*Vicesecretario & General Counsel*

HISPASAT



**Javier Serrada Quiza**

*Legal Department Director*  
Acciona Windpower S.A.



**Joaquin Aguirre González**

*Head of corporate legal services*  
Naturgy



**Joaquín Amaya Galván**

*Head of Legal*  
GRUPO PRASA



**Joaquin Guallar López**

*Head of Legal*  
Grupo Catalana Occidente



**Jorge Velasco Fernández**

*Legal Manager,*  
Axpó Iberia SLU



**José Hidalgo**

*Head of Legal*  
DOMTAR



**José Carlos Tejada**

*General Counsel Spain & Portugal*  
NATIXIS Sucursal España



**Juan Venegas**

*Head of Legal & Compliance*  
Grupo Servinform



**Juan Velázquez Saiz**

*Europe General Counsel*  
Orange Spain



**Julia García Navarro**  
*Secretary of the Board*  
Transfesa



**Luis Elias**  
*General Counsel*  
Grupo Planeta de Agostini



**Mar Oña**  
*General Counsel & Secretary of the Board*  
Tendam



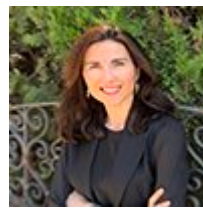
**Mark Erik Kavelaars**  
*Partner & Founder*  
Swanlaab Venture Capital



**Marina Bugallal**  
*EMEA General Counsel*  
NEC



**Mario de la Fuente Téllez**  
*Head of Gobernance, Risk & Compliance*  
TIREA



**María Cermeño Rodríguez**  
*Head of Legal Services*  
Telefónica España



**M<sup>a</sup> Luz Caparroso Arroyo**  
*Head of Legal and compliance*  
Fonditel (Grupo Telefónica)



**Marta De la Fuente Chiscano**  
*General Counsel*  
Dentsu Aegis Network





**Marta García**

*Head of Legal*

Campofrío Food Group



**Miguel Garrido de las Heras**

*Head of Legal and corporate department*

Telxius



**Mireia Castro Román**

*Head of Legal*

Novartis Oncology Spain



**Mónica López-Monís**

*Group Chief Compliance Officer*

Banco Santander



**Moises Ramírez**

*General Counsel*

GSK



**Natalia Bodalo Lozano**

*Head of Legal exploration & Production*

CEPSA



**Oliver Ribera Gil**

*Head of Legal*

Desigual



**Patricia Miranda Villar**

*Head of the Corporate Legal Department,*

Cintra



**Pablo Bolinches**

*General Counsel Spain & Portugal and Secretary of the Board of Directors,*

FCA Group



**Paula Fuentes Bueso**

*Legal Head Hunter, Managing Director*  
F&B Consultores Executive Search



**Pilar Marchán**

Mondelez International



**Sergio Velázquez Vioque**

*General Counsel and secretary of the board*  
Sepides (Grupo Sepi)



**Silvia Madrid**

*Head of Legal & Compliance,*  
Unicredit



**Silvia Pérez-Navarro**

*Legal&Compliance Head Hunter, Managing Partner*  
Iterlegis



**Teresa González Ercoreca**

*CCDO Legal Services | Head of Multinationals*  
Telefonica

{tab Winners}

**Arbitration - Firm**

The A&O dispute resolution team is one of the leading practices in Spain and it is very strong in international arbitration. Clients underline team members' understanding of clients' expectations and their very proactive approach.

**Arbitration - Lawyer**

**Mercedes Romero - Pérez-Llorca**

Co-leader of arbitration team, she specializes in international and domestic arbitration and she is involved in many complex judicial cross-border cases. "She is very collaborative and has the capacity to get into complex matters in a short timeframe

**Banking & Finance - Firm**

**Clifford Chance**

Clifford Chance banking & finance team is superbly positioned within both the Spanish and



international landscape as a hugely respected borrower-side and lender-side banking practice. They are always involved in the most important and substantial finance project of the year.

### **Banking & Finance - Lawyer**

#### **Colomina Fernando - Latham & Watkins**

Recently appointed partner of the Madrid office, he chairs the Banking & Finance department for Spain: one of the most prominent legal teams of the Spanish finance industry. In 2018 Fernando assisted major domestic and international financial institutions as well as corporations on a number of market-leading financial transactions.

### **Capital Markets - Firm**

#### **Uría Menéndez**

Uría Menéndez has extensive experience in Spanish and Portuguese capital markets, and their team of lawyers is capable of undertaking complex transactions with a practical, market-oriented approach.

They are always involved in the most significant transactions in the Iberian market.

### **Capital Markets - Lawyer**

#### **Vera Ferreira Lima – Linklaters Portugal**

Vera is a Managing Associate with an extensive experience in the full range of capital markets products. Clients appreciate her pragmatic approach and insightful analysis.

### **Energy - Firm**

#### **CMS Rui Pena & Arnaut**

CMS has been a strong presence in the energy sector in Portugal, since its first steps. The team is highly experienced and capable of leading on high-value matters in the energy sector, from transactional and finance deals to regulatory issues.

### **Energy - Lawyer**

#### **Catarina Brito Ferreira - Morais Leitao**

In 2018 she has provided legal advice to the most important sector's companies not only in the context of M&A transactions, but also in public tender bids and energy law regulation. Praised for her and the sector's evolution.

### **EU& Competition - Firm**

#### **Freshfields Bruckhaus Deringer**

Freshfields Bruckhaus Deringer's team offers unrivalled expertise in international, EU and national competition law matters. Clients recognize them for being a top reference in the field offering a strong understanding of the businesses and viable alternative strategies.

### **EU& Competition - Lawyer**

#### **Joaquin Hervada – DLA Piper**

Joaquin Hervada focuses on EC and competition Law. He has a growing reputation in the market and has been pointed out as up-and-coming professional. In the last 12 months he provided advice to the most important telecommunications and energy companies showing "strong client orientation".

### **Fintech - Firm**

#### **CMS Albiñana & Suárez de Lezo**

The team offers a combination of experience, thoroughness and innovation. A perfect mix which enables them to stay one step ahead of market developments and build lasting relationships with clients.

### **Fintech – Lawyer**

#### **Adrián Calvo – Bird & Bird**

Adrián Calvo has over 10 years' experience advising on European and Spanish legal and regulatory issues related to payments and Fintech. In 2018 he provided advice to some of the most relevant banks and companies operating in the finance sector.

### **Infrastructure and construction - Firm**

#### **Vieira de Almeida**

With an extensive domestic and international experience in the infrastructure and mobility sectors, Infrastructure and construction team provides in-depth strategic legal expertise throughout the entire project life-cycle, notably supporting clients with project acquisition and operational legal structuring.

### **Infrastructure and construction - Lawyer**

#### **Zara Jamal – Abreu Advogados**

Zara Jamal is a highly experienced and highly respected partner at Abreu Advogados and Abreu Advogados' associate firm in Mozambique. In the 2018 the team led by Jamal was involved in establishment and development of important infrastructures in Mozambique.

### **Insolvency & Restructuring - Firm**

#### **Garrigues**

Garrigues restructuring and insolvency team represents both debtor companies and creditors in insolvency proceedings, including high-profile matters in which creditors challenge liquidation plans. They are praised for their expertise in the field and the excellent quality of their work.

### **Insolvency & Restructuring - Lawyer**

#### **Claudio Aguiló Casanova – Andersen Tax & Legal**

Professional with a strong reputation specialized in providing advice to companies in distress. He has participated in large-scale bankruptcy proceedings in Catalonia, winning praise from clients for being "very skilled".

### **Insurance - Firm**

#### **Vieira de Almeida**

Insurance team has a vast experience in insurance regulatory and supervision related matters, having worked closely with some of the main market players in these areas. Their extensive experience is reflected in a top-tier team, with a breadth and depth of expertise on complex matters involving the insurance industry.

### **Insurance – Lawyer**

#### **Virginia Martinez – Hogan Lovells**

Virginia Martinez is a talented senior associate that leads the insurance and reinsurance regulatory firm area. In the last 12 months the team led by Virginia was involved in relevant claims against insurers.

### **IP TMT - Firm**

#### **ECIJA**

A pre-eminent, highly specialized TMT department showing aptitude across a plethora of mandate and acting on both contentious and non-contentious matters. The team is always "focused and business-oriented".

### **IP TMT - Lawyer**

#### **Joaquín Muñoz – Ontier**

Joaquin Munoz is a well regarded by IP/IT lawyer focused on IT&Entertainment related matters. In

2018 he advised the most important companies of technology and telecommunication sector and was involved in audiovisual Rights International tenders for important sports events.

### **Labour - Firm**

#### **Sagardoy Abogados**

They are an outstanding employment team with strong expertise in company restructuring actions and collective negotiations with trade unions. "They are an absolutely first-class team".

### **Labour - Lawyer**

#### **Enrique Ceca - Ceca Magán Abogados**

He leads the firm's employment practice and he represents several national and international companies in different business. He is widely respected in the market and he is considered a very talented professional.

### **Life Science Pharma – Firm**

#### **Uría Menéndez**

A top Life Science Pharma team who is renowned for its expertise in the pharmaceutical sector, particularly the redesigning of medicine and health product commercialisation policies and protecting his clients' interests in matters related to medicine financing and prices.

### **Life Science Pharma - Lawyer**

#### **Marta González - Eversheds Sutherland Nicea**

Marta is a leading lawyer in the Life Sciences Sector where she had a sky-rocket career. She put in place and currently leads the Eversheds Sutherland Pharma In-House Support Unit that provides support to the legal departments of pharmaceutical companies on pharma consultancy.

### **Litigation - Firm**

#### **Uría Menéndez**

Top-tier firm with a leading dispute resolution practice. Very strong in commercial contentious mandates, advising a diverse group of distinguished clients.

### **Litigation - Lawyer**

#### **Javier Castresana – Allen & Overy**

Mr. Castresana focuses his practice on financial litigation, especially on restructuring and insolvency litigation. In recent past, Javier was involved in a wide range of restructurings and insolvencies in Spain and abroad. "A brilliant advisor who shows an impressive dedication".

### **M&A - Firm**

#### **Uría Menéndez**

Uría Menéndez offers legal advice of the highest quality, extensive experience in finance and creative solutions. Team's lawyers are renowned for their expertise in particularly complex transactions and have advised on many important deals in this sector.

### **M&A - Lawyer**

#### **Luis Collado Moreno – Garrigues**

A well-regarded experienced lawyer with extensive expertise in Corporate Law. He has a broad experience in mergers and acquisitions. Clients says: "He is extremely reliable and knows the market well".

### **Private Equity - Firm**

## **Garrigues**

The Garrigues team is one of the most active in the PE sector in Spain. In the last years they have worked for almost all the Spanish Private Equity firms consolidating their leading position in the market.

### **Private Equity - Lawyer**

#### **Luís Roquette Geraldes - Morais Leitão**

He is well known for his venture capital expertise notably in tech and life sciences sector. Clients are pleased with his capacity to understand their business and support right decisions.

### **Public Law - Firm**

#### **Clifford Chance**

Clifford Chance team is a strong presence in the market. They provide top-quality services in public sector disputes and are praised for their reliability and capacity to provide personalised and effective assistance.

### **Public Law - Lawyer**

#### **Sérgio Alves - PRA - Raposo, Sá Miranda & Associados**

He has a growing reputation in the market and has been pointed out as up-and-coming professional by many sources. Clients praise him for his "constructive and solution-oriented approach".

### **Real Estate - Firm**

#### **Clifford Chance**

Real Estate team offers a wealth of experience and provides full-service real estate advice. With an impressive track record, the team handles top-end transactions across all areas of the real estate market. Praised for their "reactivity and availability".

### **Real Estate - Lawyer**

#### **Francisco Lino Dias - PLMJ**

PLMJ's real estate and construction team is by far the largest Portuguese team working exclusively on real estate and construction matters. A source comments: "They have an impressive roster of clients and are very strong, with deep experience in all real estate transactions".

### **Startup - Firm**

#### **ECIJA**

The firm is a pioneer in Spain in developing the corporate venture capital practice and has substantial experience on both sides of the venture landscape. The firm is highly respected for handling many successful seed capital and start-up transactions in the recent past.

### **Startup - Lawyer**

#### **Javier Bustillo Guzmán - Bustillo Abogados**

He is one of the most experienced lawyers in the Iberian market. During the last twelve months, he has been busy advising all types of agents of the entrepreneurial ecosystem on rounds of seed capital, growth capital, exit strategy as well as financing rounds.

### **Tax - Firm**

#### **Deloitte Legal**

The team is one of the largest in the market with the capacity to handle the full range of tax matters

and the most complex local and cross-border mandates. A source says: " They have a strong international tax expertise."

### **Tax - Lawyer**

#### **Elizabeth Malagelada - Fieldfisher Jausas**

She recently joined the firm to Head the Madrid Tax practice at Fieldfisher Jausas. During 2018, she has provided advice to some of the most relevant banks and insurance companies on their Brexit plans.

### **White Collar Crime - Firm**

#### **Ospina Abogados**

A fully focussed corporate crime practice representing both individual and corporate clients from a variety of industries. A client comments: "the firm has excellent lawyers and offers top-tier skills"

### **White Collar Crime – Lawyer**

#### **Ana Rita Duarte Campos - Abreu Advogados**

She is one of the most experienced lawyers of this sector in Portugal with great expertise on Economic Crime and Administrative Offences. In the last 12 months she has dealt with many high profile economic criminal cases.

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