## URÍA MENÉNDEZ PROMOTES SEVEN TO PARTNER

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Uría Menéndez has promoted seven new partners in Spain and Portugal effective January 1 as the firm's commitment to its career plan



All the new partners at Uría Menéndez have fully developed their professional careers in the firm, where they have trained from a very young age, learned from their more experienced colleagues, taught those who came after them and become the great lawyers today.

The new partners are Isabel Aguilar Alonso, Ignacio Álvarez Couso, Tomás Arranz, Luis Jiménez López, André Pestana Nascimento, María Vidal-Pardo del Río and José Félix Zaldívar de la Rica (all pictured from left to right).

Isabel Aguilar Alonso was a counsel in Uría Menéndez Madrid office. She joined the firm in 2008 as an associate in the Corporate and Commercial area and has also worked in the IT and Insurance areas. From January to June 2014 she was seconded to the Luxembourg law firm Elvinger, Hoss & Prussen. Her professional practice primarily focuses on Regulatory, Banking, Finance and Corporate and Commercial Law.

Ignacio Álvarez was a lawyer in the Madrid office of Uría Menéndez. Ignacio joined the firm in 2010 and between January and July 2016, he was seconded to the London office of the US firm Shearman & Sterling LLP, where he worked in the Capital Markets Group as an international associate. Ignacio's practice is focused on Financing and Debt Restructuring transactions, M&A and Energy Law.

Tomás Arranz is the new partner at the Competition and EU Law practice area. He has worked in the Brussels and Madrid offices and in 2013 he was seconded to the Dutch firm De Brauw Blackstone Westbroek as foreign associate. His practice focuses on EU and Spanish Competition Law and has been involved in a variety of national and international Antitrust infringement cases.

Luis Jiménez joined Uría Menéndez in 2010 and was made a senior associate of the firm in 2018. Between May 2015 and June 2016, he was based in Uría Menéndez's office in New York City. He focuses his practice on Debt Restructuring transactions, Corporate Lending, Acquisition Finance and Project Finance, advising both lenders and borrowers.

André Pestana Nascimento, the new Lisbon office partner, joined Uría Menéndez in 2003 and has been a member of the firm's Labour Practice Area since 2005. He focuses his practice in all matters related to Employment Law and Litigation, collective bargaining agreements, Data Protection and Pensions and Social Security Law.

María Vidal-Pardo joined Uría Menéndez in 2010 and was made a senior associate of the firm in 2018. She was seconded to the legal department of the Bank of Spain from June to December 2012 and to the law firm Slaughter & May in London from March to September 2014. Her practice focuses on Commercial and Company law, M&A, Corporate Governance, Banking and Securities Law.

José-Félix Zaldívar joined Uría Menéndez in 2010. Between January and December 2013, he was based in Uría Menéndez's office in São Paulo (Brazil). From September 2018 to August 2019 he joined the M&A team at Cravath, Swaine & Moore LLP in New York as a foreign associate attorney. He has over 10 years of experience advising on M&A and Finance transactions, mainly in the energy, infrastructure and real estate sectors.

"We are confident that all of them will contribute, as they have done so far, to our firm commitment to professional excellence," the firm said.