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In this issue, Iberian Lawyer offers its research about the presence of women lawyers in Top 40 Portuguese and Spanish law firms, showing that parity is closer each year but still something to gain in a partner-level reality. In general, Portugal wins over Spain in the gender equality arena.

We start September with new energies interviewing Mª Pilar García Guijarro, who besides WFW's managing partner, is an expert lawyer in Energy and a mother of three. She tells us how she broke the famous "ceiling glass."

Heading North, we count with Jabier Badiola, who explains to us how he received the request to lead in Spain the biggest law firm in the world, after Jesús Varela's departure.

Other features include:

.- An analysis of Private Equity Start-ups investments by experts from DWF-RCD and Alter Life

Sciences.

- .- A look at where law firms recruit from and what they are looking from in these difficult times, speaking with three Spanish top Law universities.
- .- A special on new talents, with several Spanish and Portuguese law firms from different sizes and specialities, asking them about their recruitment policies.
- .- An interview with Patrícia Silva Lopes, senior Legal counsel at Sporting Clube de Portugal, "The Lions."
- .- An interview with Javier Cabezudo Pueyo, lead counsel for South Europe & Africa and head of Legal department in Spain at Siemens Gamesa Renewable Energy.
- .- Our Partner Abroad section with Fabrícia de Almeida Henriques, HRA's managing partner, and non-equity partner at Morais Leitão in Mozambique.
- .- Our Portugal Private Equity section: Manuel Andrade Neves, partner at Abreu Advogados and Energy expert confirms us that "Portugal is green."
- .- Our Young & Unstoppable section with Marco Silva Garrinhas, Commercial, Corporate and M&A senior associate at SRS Advogados.
- .- External contributions from Women in a Legal World (Marlen Estévez chairwoman of Women in a Legal World), Association of Corporate Counsel (Mariano Pérez de Cáceres, global legal vice president of Meliá Hotels International, S.A), World Compliance Association (Diego Cabezuela, international chairman of the World Compliance Association) and expert opinions.

The magazine is now available in English and Spanish.

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