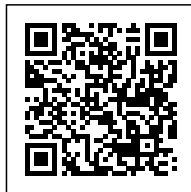


IBERIAN LAWYER MAY ISSUE NOW ONLINE

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Iberian Lawyer offers the annual law firms ranking by revenue in Spain and Portugal. While the total turnover of the 65 law firms consulted in Spain exceeds €2.5 billion, a 1.4% growth compared to 2019, the combined revenue of Portugal's Top 30 law firms totalled over half a billion euros in 2020, a 6.5% growth compared to last year.

In this issue, each version cover is dedicated to an outstanding woman and in-house lawyer; Andrea Viale, Legal director of idealista in the three jurisdictions where the platform has a presence; Spain, Portugal and Italy, and Brazilian native Luiza Bartholomei, director of Legal and Compliance of the European business units of the state-owned electricity company China Three Gorges, considered the largest clean energy group in China and the most prominent hydroelectric developer in the world.

Also in this number, reflecting about how the pandemic has changed everything, especially regarding working environment and the profiles most in-demand in the legal sector in view of the

new needs, at Iberian Lawyer we observed the increase of the demand from law firms and companies looking for paralegals, and we wanted to know more of this role that seems to be a key player, especially in some practice areas. To do so, we talked with two expert Legal recruiters, three paralegals of different types and interview the Human Resources director at EY, Lucía Jacquotot.

On this occasion, Iberian Lawyer travels to Houston, Texas to meet Luís Miranda, director and head of Miranda & Associados' Miranda Alliance liaison office. During his seven-year tenure at the firm, Luis has worked in the Lisbon headquartered office and has spent a number of months seconded to the Miranda Alliance Gabon and Cameroon offices in Port-Gentil and Douala respectively. We had the pleasure of interviewing Luís and understanding the role and the strategic importance of the US market to Miranda, being the only Portuguese law firm with an office stateside.

As an unstoppable young man in May, Bosco De Checa, senior associate at Allen & Overy, a Corporate specialist who, for some time, combined Law studies with high-level sports practice. From the conversation with him, we get an idea of how great negotiators or dealmakers are forged in the Magic Circle's firm.

Regarding collaborations, from Garrigues, Eva Díez-Ordás offers us a forum on "Salary gap: How companies should apply regulations on equality plans and equal pay". Aurora Sanz, the managing partner of Grant Thornton's Labour department in Spain, also talks to us about this matter in the Women in a Legal World article on the "New equality legislation". From the Association of Corporate Counsel, we present an article by Patricia Marques Ferreira, assistant general counsel at OutSystems and ACC representative for Portugal, entitled "Building a strong in-house community in Portugal with ACC".

Finally, from the World Compliance Association, Pere Simón Castellano, PhD professor at the International University of La Rioja UNIR and of counsel at Font Advocats, writes for Iberian Lawyer about the "Whistleblowing channels and whistleblower protection: towards a new paradigm for Corporate Compliance".

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