

# IBERIAN LAWYER - LABOUR AWARDS 2022, THE WINNERS

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## Iberian Lawyer - Labour Awards 2022, the winners



The winners of the Iberian Lawyer Labour Spain Awards 2022 were announced during the gala ceremony held at the Wellington Hotel in Madrid. Once again, the Labour Awards recognised the excellence amongst Spanish professionals active in this area.

The winners were the following:

## **LAW FIRM OF THE YEAR**

### **Sagardoy Abogados**

The firm participates in the most significant labour matters in Spain and assists a large number of domestic and international companies in various sectors. Company restructurings and complex negotiations are among the areas of specialisation of the firm.

## **LAWYER OF THE YEAR**

### **Pilar Menor - DLA Piper**

Widely recognised as one of the leading employment lawyers in Spain, the professional has a brilliant track record of advisory for domestic and multinational companies, on a range of Employment and Social Security matters.

## **LAW FIRM OF THE YEAR INDUSTRIAL TRADE & UNION RELATIONS**

### **Allen & Overy**

The firm has a consolidated experience in working with trade unions and workers' councils. During the research period, they advised on one of the main collective agreement negotiations of last year, which impacted a great number of employees.

## **LAWYER OF THE YEAR INDUSTRIAL TRADE & UNION RELATIONS**

### **Alfredo Aspra Rodríguez - Labormatters Abogados**

In the past 12 months, the lawyer successfully managed many of the most complex and relevant cases of the firm, providing clients with innovative legal solutions and relevant added value.

## **LAW FIRM OF THE YEAR LITIGATION**

### **Grant Thornton**

The firm has a well-structured litigation team, which is very active in the practice. During the research period, the firm handled a huge volume of plans and matters for companies affected by the pandemic, especially in the automotive sector.

## **LAWYER OF THE YEAR LITIGATION**

### **Enrique Ceca - Ceca Magán Abogados**

The professional successfully coordinates 50 labour lawyers. In 2021 he managed a complex litigation on behalf of a Security and Surveillance company. The professional is valued by the market for his ability to understand, address and resolve sensitive issues.

## **LAW FIRM OF THE YEAR NON-CONTENTIOUS & ADVISORY**

### **Simmons & Simmons**

During the last 12 months, the firm advised financial institutions, healthcare and life sciences companies on their return to the office plans and on other issues related to the new forms of hybrid working.

### **LAWYER OF THE YEAR NON-CONTENTIOUS & ADVISORY**

#### **Jacobo Martínez - Eversheds Sutherland**

Managing Partner of the Employment Department, he has a great experience in advising leading multinational companies in the implementation of complex remuneration systems and other implications in acquisition and merger processes.

### **LAW FIRM OF THE YEAR AGENCY RELATIONSHIPS**

#### **Grant Thornton**

According to the market, the team is able to understand and deal perfectly with all the most critical issues. Thanks to their expertise, they can relate to the client efficiently and directly.

### **LAWYER OF THE YEAR AGENCY RELATIONSHIPS**

#### **Marta Alamán - Broseta Abogados**

During the research period, she has been recognised both by clients and competitors as one of the leading experts in this field of activity, qualifying among the most excellent lawyers in this area of specialisation.

### **LAW FIRM OF THE YEAR TOP MANAGEMENT**

#### **Uría Menéndez**

The firm plays undoubtedly a leading role in this area, being involved in the most important and complex mandates. The market praises the experience and professional qualities of the team.

### **LAWYER OF THE YEAR TOP MANAGEMENT**

#### **María Royo Codesal - Maroy Legal**

She advised the vice president of corporate affairs of a big company in the Food and Beverage industry. She is appreciated by clients for her sensitivity and confidentiality, which are key traits in this field.

### **LAW FIRM OF THE YEAR RESTRUCTURING & REORGANISATIONS**

#### **Ceca Magán Abogados**

The firm advised a very large company in its restructuring and reorganisation process. Thanks to the firm's legal assistance, the client reached an agreement satisfactory to all parties involved.

### **LAWYER OF THE YEAR RESTRUCTURING & REORGANISATIONS**

## **Francisco Javier Hervás Martínez - KPMG**

During 2021, the professional advised relevant companies in Spain in many restructuring proceedings, facilitating negotiations with unions and people involved.

## **LAW FIRM OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES**

### **Uría Menéndez**

The team continues to receive a great deal of praise, both from operators and counterparties, and confirms itself as an essential point of reference in the sector. All lawyers have brilliant technical knowledge and strategic vision.

## **LAWYER OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES**

### **Paz de la Iglesia - DLA Piper**

She is a versatile lawyer, who has been involved in a number of strategic operations during the research period. Her great preparation and availability make her a cornerstone of the sector.

## **LAW FIRM OF THE YEAR SOCIAL SECURITY**

### **Squire Patton Boggs**

The law firm advised an important American company on all its employment and social security-related matters in Spain. The professionals master the subject, even in its most complex and important aspects.

## **LAWYER OF THE YEAR SOCIAL SECURITY**

### **Cecilia Castro - Simmons & Simmons**

She advised in an operation of Debts of Social Security corresponding to an important Spanish group whose productive unit was acquired by a multinational company.

## **LAW FIRM OF THE YEAR PUBLIC SECTOR EMPLOYMENT**

### **ECIJA**

The firm represents and advises an important public company in the transportation industry. The team has valuable expertise in social security matters, also with cases of considerable economic significance.

## **LAWYER OF THE YEAR PUBLIC SECTOR EMPLOYMENT**

### **Blanca Liñan - BDO Abogados**

Recognised as one of the most reliable professionals in the field, she assisted a high-ranking employee in the Government Administration Office in the withdrawal of relationship.

## **LAW FIRM OF THE YEAR SPORTS LAW**

## **Esquad Abogados**

The firm is specialised in assisting and advising professionals in the sport industry. The firm provides quality and innovative service.

### **LAWYER OF THE YEAR SPORTS LAW**

#### **Fernando Vizcaíno - ECIJA**

The professional has more than 35 years of professional experience in labour law and is considered one of the leading labour law litigators in Spain. He was involved in a case defending a First Division club and obtaining favourable decisions.

### **LAW FIRM OF THE YEAR CRIMINAL EMPLOYMENT LAW**

#### **Uría Menéndez**

The firm has received the greatest number of positive comments from clients for their in-depth experience.

### **LAWYER OF THE YEAR CRIMINAL EMPLOYMENT LAW**

#### **Juan Gonzalo Ospina - Ospina Abogados**

Highly experienced and technically skilled professional, praised by a large number of clients for his problem-solving skills. He emerged in the research with reference to all labour law implications.

### **TEAM OF THE YEAR SUSTAINABILITY**

#### **Grant Thornton**

The firm has a team of professionals dedicated to the topic and to the ESG in general.

### **LAWYER OF THE YEAR SUSTAINABILITY**

#### **Silvia Bauzá - Allen & Overy**

One of the highly recognised women in the labour legal market, she is really appreciated from the market for her commitment and attention to sustainability.

### **TEAM OF THE YEAR GENDER EQUALITY**

#### **Watson Farley & Williams**

The Labour Department of the law firm is composed entirely by women, which are well distributed among the various roles and seniorities.

### **THOUGHT LEADERSHIP**

#### **Jacobo Martínez - Eversheds Sutherland**

With more than 25 years of experience, the professional is a specialist in company restructuring, civil

liability proceedings and all types of social jurisdiction litigation. He is also a member of the Labour Court of Catalonia, the European Employment Lawyers Association (EELA) and the Spanish Forum of Labour Lawyers (Forelab).

## **RISING STAR**

### **José Antonio Segovia - Allen & Overy**

The professional is quickly becoming popular and successful in his practice, recognized by the market.