

DELOITTE LEGAL HIRES LUIS CARLOS MOYA

Posted on 18/10/2022



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Deloitte Legal has appointed **Luis Carlos Moya** as the new partner in charge of the Compensation and Benefits practice within the firm's Global Employer Services (GES) area.

He has extensive professional experience in the development and implementation of remuneration strategies, long-term incentive plans, employee benefit systems, M&A transactions, as well as in advising the board's nomination and remuneration committee on all types of remuneration issues, corporate governance and regulatory compliance.

He holds a degree in Business Administration and Management at the Universidad Complutense de Madrid and a master's degree in Human Resources and Labour Relations at the Centro de Estudios Garrigues. He has held management positions in North American companies such as Cision, based in Chicago, and Baxter, in Deerfield.

Rafael García-Valdecasas and **Teresa Menéndez de Miguel** join the new partner from Garrigues.

Rafael García-Valdecasas holds a degree in Law and Business Administration at the Universidad Francisco de Vitoria and a master's degree in Business Law from Centro de Estudios Garrigues and Harvard Law School. He has considerable professional experience in the development and implementation of remuneration policies for listed and unlisted companies, including those subject

to specific remuneration regulations (credit institutions, ESI, EFC, SGIIC, insurance companies, etc.).

Teresa Menéndez de Miguel holds a degree in Law and Business Administration at ICADE and a master's degree in Human Resources Management at EAE Business School. She has extensive experience in the design and preparation of remuneration schemes, as well as in advising companies on the international mobility of workers. He also has experience in the analysis of the legal and tax implications derived from the implementation of remuneration schemes.

Nicolás de Gaviria, Deloitte Legal's managing partner said: "the arrival of Luis Carlos and his team is excellent news for the firm. We are convinced that the integration of our practice with the financial advisory and human capital areas of the law firm will allow us to offer a differential response to the new organisational and transformation challenges of our clients".

With the hiring of Luis Carlos Moya and his team, the law firm is making steady progress in its growth roadmap based on excellence and differentiation, having recently incorporated **Begoña Segovia** as a new partner in the tax department in the Northern Area to promote advice to large family groups in that region and **Carlos Serrano** as partner in charge of the tax dispute prevention and resolution team, until now deputy head of the National International Taxation Office of the Spanish Tax Agency (AEAT).

Picture: from left to right Rafael García-Valdecasas, Luis Carlos Moya and Teresa Menéndez de Miguel