WELCOME TO IBERIAN LAWYER FORTY UNDER 40 AWARDS 2021

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Category: <u>Uncategorized</u>
Tag: <u>cat-40underforty</u>



[tab Presentation]

Iberian Lawyer's Forty under 40 Awards recognise the achievements of the new generation of leading lawyers shaping the future of the legal profession.

Held every year, Iberian Lawyer's Forty under 40 Awards, honor lawyers across Spain and Portugal under the age of 40. The winners include only lawyers working in private practice. This year, the awards ceremony is being held the **23rd of September** at the **Westin Palace Hotel** in **Madrid** – the Ceremony will be followed by a Gala Reception

NEW as from 2019 - the Forty under 40 Awards will be per category rewarding 20 individual and 20 team awards per category.

The Jury members will be a group of General Counsel and Head of Legal's. The names will be announced later

2021 CATEGORIES: Forty categories for lawyers under 40:

Individual category Team category

Arbitration Lawyer Arbitration Team

Capital Markets Lawyer Capital Markets Team

Insurance Insurance

Energy Lawyer Energy Team

EU& Competition Lawyer EU& Competition Team
Banking & Finance Lawyer Banking & Finance Team

Fintech Lawyer Fintech Team

Infrastructure and construction Lawyer Infrastructure and constructions Team

Insolvency & Restructuring Lawyer Insolvency & Restructuring Team

IP/TMT Lawyer IP/TMT Team
Labour Lawyer Labour Team

Life Science/Pharma Lawyer Life Science/Pharma Team

Litigation Lawyer Litigation Team

M&A Lawyer M&A Team

Private Equity Lawyer Private Equity Team

Public Law Lawyer Public Law Team
Real Estate Lawyer Real Estate Team

Start up lawyer Start up team

Tax Lawyer Tax Team

White Collar Crime Lawyer White Collar Crime Team

More information from past Forty under 40 events please click HERE

[tab Terms & Conditions]

Forty under 40 Awards. Selection Rules 2021

ART.1 - PROMOTERS, PURPOSE AND VALIDITY PERIOD: on the initiative promoted by Iberian Legal Group, in order, among other things, to stimulate competition and the growth of the young talented lawyers in the Iberian Legal market, the "Iberian Lawyer Forty Under 40" (by now the "event") with the aim of recognizing the excellence of the legal sector (a.k.a Law Firms and/or Individual Lawyers and Professionals) who have distinguished themselves for the activities carried out in the year 2020 (hereinafter the "Reference Period of Activities"). The Initiative is governed in the manner indicated below.

The Initiative is governed by the rules indicated below.

ART. 2 – METHOD OF PARTECIPATION AND SELECTION: The participation in the Initiative is reserved for lawyers in private practice / law firms- Working in Spain and Portugal- Spanish and Portuguese working abroad as well as- Lawyers working in a Spanish or Portuguese law firm around the

world. Candidates must be born after 28th February 1981

A. FIRST PHASE: IDENTIFICATION AND CLASSIFICATION OF THE PARTICIPANTSParticipants will be preliminarily identified and nominated through questionnaires; based on the results of the research carried out during the Activity Reference Period, Iberian Legal Group, will draw up the lists of Participants by inserting them into one or more of the following pre-determined categories:

Individual category Team category

Arbitration Lawyer Arbitration Team

Capital Markets Lawyer Capital Markets Team

Insurance Insurance

Energy Lawyer Energy Team

EU& Competition Lawyer EU& Competition Team

Banking & Finance Lawyer Banking & Finance Team

Fintech Lawyer Fintech Team

Infrastructure and construction Lawyer Infrastructure and constructions Team

Insolvency & Restructuring Lawyer Insolvency & Restructuring Team

IP/TMT Lawyer IP/TMT Team Labour Lawyer Labour Team

Life Science/Pharma Lawyer Life Science/Pharma Team

Litigation Lawyer Litigation Team

M&A Lawyer M&A Team

Private Equity Lawyer Private Equity Team

Public Law Lawyer Public Law Team

Real Estate Lawyer Real Estate Team

Tax Lawyer Tax Team

White Collar Crime Lawyer White Collar Crime Team

c. THIRD PHASE: Iberian Legal Group will present the ranking list of the Finalists during the Jury meeting and will propose to the Jury the name of one Law Firm and one individual Professional as candidates for each category, motivating his/her vote.

Start up team

b. SECOND PHASE: LIST OF THE FINALISTS: Iberian Legal Group will draw up a list of fifinalists based on the qualitative and quantitative research carried out from the moment the submissions are received to the time the finalists list is published. The list will be announced and published by

Tuesday 13th July ,2021.

Start up lawyer

The Jury, having received the lists of the finalists (a.k.a. "Law firms" and "Individual Lawyers and / or Professionals") for each of the categories identified and after having listened to the vote pitch and the motivation from Iberian Legal Group, through their own vote (one vote per capita), will decide the winners to whom the recognition will be awarded. The Jury will be composed of:

- recognized experts from the corporate world in the sector;
- representative of Iberian Lawyer, appointed by Iberian Legal Group (even in the case of more than one representative, Iberian Legal Group will have the right to only one vote);
- any representatives of industry associations.

The Jury will be chaired by the representative of Iberian Legal Group.

The criteria taken into consideration by the Jury for the assignment of awards to the best "Team" Finalists will be as follows:

- 1. transactions carried out (value and number) in the Reference Period of the Activities:
- 2. significant growth factors during the Activity Reference Period (eg promotions, hiring or leaving of new professionals, mergers or acquisitions with other international firms or networks, national or international expansion);
- 3. positioning and image.
- 4. Percentage of professionals under 40, as well as the level of seniority of the team.

The criteria taken into consideration by the Jury for awarding the awards to the best "Single Lawyers and Professionals" Finalists will be as follows:

- 1. technical, legal and negotiating skills;
- 2. knowledge of business dynamics related to the product sector (industry);
- 3. commitment and ability to relate to the customer;
- 4. professional reputation among colleagues.

ART. 3 – COMMUNICATION OF THE BEST FINALISTS AND AWARD CEREMONY: the communication of the names of the top finalists (a.k.a. "Law Firms" and "Individual Lawyers and Professionals") for each of the categories identified, will be communicated during the Gala Evening. Iberian Legal Group reserves the right to promptly communicate to the Participants/Finalists further details regarding the modalities of participation and conduct of the Gala Evening.

ART. 4 – FORMALIZATION AND RETREIVING OF AWARDS: the awarding of recognition to the top Finalists (a.k.a. Law Firms or Individual Lawyers and Professionals) for each of the categories identified will be formalized by the Jury, through a representative identified by Iberian Legal Group, during the evening. The recognition will have no economic value, as it is a purely symbolic public recognition.

The formalization of the recognition will take place only towards the relative top Finalist (a.k.a. Law Firms or Individual Lawyers and Professionals), for each category of reference, who must personally participate in the Evening and collect the recognition assigned to him/her.

Failure to retrieve the recognition award during the evening by an institutional representative of the winners in any category will be irrevocably understood as a waiver of the same, which, in this case, will be automatically assigned to the next top Finalist of the corresponding category, classified immediately after the renouncing winner, and/or in any case will be irrevocably assigned by Iberian Legal Group in an indisputable way.

Iberian Legal Group authorizes the winners to utilize the image benefits resulting from obtaining the "Iberian Lawyer awards".

{tab Jury}

Larissa de Araujo

Global Governance, Risk and Compliance Manager *Glovo*



Pablo Bolinches Legal & Corporate Affairs *Stellantis*



Pedro Caridade de Freitas Legal Affairs Manager *APIFARMA*



Clara Cerdán Molina General Counsel Europe, Africa, South America, China *Ferroglobe*



Isabel CharrazCountry Legal Counsel Portugal & Greece, Cyprus and Malta *Citibank Europe*



Rafael Dias Almeida Expert Legal Advisor *Feedzai*



António José Duarte Head of Credit Recovery *Parvalorem*



Isabel Fernandes General Legal Counsel *Grupo Visabeira S.A*



Begoña García-Rozado Global Head of Tax *Iberdrola Group*



Luís Graça Rodrigues Head of Legal - Portugal *Indra*



Silvia Madrid Head of Legal & Compliance *UniCredit*



Teresa MínguezDirector Legal & Compliance *Porsche Ibérica*



Carlos Menor Gómez Legal Director & Compliance Officer Dirección Juridica *Grupo Renault Iberia*



Patricio Morenés Hoyos Group Deputy General Counsel and Board Director DIA Group, S.A - DIA Retail España, S.A



Marta Oñoro General Counsel *Allfunds Bank*



Hermes Pato Igea Legal Director *Media Capital*



Eduardo Pérez Head of legal, Compliance, PR and Secretary of the Board of Directors *Makro Autoservicio Mayorista*



Leonor Pimenta Pissarra Country Chief Legal Officer *Novartis*



Joana Pinto Legal Director Accenture Portugal



Stéphanie Sá Silva General Counsel / Head of Legal TAP Air Portugal



Leonor Sampaio Santos General Counsel José de Mello Capital



Gloria Sánchez Soriano Group Legal VP | Head of Legal for Technology & Legal Transformation Banco Santander



António Teixeira Duarte Head of Legal & Compliance Veolia Portugal



Andrea Viale Head of Legal idealista

{tab Finalist}

Arbitration - Team

Allen & Overy Andersen Ashurst CCA Law Firm Ceca Magán Abogados Clifford Chance CMS Portugal Cuatrecasas

Deloitte Legal

DLA Piper Spain

Garriques

Gómez-Acebo & Pombo

Herbert SmithMorais Leitão

Ontier

PLMJ

VdA

Zurbarán Abogados

Arbitration - Lawyer Alves Rute - PLMJ Bedoya Fernando - Pérez-Llorca

Cabello Contreras José Luis - Ontier

do Nascimento Ferreira Ricardo - Morais Leitão

Esteban Bernal Francisco - Zurbarán Abogados

Fichaux Alexandre - Allen & Overy

Gutiérrez Chacón Teresa - Gómez-Acebo & Pombo

Ingle David - Allen & Overy

Lalaguna Marta - CMS Spain

Mota Nogueira Gonçalo - Nobre Guedes & Associados

Pereira da Costa Diogo - AAMM

Pinto Melo Pedro - SRS Abvogados

Pires Fernandes Pedro - Vda

Rocha Vieira Filipe – Vda

Rodríguez Nistal Andrea - DLA Piper Spain

Sevila Elena - Andersen

Torres Pablo - Allen & Overy

Banking & Finance - Team

Abreu Advogados

Allen & Overy

Cases & Lacambra

Clifford Chance

Clyde & Co.

CMS Spain

CMS Portugal

Financialreg360

Morais Leitão

MSC - Manuel Simões De Carvalho

Olsen & Lancaster Partners

Pares Advogados

Pérez-Llorca

PLMJ

SPS Advogados

Vda

White & Case LLP

Banking & Finance – Lawyer

Arenas Ildefonso - Pérez-Llorca

Boavida Salavessa Francisco - Sérvulo & Associados

Belart Siguero Luis - Dentons

Benítez Lanza Ana - Financialreg360

Bethencourt de la Peña Juan - Ambar Partners

Couto Carlos Filipe - VdA

Crespo Gómez Guillermo - Ey Abogados

de Borja Carpintero García-Arias Francisco - Simmons & Simmons LLP

Dias Lopes Joao - PLMJ

Fabré Joaquín - Baker McKenzie Barcelona

Gabarain Diego - Ramón y Cajal Abogados

Gonzalez Arana Marta - CMS Spain

Gutiérrez García Alfonso - Allen & Overy Modesto Pinheiro André - Abreu Advogados París Pilar - Deloitte Legal Peralta de Arriba Julio - White & Case Santos Carvalho João - SRS Advogados Smith Rocío - DLA Piper Spain Soares do Lago Maria - Morais Leitão

Capital Markets - Team

Allen & Overy
Clifford Chance
Costa Pinto Advogados
CRS Advogados
Davis Polk & Wardwell LLP
Garrigues
Morais Leitão
Linklaters Spain
Pérez-Llorca
PLMJ
Ramón y Cajal Abogados
Uría Menéndez

Capital Markets - Lawyer

VdA

Couto Carlos Filipe - VdA
Gutiérrez García Alfonso - Allen & Overy
Larguinho Marisa - Morais Leitão
María Lamo Juan - Linklaters Spain
Mas Abad Andrés - Ramón y Cajal Abogados
Medina Pablo - Linklaters Spain
Norinho de Oliveira Alexandre - PLMJ
Pablo-Romero Rein Cristina - Allen & Overy
Querol Abenia Paula - Davis Polk & Wardwell LLP
Rojo Santos Alvaro - Allen & Overy
Tarrero Martos Jaime - Ambar Partners
Vogler Guiné Orlando - VdA

Energy - Team

Abreu Advogados

Allen & Overy
Araoz & Rueda
Bird & Bird
CMS Portugal
Eversheds Sutherland
Ey Abogados
Gómez-Acebo & Pombo
KPMG Abogados

Macedo Vitorino & Associados Mariscal & Abogados Morais Leitão Ontier Mexico Pinsent Masons PLMJ VdA

Energy - Lawyer

Álvarez Alberto - Mariscal & Abogados
Carrilho da Graça Luisa - Gómez-Acebo & Pombo
Carvajal Borrero Borja - KPMG Abogados
Cassiano Neves Manuel - CMS Portugal
de Navasqüés Dacal Juan - Bird & Bird
de Pedro Martín Laura - Ey Abogados
Fernández Cortijo Pablo - Gómez-Acebo & Pombo
Hernández Allones Lorenzo Ontier Mexico
Marques Mendes João - PLMJ
Moro Fernández Claudia - Ambar Partners
Mourato Helder M. - Morais Leitão
Terrazas Irene - Mariscal & Abogados
Viana Ângela - VdA
Vidigal Frederico - Macedo Vitorino & Associados
Vintanel Laura - Araoz & Rueda

Vizcaino Martin Marta - Eversheds Sutherland

EU&Competition - Team

Abreu Advogados Andersen

Ashurst

Clifford Chance

Deloitte Legal

Eversheds Sutherland

Linklaters

Marimón Abogados

Pérez-Llorca

PLMJ

PRA-Raposo

Ramón y Cajal Abogados

SRS Advogados

VdA

EU&Competition - Lawyer

Bessa Venda Sílvia - VdA de Blas Jaime - Pérez-Llorca Faria Tânia Luísa - Uría Menéndez Ferrer Poggio Enrique - Allen & Overy Flores da Silva Marta - VdA

Marabuto Tavares Efigénia - PRA-Raposo

Martínez Moriel Isabel - Andersen

Oda Dzhamil - Morais Leitão

Piqueras Rafael - Deloitte Legal

Salinas Casado Javier - Ramón y Cajal Abogados, SLP

Seifert Guincho Luís - SRS Advogados

Valente Martim - PLMJ

Fintech - Team

Abreu Advogados Allen & Overy Backer Mckenzie Bird & Bird CCA Law Firm Clifford Chance CMS Spain ECIJA

Hogan Lovells

López-Ibor abogados

Morais Leitão

Pinsent Masons

SRS Advogados

VdA

Fintech - Lawyer

Abrantes André - PLMJ

Albuquerque Mariana - Morais Leitão
De Miguel Javier - ECIJA
Eugenio Tordesillas Juan - ECIJA
Garcia-Valdecasas Colell Gonzalo - Cysae
Hurtado Alonso - ECIJA
López-Ibor Jaume Olivia - López-Ibor abogados
Pinheiro Torres Isabel - Abreu Advogados
Rebelo Tavares Pedreo - PRA-Raposo
Santos Carvalho João - SRS Advogados
Simões de Oliveira Pedro - CCA Law Firm
Tordesillas Juan Eugenio - ECIJA

Infrastructure and Constructions - Team

Allen & Overy Clifford Chance DLA Piper Portugal Herbert Smith Freehills Spain Morais Leitão Ontier Pérez-Llorca Pinsent Masons PLMJ Vda

Infrastructure and constructions - Lawyer

Antunes Teixeira Sérgio - PLMJ
Ferreira Mafalda - DLA Piper Portugal
Ibort Alberto - Pérez-Llorca
Mesquita Vasco Xavier - Morais Leitão
Perestrello Inês - VdA
Perujo Fariña Jorge - Ontier

Villanueva Espinosa Tatiana – Sánchez Butron Abogados

Insolvency & Restructuring Team

Allen & Overy

Ashurst

Carles Cuesta Abogados

CMS Portugal

CRS Advogados

Cuatrecasas

Linklaters

Perez-Llorca

PLMJ

PRA-Raposo

Ramón y Cajal Abogados

VdA

Insolvency & Restructuring Lawyer

Amaral Basílio Paulo - Abreu Advogados

Carles José - Carles Cuesta Abogados

Couto Carlos Filipe - VdA

Cuesta Carlos - Carles Cuesta Abogados

Fernández-Hontoria Carmen - Ramón y Cajal Abogados

Galinha Roque Raquel - CRS Advogados

Guedes de Carvalho Catarina - PLMJ

Gundar da Cruz Nuno - Morais Leitão

Magalhães dos Santos Paula - PRA-Raposo

Ruiz Laura - Perez-Llorca

Santos Damasio Andreia Alexandra - PRA-Raposo

Insurance - Team

Bird & Bird CMS Portugal Clifford Chance

DLA Piper Portugal

Herbert Smith Freehills Spain

Morais Leitão Hogan Lovells Perez-Llorca PLMJ VdA

Insurance - Lawyer

Cabral de Azevedo Maria - Abreu Advogados

Couto Carlos Filipe - VdA

Fernandez Amorós Mariangeles - Sánchez Butrón

Fernandez Rafael - Perez-Llorca

Gomes de Sousa Rita - PRA-Raposo

Pereira Rosa Marta - Morais Leitão

Requeijo Torcal Álvaro - Ambar Partners

Torres Gama Margarida - Morais Leitão

IP/TMT Team

ABG Intellectual Property Law

Andersen

Baylos

Bird & Bird

CCA Law Firm

Ceca Magán Abogados

Cerejeira Namora, Marinho Falcão

CMS Portugal

CMS Spain

Cuatrecasas

DLA Piper Spain

ECIJA

Eversheds Sutherland

Gómez-Acebo & Pombo

PLMJ

PRA-Raposo

Travassos, Albuquerque & Associados, Sociedade de Advogados

VdA

IP/TMT Lawyer

Almeida Correia Augusto PRA-Raposo

Bouzas González Celia - Eversheds Sutherland

Bessa Tiago - VdA

Castro Marques Eduardo - Cerejeira Namora, Marinho Falcão

Catarina Silva Ana - ECIJA

Cebollero Ernesto - Baylos

Cerejeira Namora Gonçalo - Cerejeira Namora, Marinho Falcão

de Lurdes Gonçalves Maria - VdA

de Miguel Javier - ECIJA

de Oliveira Alves Alcina - CCA Law Firm

de Román Pérez Sara - Ambar Partners

do Nascimento Ferreira Ricardo - Morais Leitão

Garcia-Valdecasas Colell Gonzalo - CYSAE

Gil Barreiros Gonçalo - PRA-Raposo

Gomez-Barreda Ricardo - CMS Spain

Hurtado Alonso - ECIJA

Lorenzo Sánchez Elisa - DLA Piper Spain

Manzanares Sanz Rodrigo - ABG Intellectual Property Law

Martínez Hoces Elena - Andersen

Mota Agostinho Joana - Cuatrecasas

Paricio Zaragozá Mireia - Ceca Magán Abogados

Rebelo Tavares Pedro - PRA-Raposo

Rendas Tito - CCA Law Firm

Salgado Areias Marta - PLMJ

Schaaf Morgan - Baylos

Labour Team

Allen & Overy

Araoz & Rueda

CCA Law Firm

Ceca Magán Abogados

Cerejeira Namora, Marinho Falcão

Gómez-Acebo & Pombo

Perez-Llorca

PLMJ

Porto Law

PRA-Raposo

Sagardoy Abogados

SPS Advogados

VdA

Labour Lawyer

Antunes Pedro - CCA Law Firm

Cadete Pires Joana - PRA-Raposo

Castro Margues Eduardo - Cerejeira Namora, Marinho Falcão

Cruceta Aznal Africa - Grant Thornton

de Palacio Mínguez Javier - López-Ibor abogados

Fernando Barata José - VdA

Ferreira de Sousa Pedro - Porto Law

Guillén Fiel Laura - Ceca Magán Abogados

Ignacio del Fraile - Gómez-Acebo & Pombo

Llado Alcalde Alba - Grant Thornton

Lourenço da Silva Ricardo - ECIJA

Mañoso Clara - Araoz & Rueda

Miralles Beviá Pablo - Devesa & Calvo Abogados

Monzó Díez Luis - Sánchez Butrón

Moya Isabel - Perez-LlorcaPaiva Mariana - PLMJ

Perez Benito Laura - Perez-Llorca

Pila Patricia – DLA Piper Spain

Pulido Santiago - Ramón y Cajal Abogados

Rita Nascimento Ana - Pinto Ribeiro Advogados

Rodríguez Peñil Álvaro - Sagardoy Abogados

Royo Codesal María - Ebiroy

Sánchez Domínguez - Guilarte Jesús Luis - DLA Piper Spain

Valente Dias Isabel - Morais Leitão

Life Sciences and Pharma Team

Backer Mckenzie

Bird & Bird

Clifford Chance

DLA piper Spain

Eversheds Sutherland

Linklaters Portugal

Morais Leitão

PLMJ

Uría Menéndez

VdA

Life Sciences and Pharma Lawyer

Abegão Pinto Diana - SRS Advogados

Azañón López Alejandro - DLA Piper Spain

Baeta Vieira Joana - PLMJ

Carías Verónica - Faus & Moliner Abogados

do Nascimento Ferreira Ricardo - Morais Leitão

Fontes Pedro - VdA

Martínez Juan - Faus & Moliner Abogados

Litigation Team

Abreu Advogados

Allen & Overy

Cases & Lacambra

CCA Law Firm

CMS Spain

Deloitte Legal

Ecija

Lopez-Hermoso Abogados

Ontier

Pérez-Llorca

PLMJ

Porto Law

Ramón y Cajal Abogados

Sánchez Butrón

VdA

Litigation Lawyer

Álvaro Alarcón Dávalos - Deloitte Legal

Amaral Basílio Paulo - Abreu Advogados

Ayuela Zurita Eduardo - Ayuela Jiménez

Batista Falcão Hugo - CCSL Advogados

Bedoya Fernando - Pérez-Llorca

Duarte Marta - CCA Law Firm

Eliseu Maria – VdA

Esteban Bernal Francisco - Zurbarán Abogados

Favita Velez Paula - PRA-Raposo

Ferreira de Sousa Pedro - Porto Law

Góis Coelho Carla - PLMJ

Guimarães Daniela - ECIJA

Lopez-Hermoso Ignacio - Lopez-Hermoso Abogados

Loriente Librado - ECIJA

Martín Santos Victoria Sofía - Esquivel & Martin Santos

Miguel Cabral Pedro - SPS Advogados

Montalvo Bustos Juan Antonio - Rivero & Gustafson Abogados

Rocha Vieira Filipe - VdA

Senent Calvo David - Rivero & Gustafson Abogados

Torán Umbert Pablo - Ayuela Jiménez

Vaz Sampaio Sofia - Morais Leitão

Virzi Fabio - Cases & Lacambra

Zárate César - ECIJA

M&A Team

Abreu Advogados

AGM Abogados

Allen & Overy

Araoz & Rueda

CCA Law Firm

CCSL Advogados

Cerejeira Namora, Marinho Falcão

CMS Portugal

Deloitte Legal

Perez-Llorca

PLMJ

PRA-Raposo

SRS Advogados

VdA

M&A Lawyer

Aguilar Elena - CMS Spain

Almeida Carvalho Mafalda - CCSL Advogados

Almeida Ribeiro Tomas - PLMJ

Bobone Sofia - VdA

Brito Paulo Joana - CMS Portugal

Bueno Guillermo - Araoz & Rueda

Cañas Lorenzo Rosa - EY Abogados

Castro Marques Eduardo - Cerejeira Namora, Marinho Falcão

de Checa Bosco - Allen & Overy

Farres Jordi - Perez-Llorca

Fernández Cortijo Pablo - Gómez-Acebo & Pombo

García Cueto Javier - Ambar Partners

García Rocio - DLA Piper Spain

Gómez Ferrero Héctor - DLA Piper Spain

Gonzalo Fernandez Contreras - King & Wood Mallesons

Gracio Leila - PRA-Raposo

Hamed Nasif - Perez-Llorca

Maanan Tieb Morad - Whitewel

Martínez García Francisco - Ambar Partners

Menchaca Vite Julio - AGM Abogados

Peralta de Arriba Julio - White & Case LLP

Plana Paluzie Alex - Across Legal

Ribeiro Duarte Diana - Morais Leitão

Rodrigues Gama Tiago Andre - Pares Advogados

Santos Malaquias Cláudia - Abreu Advogados

Simoes de Oliveira Pedro - CCA Law Firm

Torres Gama Margarida - Morais Leitão

Trujillo José - Andersen

Valente Oliveira Tiago - CMS Portugal

Private Equity Team

Allen & Overy

Andersen

Cases & Lacambra

Clifford Chance

DLA Piper Spain

Ecija

Gómez-Acebo & Pombo

Lawesome Legal Services

PLMJ

PRA-Raposo

SRS Advogados

VdA

Private Equity Lawyer

Álvarez Lombardia Xabier - Lawesome Legal Services

Bobone Sofia - VdA

Braz Oliva Frederick George - PRA-Raposo

Bustillo Javier - Andersen

Díaz-Guerra Borja - ECIJA

Fernández Cortijo Pablo - Gómez-Acebo & Pombo

García Cueto Javier - Ambar Partners

García Oliván Pablo - DLA Piper Spain

Gracio Leila - PRA-Raposo

Madeira Afonso Teresa - PLMJ

Méndez Reus Pablo - Allen & Overy

Radovanovic Bojan - Cases & Lacambra

Ribeiro Duarte Diana - Morais Leitão

Public Law Team

Abreu Advogados

Ayuela Jiménez

BAS - Sociedade de Advogados

CMS Portugal

KPMG ABOGADOS

Perez-Llorca

PLMJ

PRA-Raposo

Sérvulo & Associados

SRS Advogados

VdA

Public Law Lawyer

Alberto Susana - SRS Advogados

Alves Sergio - PRA-Raposo

Azevedo Moreira José - Morais Leitão

Bernardes Coelho Madalena - Abreu Advogados

Caldeira Marco - VdA

de Pedro Martín Laura - EY Abogados

Fernández Sánchez Pedro - Sérvulo & Associados

Filipe Graça João - SRS Advogados

Gaspar Martins André - VdA

Horcajuelo Victor - BIRD & BIRD

Leote Cravo Tiago - Abreu Advogados

Mendes da Costa Francisca - Sérvulo & Associados

Morales Carlos - Andersen

Mota Nogueira Gonçalo - Nobre Guedes & Associados

Olmos Natalia - Perez-Llorca

Pereira da Costa Diogo - AAMM

Real Martins Marco - BAS - Sociedade de Advogados

Reaño Leopoldo - Allen & Overy

Sánchez Gaona Laura - Ayuela Jiménez

Triquero Sugrañes María - EJASO ETL Global

Zafra Romero Luis - EJASO ETL Global

Zagallo Maria - PLMJ

Real Estate Team

Abreu Advogados

[A]CODE Abogados

Cases & Lacambra

CCA Law Firm

CRS Advogados

Dentons

Eversheds Sutherland

Pares Advogados

Perez-Llorca

Porto Law PLMJ Sánchez Butrón VdA

Real Estate Lawyer

Angel Nabal José - Perez-Llorca Angulo Pozuelo Paloma - [A]CODE Abogados Azeredo Perdigão Madalena - CCA Law Firm Bento Simões Andreia - Morais Leitão Bruzon Barreras Álvaro - Ambar Partners Cabral de Azevedo Maria - Abreu Advogados

Candela López Andrés - Allen & Overy

Coutinho Sofia - PLMJ

de Moraes Vaz João - FCLJA

Galinha Roque Raquel - CRS Advogados

López Diez Itsaso - Dentons

Moreno-Fernández José Manuel - Sánchez Butrón

Nave Moreira Fábio - Porto Law

Peno Jorge - CMS Spain

Ponce Lorza Andres - Eversheds Sutherland

Tienda Daniel - Cases & Lacambra

Ventura Lopes Lisa - VdA

Startup Team

Areias Advogados CCA Law Firm Cuatrecasas

DLA Piper Spain

ECIJA

Gómez-Acebo & Pombo Lawesome Legal Services

Morais Leitão

PLMJ

SRS Advogados

Startup Lawyer

Álvarez Lombardia Xabier - Lawesome Legal Services Ayuela Zurita Eduardo - Ayuela Jiménez de la Vega Diego - ECIJA Ferreira Lopes Rita - Morais Leitão Fernandes Solange - SRS Advogados Martín Botella Jesús - ECIJA

Plana Paluzie Alex - Across Legal

Rebelo Tavares Pedreo - PRA-Raposo

Salgado Areias David - Areias Advogados

Sancho Carlota - Ambar Partners

Seabra Galante Guilherme – PLMJ Simões de Oliveira Pedro - CCA Law Firm Trabulo Rita - CCA Law Firm

Tax Team

Abreu Advogados

Allen & Overy

CCA Law Firm

CCSL Advogados

CMS Portugal

H₂ Family Office

Perez-Llorca

Pinto Ribeiro Advogados

PLMJ

Porto Law

Toda & Nel-lo Abogados

VdA

Tax Lawyer

Bailach Miró Guillermo - DLA Piper Spain

Belim Catarina - BELIM

Cabral Matos Francisco - VdA

Calejo Guerra José - CCSL Advogados

de Pol Cruz Mireia - Toda & Nel-lo Abogados

Díaz García Guiomar - Devesa & Calvo Abogados

Duarte Susana - Abreu Advogados

Figueirôa Santos Nuno - CMS Portugal

Gamonal Camello Soraya - Deloitte Legal

Garcia Chanza Maria - Romá Bohorques Tax & Lega

Gaspar Schwalbach António - Serra Lopes, Cortes Martins & Associados

Giménez-Reyna Rafael - Allen & Overy

Gouveia Maria - Morais Leitão

Hector Ricardo - CMS Spain

Holgado Barrera Hugo - H2 Family Office

Ines Assis Maria - Abreu Advogados

López Muñoz Fernando - Ayuela Jiménez

Mendoza Nazario - ECIJA

Nave Moreira Fábio - Porto Law

Pala Schwalbach Teresa - Sérvulo & Associados

Pinto Moraes Ana - Pinto Ribeiro Advogados

Reoyo Serrano Irene - Deloitte Legal

Santos Ines - PRA-Raposo

Suarez Jose - Perez-Llorca

Tracana Dinis - PLMJ

Vacas Barreda Pilar - Roca Junyent Abogados

White Collar Crime Team

Ayuela Jiménez ECIJA

Fuster-Fabra Abogados

Garrigues

Hogan Lovells

Morais Leitão

Ospina Abogados

Pardo Geijo Abogados

Perez-Llorca

PLMJ

VdA

White Collar Crime Lawyer

Bernardo Joana - VdA

Castellarnau Fort Eloi - Castellarnau Penalistas

Costa Pereira Rui - VdA

Eusébio da Costa Beatriz - ECIJA

Jiménez Rubio Joaquín - Ayuela Jiménez

Palomino Juan - Perez-Llorca

Raúl Pardo Geijo Ruiz - Pardo Geijo Abogados

Rente Dirce - PLMJ

Rodrigues Brito João - Morais Leitão

Silva Ramalho David - Morais Leitão

Uriarte Arreba Beatriz - Ospina Abogados

Zárate César - ECIJA

(tab Winners)

The winners are as follows:

Best Practice Thought Leadership

Joaquín Fabré - Baker McKenzie

The lawyer is head of the Banking & Finance department in Baker Mckenzie's Barcelona office. At the age of 37 Mr. Fabré has acquired extensive experience and is alredy recognised for his leadership and team management skills.

Lawyer of the Year M&A

Gonzalo Fernández Contreras - King & Wood Mallesons

The professional is very approachable, detail-oriented and backed by strong technical skills. A customer says about him: "He proactively analySes the issues and compares different strategies even in a changing situation. He is always able to offer the best strategy and solution for each case."

Team of the Year M&A

Pérez-Llorca

With a team of talented young lawyers, the practice has been entrusted with the design of the most preeminent, complex, and cross-border transactions within the Iberian market. The department is known for advising top clients, who choose them for their outstanding performance

Lawyer of the Year Private Equity

Diana Ribeiro Duarte - Morais Leitão

Extremely dedicated and detail-oriented, the lawyer has developed unparalleled skills in managing multiple workflows in complex deals. The professional advises her clients in a number of different sectors, including health sector, infrastructures, energy and financial services.

Team of the Year Private Equity

DLA Piper Spain

The team is composed of multi-profile lawyers that provide legal support with flexibility and balance.

Lawyer of the Year Infrastructure and constructions

Jorge Perujo Fariña - Ontier

Over the last few years, he has acquired a solid experience in the sector, assisting clients with an international outlook and providing first-class support to his customers.

Team of the Year Infrastructure and Constructions

Allen & Overy

The team were among the most recommended during the research period. The law firm has distinguished itself as one of the most successful players in the market, providing great assistance in all aspects of infrastructure and constructions projects.

Lawyer of the Year Capital Markets

Orlando Vogler Guiné - VdA

With an in-depth knowledge of all legal aspects related to capital markets, the professional is valued by clients for his dedication, focus on the operations, and outstanding attention to the detail. During the reporting period, he worked on some of the most significant deals in this sector.

Team of the Year Capital Markets

Allen & Overy

With an established presence in the market, the law firm continues to play a leading role in the most sophisticated and innovative transactions in the market. The team stands out for its ability to offer innovative solutions with tight timeframes.

Lawyer of the Year Banking & Finance

João Santos Carvalho - SRS Advogados

The professional is one of the most appreciated and esteemed lawyers in the sector. He can make the difference in the operations that matter, handling even the most demanding aspects - always at the highest level.

Team of the Year Banking & Finance

Morais Leitão

The team has many highly skilled and prepared professionals, globally recognised for being ready to handle the needs of the market. Last year, they worked on some of the most important deals in the Iberian market.

Lawyer of the Year Arbitration

Teresa Gutiérrez Chacón - Gómez-Acebo & Pombo

Teresa is an established professional who represented clients in domestic and international arbitration. During the last year, she replaced the partner, leading the firm's Arbitration Group. In this position, she successfully held the firm's leadership in five ongoing investment arbitrations.

Team of the Year Arbitration

VdA

75% of the Team is composed of lawyers under the age of 40. During the research period they were involved in both national and international Arbitration, as well as civil and commercial Litigation. The team operated in Portugal and other Portuguese-speaking jurisdictions, demonstrating an all-around knowledge of the practice.

Lawyer of the Year Litigation

Carla Góis Coelho-PLMJ

The professional is a managing associate in the Dispute Resolution team, with more than 10 years' experience in civil and corporate litigation. She acts for both, Portuguese and international clients, and she has recognised capacity when it comes to putting together and leading litigation teams for complex, high-profile litigation cases.

Team of the Year Litigation

Perez Llorca

During the reference period, the firm distinguished itself providing excellent and effective assistance to its clients. The firm is highly appreciated by the market, not only for its technical skills, but also for the correct behavior shown in a number of highly complex disputes.

Lawyer of the Year Energy

Álvarez Alberto - Mariscal & Abogados

The professional, appointed as a partner in January 2017, is valued for his versatility and for the ability to assist his clients in all the regulatory matters. His role is crucial in providing legal insights on how the frameworks should be developed in order to ensure the best outcome.

Team of the Year Energy

CMS Portugal

A strong and qualified team. CMS Portugal Energy and Climate Change team is composed by 90% of under 40 lawyers. The team is also well-known for its innovative approach and capacity to adapt to different types of clients with different goals and approaches.

Lawyer of the Year EU & Competition

Jaime de Blas - Pérez-Llorca

Over the past year, he has distinguished himself by participating in international transactions for important clients. The professional, who recently became partner of the firm, is an expert in Spanish and European competition Law. He advises clients on all manner of restrictive practices, abuses of dominant positions, and merger control issues in various sectors of the economy.

Team of the Year EU & Competition

PLMJ

A young team with an established expertise in the practice. During the period under review, the firm's professionals have represented major companies operating in various industrial sectors. The law firm always represents an indispensable point of reference for their clients.

Lawyer of the Year Fintech

Isabel Pinheiro Torres - Abreu Advogados

Isabel has already a great experience in the field: she assists a wide range of clients in regulatory and compliance matters. She participated in international financing transactions, involving institutions, banks and other big players of the market and she still makes time to join socially valuable projects.

Team of the Year Fintech

ECIJA

Team highly appreciated by peers and clients alike. In the last twelve months, the practice has been involved in some of the most significant Fintech projects developed in the domestic market.

Lawyer of the Year Real Estate

Raquel Galinha Roque - CRS Advogados

The professional has always been essential to her clients, by providing them with excellent support. She is appreciated for being detail-oriented, innovative and for the ability to solve issues with a variety of creative solutions.

Team of the Year Real Estate

Dentons

During the research period, the team was involved in all the major real estate transactions, being a fundamental advisor. The firm follows its clients closely, gaining and maintaining their trust also by anticipating their needs.

Lawyer of the Year Tax

Francisco Cabral Matos - VdA

The professional is a leading lawyer in his generation and a recognized tax practitioner. Clients appreciate his ability to provide effective solutions and rely on him for the most complicated issues. Having him as an advisor is a factor of great additional value and confidence.

Team of the Year Tax

Abreu Advogados

During the reporting period, the team worked on transactions with major private clients from a

variety of sectors. Their capability to be always ready to meet the needs of their clients is highly appreciated.

Lawyer of the Year IP & TMT

Alonso Hurtado- ECIJA

Clients and counterparts appreciate the professional for his outstanding performance during the reporting period. The lawyer has a deep and wide experience in all type of matters related to IT law, advising to top level public and private organisations on IT, telecoms & internet, data protection, as well as biotech issues.

Team of the Year IP & TMT

Gómez-Acebo & Pombo

The team have a deep knowledge of the sector, both in Litigation and non-contentious matters, but also an extraordinary understanding of any kind of legal issues related to TMT, Copyrights, Etertainment or Competition Law. During the reporting period, the most important international companies in the industry relied on them.

Lawyer of the Year Labour

Patricia Pila – DLA Piper Spain

The lawyer offers considerable added value for the clients. She is a high skilled lawyer, with high level of expertise. The professional is always available to support any urgent request and very responsive and pragmatic.

Team of the Year Labour

Ceca Magán Abogados

The firm is one of the most established in the Iberian market and its lawyers are recognised as a benchmark in the field of Labour law. Clients say they are always proactive and offer quick, successful and never predictable solutions.

Lawyer of the Year Life Sciences and Pharma

Ricardo do Nascimento Ferreira - Morais Leitão

Recently promoted to partner of the firm, the lawyer is highly appreciated for his skills and for an insight view of the business needs. Leader of his team, the professional has been one of the most active in the industry during the research period.

Team of the Year Life Sciences and Pharma

Eversheds Sutherland

The law firm has distinguished itself as one of the most successful players in the sector. The team is appreciated for its ability to be solution-oriented, extremely dedicated, and always available to support any urgent request.

Lawyer of the Year Public Law

Maria Zagallo - PLMJ

The lawyer joined the law firm as a partner in March 2021. Previously, she has worked for over 15

years in general public and administrative law, public procurement, and public-private partnerships. She has a unique background and her knowhow and experience in public projects is unmatched in the Iberian market.

Team of the Year Public Law

Sérvulo & Associados

With an excellent young team, the firm is appreciated by clients for its wide experience in the sector. During the research period, they provide legal support in some of the most important deals in the sector.

Lawyer of the Year Startup

Solange Fernandes - SRS Advogados

She is a specialist in this evolving field. Clients appreciate her for her availability and reactivity, whereas her colleagues and peers value her flexibility. An upstanding professional with valuable technical competences and strong soft skills.

Team of the Year Startup

CCA Law Firm

The team is able to provide assistance at the highest level to the start-ups that consult them. Their proactivity and attention to the clients' needs, make their assistance essential to the customers.

Lawyer of the Year White Collar Crime

Juan Palomino - Pérez-Llorca

He is esteemed by clients and counterparts, appreciated for his balance and ability to offer high-level advice in all relevant areas of criminal law. He assists important national and international companies and is always close to his clients with brilliant solutions.

Team of the Year White Collar Crime

Ayuela Jiménez

Among the best known and most authoritative firms on the Iberian criminal law scene, the firm was highlighted in the research phase for the team's ability to always be proactive and offer high-quality advice.

Lawyer of the Year Insurance

Álvaro Requeijo Torcal - Ambar Partners

The lawyer is extremely dedicated, well-prepared on technical aspects, always reaching for the best solutions. A customer says about him: "He proactively analyses the issues and compares different strategies, even in a fast-changing situation. He is always able to offer the best strategy and solution for each case."

Team of the Year Insurance

Bird & Bird

Client-oriented and able to quickly cover all client's needs. Appreciated – by clients and peers alike – for their ability to find the right synergies to deliver and receive exactly what is required.

Lawyer of the Year Insolvency & Restructuring

Paula Magalhães dos Santos - PRA

During the reporting period, the professional worked on numerous deals, confirming herself as one of the leading professionals in this field. Always close to clients, highly appreciated by colleagues/contractors.

Team of the Year Insolvency & Restructuring

Carles Cuesta Abogados

A team recognised by the market as one of the leaders in the field of restructuring operations. With a large amount of work carried out in this area, the firm is among the most valued and sought-after by clients. Always proactive.

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