PÉREZ-LLORCA APPOINTS FOUR NEW PARTNERS AND A COUNSEL

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Pérez-Llorca strengthens with the incorporation of two new partners and one counsel, as well as the promotion of two lawyers to partner to reinforce the corporate and finance areas.

Teresa Méndez has developed her career in prestigious national and foreign law firms. Among her academic training, in addition to being a graduate in Law and Business Administration and Management from ICADE, it is worth noting that she studied the LL.M. from Columbia University and being admitted to the New York Bar Association since April 2009.

Specialised in commercial law, she has extensive experience in M&A operations, both for listed and unlisted companies. She has participated in some of the most relevant takeover bids in recent years in our country, as well as in IPOs, capital increases and debt restructuring. In the private M&A arena, she has worked on deals in a variety of sectors, representing industrial clients as well as private equity and sovereign wealth funds.

Until now, **Javier Bau** was a partner in the comercial practice of the Madrid office of a Big Four. Specialised in private equity operations and framed in the financial sector, he has 17 years of experience advising national and foreign clients in transactional matters, especially in matters of M & A, joint ventures and carve-outs, with a special focus on private equity.

He is currently an associate professor at IE Law School in the Business Legal Advice Executive Program, where he teaches the subject of Corporate Law. Previously, for nine years he was a professor of the Private M&A: acquisitions & joint ventures course at the ESADE Law School – Ramón

Llull University.

Pablo Hontoria joined Pérez-Llorca in 2011 and has developed his entire professional career in the firm: he opened the New York office of Pérez-Llorca with Iván Delgado, studied an LL.M. At Columbia, he worked for two years as an international associate in the New York office of Willkie Farr & Gallagher and returned to Madrid to rejoin one of the firm's Corporate teams, from where he has continued to have an important international component. Hontoria is the partner that will start up and develop the new office that Pérez-Llorca will open in Singapore in the first quarter of 2023.

Florence Legeay also has an extensive international career that she began in the legal department of Hermés Internacional in Paris. After this stage, she worked for five years in another leading Spanish firm and in 2015 she joined the Corporate team of our Barcelona office. Qualified to practice as a lawyer both in Spain and France, Florence has recognised experience in operations with a high foreign component, both related to corporate law and real estate and financing.

The appointment of Teresa Méndez and the promotion of Florence Legeay as Corporate partners is part of Pérez-Llorca's 'Women in Corporate' program through which the Firm promotes equality between men and women with different actions and encourages female talent in the Corporate area.

Finally, Gabriel Salarich joins the firm as counsel of the firm's Finance team, particularly of the Debt Capital Markets practice.

Until now he practiced as a lawyer in the Madrid office of a London 'Magic Circle' firm. Specialised in the field of the stock market, he has extensive experience advising multinationals and Spanish companies in their operations in the fixed and variable income markets, such as bond issues, high yield, establishment of debt issuance programs, securitizations or going public, among others. Likewise, he has regularly advised clients in operations related to syndicated financing, refinancing and regulatory compliance.

The appointments of these partners will be submitted to the next General Meeting of Members of Pérez-Llorca to be held in January.

Photo, from left to right: Teresa Méndez, Javier Bau, Pablo Hontoria, Florence Legeay, Gabriel Salarich.