

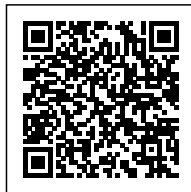
WHAT IS INSPIRALAW INITIATIVE?

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At a time when the promotion of women lawyers in the legal sector is becoming key to the future commercial success of law firms, the Iberian Lawyer InspiraLaw Top 50 Women List recognises those that are inspiring the next generation of female lawyers

Research conducted by Iberian Lawyer earlier in 2018 showed that only 16 per cent of partners at Spain's leading firms are women, while 26 per cent of partners at Portugal's major firms are female. So clearly, when it comes to facilitating the advancement of women lawyers, law firms in Iberia are, on the whole, failing miserably.

Consequently, the Iberian Lawyer InspiraLaw Top 50 Women List aims to recognise women working in the Spanish and Portuguese legal sectors who have been identified by their peers as excelling in their careers and therefore serving as an inspiration to the younger generation of female lawyers.

The women featured in the list were chosen for a range of reasons. What unites many of them is the

fact that they occupy senior roles in their organisations, or their role involves overseeing operations on an international, or even global, scale. Many of those listed are also lawyers that are highly specialised in a particular area.

InspiraLAW offers a platform to promote and encourage change on gender diversity in the legal sector in order to embrace women talent and invest in the next generation of leaders.

The initiative includes different opportunities during the year:

InspiraLAW Celebrates: Cocktail reception honoring the top 50 women of the year. *(Yearly)*

InspiraLAW Speaks: Series of Roundtables led by prominent women in the legal field to gather market intelligence, create visions and share ideas. *(July 2018)*

InspiraLAW Connects: Networking luncheon to gather women who are leading change in the sector, facilitate introductions and connections. *(October 2018)*

InspiraLAW Features: Full page article in every issue of Iberian Lawyer Magazine profiling a woman lawyer and insights from the initiative. *(Yearly)*