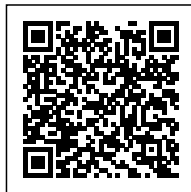


# IBERIAN LAWYER LABOUR AWARDS 2022 – SPAIN

*Posted on 20/12/2021*



Category: [Awards](#)



{tab Presentation}

Labour lawyers, as guardians of the rules of the game in the dynamics between work's supply and demand, together with the human resources management operators of the companies, constitute one of the founding components of the social framework of the system.

Iberian Lawyer Labour Awards is an initiative promoted by Iberian Legal Group, ([iberianlawyer.com](http://iberianlawyer.com)), with the purpose, among other things, of stimulating competitiveness amongst law firms and lawyers of Spain focused on the labour practice area and recognize the excellence of the private practice lawyers and the firms, experts in the labour sector.

These excellences among labour private practice lawyer and firms will be recognized in **Madrid** during the gala ceremony on **April 7th, 2022**.

Any questions please do not hesitate to contact [Juicy.onugha@iberianlegalgroup.com](mailto:Juicy.onugha@iberianlegalgroup.com)

{tab Categories}

Law firm of the year  
Lawyer of the year  
Law firm of the year Industrial Trade & Union Relations  
Lawyer of the year Industrial Trade & Union Relations  
Law firm of the year Litigation  
Lawyer of the year Litigation  
Law firm of the year Non-Contentious & Advisory  
Lawyer of the year Non-Contentious & Advisory  
Law firm of the year Agency Relationships  
Lawyer of the year Agency Relationships  
Law firm of the year Top Management  
Lawyer of the year Top Management  
Law firm of the year Restructuring & Reorganisations  
Lawyer of the year Restructuring & Reorganisations  
Law firm of the year M&A and Employment-Related Issues  
Lawyer of the year M&A and Employment-Related Issues  
Law firm of the year Social Security  
Lawyer of the year Social Security  
Law firm of the year Public Sector Employment  
Lawyer of the year Public Sector Employment  
Law firm of the year Sports Law  
Lawyer of the year Sports Law  
Law firm of the year Criminal Employment Law  
Lawyer of the year Criminal Employment Law  
Sustainability Team of the year  
Gender Equality Team of the year  
Thought Leadership  
{tab Terms & Conditions}

## **Introduction to the 2022 edition**

ART.1 - PROMOTERS, PURPOSE AND VALIDITY PERIOD: on the initiative promoted by Iberian Legal Group, in order, among other things, to stimulate competition and the growth of the Labour world, the "Labour Awards Spain" (by now the "event ") with the aim of recognizing the excellence of the legal sector (a.k.a Labour Law Firms and/or Individual Lawyers and Professionals) who have distinguished themselves for the activities carried out in the year 2021 (hereinafter the "Reference Period of Activities").The Initiative is governed in the manner indicated below.

ART. 2 – METHOD OF PARTECIPATION AND SELECTION: participation in the Initiative is reserved for Labour Law Firms and for Individual Lawyers and Professionals who have given their assistance with particular focus, in Spain, to domestic and international companies on the national territory in the Activity Reference Period (separately and jointly, hereinafter the "Participants").

### **A. FIRST PHASE: IDENTIFICATION AND CLASSIFICATION OF THE PARTICIPANTS**

Participants will be preliminarily identified and nominated through questionnaires; based on the results of the research carried out during the Activity Reference Period, Iberian Legal Group, will draw up the lists of Participants by inserting them into one or more of the following pre-determined categories.

b. SECOND PHASE: LIST OF THE FINALISTS: Iberian Legal Group will draw up a list of finalists based on the qualitative and quantitative research carried out from the moment the submissions are received to the time the finalists list is published. The list will be announced and published by **March**

**9th, 2022.**

c. THIRD PHASE: Iberian Legal Group will present the ranking list of the Finalists during the Jury meeting and will propose to the Jury the name of one Law Firm and one individual Professional as candidates for each category, motivating his/her vote.

The Jury, having received the lists of the finalists (a.k.a. "Law firms" and "Individual Lawyers and / or Professionals") for each of the categories identified and after having listened to the vote pitch and the motivation from Iberian Legal Group, through their own vote (one vote per capita), will decide the winners to whom the recognition will be awarded. The Jury will be composed of:

- recognized experts from the corporate world in the sector;
- representative of Iberian Lawyer, appointed by Iberian Legal Group (even in the case of more than one representative, Iberian Legal Group will have the right to only one vote);
- any representatives of industry associations.

The Jury will be chaired by the representative of Iberian Legal Group.

The criteria taken into consideration by the Jury for the assignment of awards to the best "Law Firm" Finalists will be as follows:

1. transactions carried out (value and number) in the Reference Period of the Activities;
2. significant growth factors during the Activity Reference Period (eg promotions, hiring or leaving of new professionals, mergers or acquisitions with other international firms or networks, national or international expansion);
3. positioning and image

The criteria taken into consideration by the Jury for awarding the awards to the best "Single Lawyers and Professionals" Finalists will be as follows:

1. technical, legal and negotiating skills;
2. knowledge of business dynamics related to the product sector (industry);
3. commitment and ability to relate to the customer;
4. professional reputation among colleagues.

ART. 3 – COMMUNICATION OF THE BEST FINALISTS AND AWARD CEREMONY: the communication of the names of the top finalists (a.k.a. "Law Firms" and "Individual Lawyers and Professionals") for each of the categories identified, will be communicated during the Gala Evening. Iberian Legal Group reserves the right to promptly communicate to the Participants/Finalists further details regarding the modalities of participation and conduct of the Gala Evening.

ART. 4 – FORMALIZATION AND RETREIVING OF AWARDS: the awarding of recognition to the top Finalists (a.k.a. Law Firms or Individual Lawyers and Professionals) for each of the categories identified will be formalized by the Jury, through a representative identified by Iberian Legal Group, during the evening. The recognition will have no economic value, as it is a purely symbolic public recognition.

The formalization of the recognition will take place only towards the relative top Finalist (a.k.a. Law Firms or Individual Lawyers and Professionals), for each category of reference, who must personally participate in the Evening and collect the recognition assigned to him/her. Failure to retrieve the recognition award during the evening by an institutional representative of the winners in any category will be irrevocably understood as a waiver of the same, which, in this case, will be automatically assigned to the next top Finalist of the corresponding category, classified immediately after the renouncing winner, and/or in any case will be irrevocably assigned by Iberian Legal Group in an indisputable way.

Iberian Legal Group authorizes the winners to utilize the image benefits resulting from obtaining the "Iberian Lawyer awards".

{tab Finalists}

{tab Winners}

{tab Submissions}

The submission process is open. Please contact [awards@iberianlegalgroup.com](mailto:awards@iberianlegalgroup.com) to request your relevant submission form.

The **deadline for entry submissions is February 7th** 2022 23:59h CET.

{tab Jury}

**Dolores Carillo Márquez**

Prof. Propia agregada derecho del Trabajo y de la Seguridad Social

*Universidad Pontificia Comillas-ICADE (Madrid)*



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Head of employment legal department

*Indra*



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*Dia Group*



**Luis Escribano Gomez-Fabra**

Employee Relations and Wellness Director

*Wizin*



**Soledad Fernandez Sanz**

Head of Labour Legal Affairs

*Aena*



**Carles Frigola Barrios**

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*Globalia*



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*Prosegur Group*



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Corporate Human Resources Director

*Grupo Aldesa*



**Alba Lladó**

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**Óscar Romero Jiménez**

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