

IBERIAN LAWYER LABOUR AWARDS 2021 – PORTUGAL

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Category: [Awards](#)



[tab Presentation]

Labour lawyers, as guardians of the rules of the game in the dynamics between work's supply and demand, together with the human resources management operators of the companies, constitute one of the founding components of the social framework of the system.

Iberian Lawyer Labour Awards is an initiative promoted by Iberian Legal Group, (iberianlawyer.com), with the purpose, among other things, of stimulating competitiveness amongst law firms and lawyers of Portugal focus on the labour practice area and recognize the excellence of the private practice lawyers and the firms, experts in the labour sector.

These excellences among labour private practice lawyer and firms will be recognize on **02nd of December 2021** during the gala ceremony.

#IBLLabourAwardsPT

Any questions please do not hesitate to contact Juicy.Onugha@iberianlegalgroup.com.

[tab Categories]

LAW FIRM OF THE YEAR;
LAWYER OF THE YEAR;

LAW FIRM OF THE YEAR INDUSTRIAL/TRADE UNION RELATIONS;
LAWYER OF THE YEAR INDUSTRIAL/TRADE UNION RELATIONS;

LAW FIRM OF THE YEAR LITIGATION;
LAWYER OF THE YEAR LITIGATION;

LAW FIRM OF THE YEAR NON-CONTENTIOUS/ADVISORY;
LAWYER OF THE YEAR NON-CONTENTIOUS/ADVISORY;

LAW FIRM OF THE YEAR AGENCY RELATIONSHIPS;
LAWYER OF THE YEAR AGENCY RELATIONSHIPS;

LAW FIRM OF THE YEAR TOP MANAGEMENT;
LAWYER OF THE YEAR TOP MANAGEMENT;

LAW FIRM OF THE YEAR RESTRUCTURING/ REORGANIZATIONS;
LAWYER OF THE YEAR RESTRUCTURING/ REORGANIZATIONS;

LAW FIRM OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES;
LAWYER OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES;

LAW FIRM OF THE YEAR SOCIAL SECURITY;
LAWYER OF THE YEAR SOCIAL SECURITY;

LAW FIRM OF THE YEAR PUBLIC SECTOR EMPLOYMENT;
LAWYER OF THE YEAR PUBLIC SECTOR EMPLOYMENT;

LAW FIRM OF THE YEAR SPORTS LAW;
LAWYER OF THE YEAR SPORTS LAW;

LAW FIRM OF THE YEAR CRIMINAL EMPLOYMENT LAW;
LAWYER OF THE YEAR CRIMINAL EMPLOYMENT LAW;

{tab Terms & Conditions}

ART. 1 - Promoter, purpose and period of validity:

It is an initiative promoted by **Iberian Legal Group**, (iberianlawyer.com), with the purpose, among other things, of stimulating competitiveness amongst law firms and lawyers focus on the labour practice area and recognize the excellence of the private practice lawyers and the firms, experts in the labour sector.

The Initiative is governed by the rules indicated below.

ART. 2 - Rules for participation and selection: participation in the Initiative is reserved for lawyers in private practice / law firms

- Working in Portugal;
- Working on the Portuguese Market from abroad.

Candidates will be preliminarily identified through submission forms (the deadline for entry submissions is October the 15th 2021, 23:59h CET), together with a research process carried out by Iberian Lawyer research team. References from clients will be very valuable. Finalists could be included in one or more categories.

A list of finalist for each category will be published as a result of the intelligence process. The Jury members will be the only ones responsible for the final assessment.

PHASES TO SELECT THE FINALISTS

a. First phase: All submissions received will be examined by an Iberian Lawyer research team. The submission form should focus mainly on the main labour law matters carried out by the firm's labour team or lawyers during last year. If any information on the submission is confidential, please indicate so. However, any information provided will not be disclosed without the prior authorization of the firm or lawyer. Submissions may be sent by the lawyer or by a representative of the firm.

During the market research, both data provided by the law firms and lawyers in the submissions and the information gathered by the market as a result of the intelligence process will be taken into consideration.

b. Second phase: Jury voting / Winner selection

The winners per category will be selected by **the Jury** and announced on the Gala night.

Iberian Lawyer will convene a jury that will be comprised of a selected group of General Counsel AND/OR Heads of Legal and Human Resources Managers with a good understanding of the sector as a representation of the market.

The jury members will be provided with a list of finalists in the different categories. Each member of the jury will be asked to indicate their preference by giving one vote for each category.

The winners will be determined by the votes of the jury.

ART. 3 - Communication of the finalists and winners: the list of finalists for each of categories will be published on the Iberian Lawyer website. However, the winners will be announced during the gala that will take place in the city of Lisbon on December the 2nd, 2021 (the location of the event will be indicated on our website).

ART. 4 - Award ceremony: Winners will be announced for each of the categories during the Gala ceremony. The award will not have a financial value, since it is a public recognition of purely symbolic nature. The award will be given to the best finalist by category, who will have to personally attend the Gala and collect it.

For the purpose of collecting the prize, the presence of the winner for the individual categories and/or at least one management representative of the winning team will be mandatory. In case of not being present at the ceremony, it will be considered as a waiver and will be passed to the second best scored.

Iberian Lawyer authorizes the finalists and winners to use the image rights linked to the "Iberian Lawyer Awards – Labour Portugal - 2021 edition".

Any questions please do not hesitate to contact Juicy.Onugha@iberianlegalgroup.com

{tab Candidates}

There is no cost to submit and you can request your submission form to Juicy.Onugha@iberianlegalgroup.com

The deadline for entry submissions is the **15 of October 2021**, 23:59h CET

{tab Finalists}

Law Firm of the Year

Abreu Advogados

BAS Sociedade de Advogados

CCA Law Firm

CMS Portugal

CS Associados (Campos Ferreira Sá Carneiro)

DLA Piper ABBC

Eversheds Sutherland FCB

Garrigues

Linklaters

Morais Leitão, Galvão Teles, Soares da Silva & Associados

Pbbr Sociedade de Advogados

PLMJ

SPS Advogados

SRS Advogados

Uría Menéndez

VdA

Lawyer of the Year

Susana Afonso Costa - CMS Portugal

Marta Afonso Pereira - Linklaters

Alexandra Almeida Mota - BAS Sociedade de Advogados

Rui Andrade - VdA

Pedro Antunes - CCA Law Firm

Tiago Cortes - PLMJ

Pedro da Quitéria Faria - Antas da Cunha Ecija & Associados

Nuno Ferreira Morgado - PLMJ

Pedro Furtado Martins - CS Associados (Campos Ferreira Sá Carneiro)

Pedro Madeira de Brito - BAS Sociedade de advogados

Benjamim Mendes - DLA Piper ABBC

Sofia Monge - Carlos Pinto de Abreu e Associados

Luís Miguel Monteiro - Morais Leitão, Galvão Teles, Soares da Silva & Associados

André Pestana Nascimento - Uría Menéndez

Tiago Piló - VdA

Manuel Gibert Prates - SPS Advogados

Inês Reis - Pbbr Sociedade de Advogados

César Sá Esteves - SRS Advogados

Carmo Sousa Machado - Abreu Advogados

Law Firm of the Year - Industrial/trade union relations

Abreu Advogados

Antas da Cunha Ecija & Associados

BAS Sociedade de advogados

Carlos Pinto de Abreu e Associados

CCA Law Firm

Cerejeira Namora, Marinho Falcão

CMS Portugal

CS Associados (Campos Ferreira Sá Carneiro)

CTSU - Deloitte Legal

DLA Piper ABBC

Eversheds Sutherland FCB

Linklaters

Macedo Vitorino & Associados

Pbbr Sociedade de Advogados

PLMJ

Sérvulo & Associados

SPS Advogados

SRS Advogados

VdA

Lawyer of the Year - Industrial/trade union relations

Susana Afonso Costa - CMS Portugal

Marta Afonso Pereira - Linklaters

Inês Albuquerque e Castro - Eversheds Sutherland FCB

Alexandra Almeida Mota - BAS Sociedade de Advogados
Pedro Antunes - CCA Law Firm
Inês Arruda - Vasconcelos, Arruda e Associados
Mariana Caldeira de Sarávia - SRS Advogados
Rita Canas da Silva - Sérvulo & Associados
Manuel Cavaleiro Brandão - VdA
Nuno Cerejeira Namora - Cerejeira Namora, Marinho Falcão
Tiago Cortes - PLMJ
Pedro da Quitéria Faria - Antas da Cunha Ecija & Associados
Marta de Oliveira Pinto Trindade - Abreu Advogados
Guilherme Machado Dray - Macedo Vitorino
Benjamim Mendes - DLA Piper ABBC
Sofia Monge - Carlos Pinto de Abreu e Associados
José Mota Soares - Andersen
Manuel Gibert Prates - SPS Advogados
Inês Reis - Pbbr Sociedade de Advogados
César Sá Esteves - SRS Advogados
Telmo Semiao Guerreiro - CRS Advogados
Carmo Sousa Machado - Abreu Advogados

Law Firm of the Year - Litigation

Abreu Advogados
BAS Sociedade de advogados
Carlos Pinto de Abreu e Associados
CCA Law Firm
CMS Portugal
CRS Advogados
DLA Piper ABBC
Eversheds Sutherland FCB
Linklaters
Morais Leitão, Galvão Teles, Soares da Silva & Associados
Pbbr Sociedade de Advogados
PLMJ
Sérvulo & Associados
SPS Advogados
SRS Advogados
VdA

Lawyer of the Year - Litigation

Susana Afonso Costa - CMS Portugal
Marta Afonso Pereira - Linklaters
Inês Albuquerque e Castro - Eversheds Sutherland FCB
Rui Andrade - VdA
Ana Luisa Beirão - SRS Advogados
Rita Canas da Silva - Sérvulo & Associados
Dália Cardadeiro - BAS Sociedade de Advogados
Tiago Cortes - PLMJ
Manuel Cavaleiro Brandão - VdA
Benjamim Mendes - DLA Piper ABBC
Luís Miguel Monteiro - Morais Leitão, Galvão Teles, Soares da Silva & Associados
Carlos Pinto de Abreu - Carlos Pinto de Abreu e Associados

Manuel Gibert Prates - SPS Advogados
Inês Reis - Pbbr Sociedade de Advogados
Telmo Semião - CRS Advogados
Carmo Sousa Machado - Abreu Advogados
Pedro Ulrich - CTSU Sociedade de Advogados - Deloitte
Rui Valente - Garrigues
Cláudia Varela - SRS Advogados

Law Firm of the Year - Non-contentious/advisory

Abreu Advogados
Antas da Cunha Ecija & Associados
BAS Sociedade de advogados
Carlos Pinto de Abreu e Associados
CCA Law Firm
Cerejeira Namora, Marinho Falcão
CMS Portugal
CS Associados (Campos Ferreira Sá Carneiro)
CTSU - Deloitte Legal
DLA Piper ABBC
Eversheds Sutherland FCB
Linklaters
PLMJ
PRA - Raposo, SÁ Miranda & Associados
Sérvulo & Associados
SRS Advogados
VdA

Lawyer of the Year - Non-contentious/advisory

Rui Andrade - VdA
Maria Barbosa - CCA Law Firm
Mariana Caldeira de Sarávia - SRS Advogados
Rita Canas da Silva - Sérvulo & Associados
Dália Cardadeiro - BAS Sociedade de Advogados
David Carvalho Martins - DCM Littler
Manuel Cavaleiro Brandão - VdA
Nuno Cerejeira Namora - Cerejeira Namora, Marinho Falcão
Tiago Cortes - PLMJ
Madeira de Brito Pedro - BAS Sociedade de advogados
Maria de Lancastre Valente - SRS Advogados
Joana de Sá - PRA - Raposo, SÁ Miranda & Associados
Pedro Furtado Martins - CS Associados (Campos Ferreira Sá Carneiro)
Sofia Mateus - CMS Portugal
Benjamim Mendes - DLA Piper ABBC
Manuel Gibert Prates - SPS Advogados
Carmo Sousa Machado - Abreu Advogados
Cláudia Varela - SRS Advogados

Law Firm of the Year - Agency Relationships

Abreu Advogados
Andersen
Antas da Cunha Ecija & Associados
Carlos Pinto de Abreu e Associados

CCA Law Firm
Cerejeira Namora, Marinho Falcão
CRS Advogados
DLA Piper ABBC
Eversheds Sutherland FCB
PLMJ
SPS Advogados
Vasconcelos Arruda & Associados
VdA

Lawyer of the Year - Agency Relationships

Inês Albuquerque e Castro - Eversheds Sutherland FCB
Rui Andrade - VdA
Pedro Antunes - CCA Law Firm
Inês Arruda - Vasconcelos Arruda & Associados
Nuno Ferreira Morgado - PLMJ
João Guedes - DLA Piper ABBC
Francisco Leonor - SRS Advogados
Carlos Pinto de Abreu - Carlos Pinto de Abreu e Associados
Manuel Gibert Prates - SPS Advogados
José Mota Soares - Andersen
Carmo Sousa Machado - Abreu Advogados

Law Firm of the Year - Top Management

Abreu Advogados
Antas da Cunha Ecija & Associados
BAS Sociedade de advogados
Carlos Pinto de Abreu e Associados
Cerejeira Namora, Marinho Falcão
CMS Portugal
CRS Advogados
CS Associados (Campos Ferreira Sá Carneiro)
CTSU - Deloitte Legal
DLA Piper ABBC
Eversheds Sutherland FCB
Linklaters
PLMJ
Sérvulo & Associados
SPS Advogados
VdA

Lawyer of the Year - Top Management

Susana Afonso Costa - CMS Portugal
Marta Afonso Pereira - Linklaters
Inês Albuquerque e Castro - Eversheds Sutherland FCB
Alexandra Almeida Mota - BAS Advogados
Rui Andrade - Vieira de Almeida - VdA
Rita Canas da Silva - Sérvulo & Associados
Manuel Cavaleiro Brandão - VdA
Pedro da Quitéria Faria - Antas da Cunha Ecija & Associados
Maria de Lancastre Valente - SRS Advogados
Manuel Ferreira Mendes - Ferreira Mendes

Pedro Furtado Martins - CS Associados (Campos Ferreira Sá Carneiro)
Telmo Guerreiro Semiao - CRS Advogados
Benjamim Mendes - DLA Piper ABBC
Carlos Pinto de Abreu - Carlos Pinto de Abreu e Associados
Manuel Gibert Prates - SPS Advogados
César Sá Esteves - SRS Advogados
Carmo Sousa Machado - Abreu Advogados

Law Firm of the Year - Restructuring/Reorganisations

Abreu Advogados
Antas da Cunha Ecija & Associados
BAS Sociedade de advogados
Carlos Pinto de Abreu e Associados
Cerejeira Namora, Marinho Falcão
CMS Portugal
CRS Advogados
CS Associados (Campos Ferreira Sá Carneiro)
CTSU - Deloitte Legal
DLA Piper ABBC
Eversheds Sutherland FCB
Linklaters
Morais Leitão, Galvão Teles, Soares da Silva & Associados
Pbbr Sociedade de Advogados
PLMJ
PRA - Raposo, Sá Miranda & Associados
Sérvulo & Associados
SPS Advogados
SRS Advogados
VdA

Lawyer of the Year - Restructuring/Reorganisations

Marta Afonso Pereira - Linklaters
Susana Afonso Costa - CMS Portugal
Inês Albuquerque e Castro - Eversheds Sutherland FCB
Alexandra Almeida Mota - BAS Sociedade de Advogados
Rui Andrade - VdA
Mariana Caldeira Sarávia - SRS Advogados
Rita Canas da Silva - Sérvulo & Associados
Manuel Cavaleiro Brandão - VdA
Maria da Glória Leitão - Cuatrecasas
Pedro da Quitéria Faria - Antas da Cunha Ecija & Associados
Joana de Sá - PRA - Raposo, Sá Moranda & Associados
Nuno Ferreira Morgado - PLMJ
Pedro Furtado Martins - CS Associados (Campos Ferreira Sá Carneiro)
Benjamim Mendes - DLA Piper ABBC
Sofia Monge - Carlos Pinto de Abreu e Associados
Miguel Monteiro Luís - Morais Leitão, Galvão Teles, Soares da Silva & Associados
Manuel Gibert Prates - SPS Advogados
Inês Reis - pbbr Sociedade de Advogados
César Sá Esteves - SRS Advogados
Carmo Sousa Machado - Abreu Advogados

Cláudia Varela - SRS Advogados

Law Firm of the Year - M&A and employment-related issues

Abreu Advogados

BAS Sociedade de advogados

Carlos Pinto de Abreu e Associados

Cerejeira Namora, Marinho Falcão

CMS Portugal

CRS Advogados

CTSU Sociedade de Advogados - Deloitte

DLA Piper ABBC

Eversheds Sutherland FCB

Linklaters

Morais Leitão, Galvão Teles, Soares da Silva & Associados

PLMJ

Servulo & Associados

SPS Advogados

SRS Advogados

VdA

Lawyer of the Year - M&A and employment-related issues

Susana Afonso Costa - CMS Portugal

Marta Afonso Pereira - Linklaters

Alexandra Almeida Mota - BAS Advogados

Rui Andrade - VdA

Pedro Botelho Gomes - JPAB José Pedro Aguiar Branco & Associados

Rita Canas da Silva - Servulo & Associados

Manuel Cavaleiro Brandão - VdA

Nuno Ferreira Morgado - PLMJ

Leonor Francisco - SRS Advogados

Pedro Madeira de Brito - BAS Sociedade de Advogados

Sofia Monge - Carlos Pinto de Abreu e Associados

Pedro Pardal Goulão - Moraes Leitão, Galvão Teles, Soares da Silva & Associados

Patrícia Perestrelo - Abreu Advogados

André Pestana Nascimento - Uría Menéndez

Manuel Gibert Prates - SPS Advogados

Ricardo Rodrigues Lopes - Caiado Guerreiro

César Sá Esteves - SRS Advogados

Carmo Sousa Machado - Abreu Advogados

Pedro Ulrich - CTSU Sociedade de Advogados - Deloitte

Cláudia Varela - SRS Advogados

Law Firm of the Year - Social Security

Abreu Advogados

Antas da Cunha Ecija & Associados

BAS Sociedade de advogados

CCA Law Firm

Cerejeira Namora, Marinho Falcão

CMS Portugal

CRS Advogados

CS Associados (Campos Ferreira Sá Carneiro)

CTSU - Deloitte Legal

DLA Piper ABBC
Eversheds Sutherland FCB
Linklaters
Morais Leitão, Galvão Teles, Soares da Silva & Associados
PLMJ
SPS Advogados
SRS Advogados
Vasconcelos Arruda & Associados
VdA

Lawyer of the Year - Social Security

Susana Afonso Costa - CMS Portugal
Marta Afonso Pereira - Linklaters
Rui Andrade - VdA
Inês Arruda - Vasconcelos Arruda & Associados
Maria Barbosa - CCA Law Firm
Madalena Caldeira - Abreu Advogados
Rita Canas da Silva - Sérvulo & Associados
Manuel Cavaleiro Brandão - VdA
Tiago Cortes - PLMJ
Pedro da Quitéria Faria - Antas da Cunha Ecija & Associados
Pedro Ferreira de Sousa - Vieira de Almeida - VdA
Leonor Francisco - SRS Advogados
Pedro Furtado Martins - CS Associados (Campos Ferreira Sá Carneiro)
Telmo Guerreiro Semião - CRS Advogados
Patrícia Perestrelo - Abreu Advogados
César Sá Esteves - SRS Advogados
Manuel Gibert Prates - SPS Advogados
Pedro Ulrich - CTSU Sociedade de Advogados - Deloitte

Law Firm of the Year - Public Sector Employment

Abreu Advogados
Antas da Cunha Ecija & Associados
BAS Sociedade de advogados
Carlos Pinto de Abreu e Associados
CCA Law Firm
Cerejeira Namora, Marinho Falcão
CRS Advogados
DLA Piper ABBC
JPAB José Pedro Aguiar Branco & Associados
Linklaters
PLMJ
PRA Sociedade de Advogados
Sérvulo e Associados
SPS Advogados
SRS Advogados
VdA

Lawyer of the Year - Public Sector Employment

Marta Afonso Pereira - Linklaters
Rui Andrade - VdA
Pedro Antunes - CCA Law Firm

Ana Luísa Beirão - SRS Advogados
Joana Cadete Pires - PRA Sociedade de Advogados
Rita Canas da Silva - Sérvulo & Associados
Dália Cardadeiro - BAS Sociedade de advogados
Manuel Cavaleiro Brandão - VdA
Nuno Cerejeira Namora - Cerejeira Namora, Marinho Falcão
Pedro da Quitéria Faria - Antas da Cunha Ecija & Associados
Marta de Oliveira Pinto Trindade - Abreu Advogados
Guilherme Machado Dray - Macedo Vitorino
Benjamim Mendes - DLA Piper ABBC
Sofia Monge - Carlos Pinto de Abreu e Associados
Bárbara Ribeiro Damas - SPS Advogados
Manuel Gibert Prates - SPS Advogados
Carmo Sousa Machado - Abreu Advogados
Nuno Guedes Vaz - PLMJ

Law Firm of the Year - Sports Law

14 Sports Law
Abreu Advogados
Antas da Cunha Ecija & Associados
BAS Sociedade de advogados
Carlos Pinto de Abreu e Associados
CCA Law Firm
Cerejeira Namora, Marinho Falcão
CRS Advogados
Eversheds Sutherland FCB
Morais Leitão, Galvão Teles, Soares da Silva & Associados
PLMJ
Sérvulo e Associados
VdA

Lawyer of the Year - Sports Law

Rui Andrade - VdA
Pedro Antunes - CCA Law Firm
Madalena Caldeira - Abreu Advogados
Rita Canas da Silva - Sérvulo e Associados
Luis Cassiano Neves - 14 Sports Law
Nuno Cerejeira Namora - Cerejeira Namora, Marinho Falcão
Pedro da Quitéria Faria - Antas da Cunha Ecija & Associados
Pedro Madeira de Brito - BAS Sociedade de Advogados
Raquel Moura Tavarres - PRA - Sociedade de Advogados
Américo Oliveira Fragoso - Vieira de Almeida - VdA Vieira de Almeida
Carlos Pinto de Abreu - Carlos Pinto de Abreu e Associados
Paulo Rendeiro - Morais Leitão, Galvão Teles, Soares da Silva & Associados
Rui Vaz Pereira - Cuatrecasas

Law Firm of the Year - Criminal Employment Law

Abreu Advogados
Andersen
Carlos Pinto de Abreu e Associados
CCA Law Firm
Cerejeira Namora, Marinho Falcão

CMS Portugal
CRS Advogados
JPAB José Pedro Aguiar Branco & Associados
PLMJ
Sérvulo e Associados
SPS Advogados
VdA

Lawyer of the Year - Criminal Employment Law

Susana Afonso Costa - CMS Portugal
Rui Andrade - VdA
Maria Barbosa - CCA Law Firm
Joana Carneiro - JPAB José Pedro Aguiar Branco & Associados
Manuel Cavaleiro Brandão - VdA
Tiago Cortes - PLMJ
Gonçalo Delicado - Abreu Advogados
Ricardo José Gonçalves - RBMS (Rodrigues Bastos, Magalhães e Silva & Associados)
José Mota Soares - Andersen
Carlos Pinto de Abreu - Carlos Pinto de Abreu e Associados
Gonçalo Pinto Ferreira- Telles advogados
Carmo Sousa Machado - Abreu Advogados

{tab Jury}

Joana Almeida

General Manager Sheraton Porto
Sheraton Group



César Brito

Captain
TAP ad hoc Pilots comission



Isabel Charraz

Country Legal Counsel Portugal & Greece
Citi



Vera Chaves

HR Director
Portugalia Restauracao



Margarida Correia

Senior Associate General Counsel
Netjets



Luis Felipe Da Graça Rodrigues

Head of Legal – Portugal

Minsait



Margarida Damião

Executive Board Member and General Council of Zagope (Head of Legal, Compliance and Internal Audit)

Zagope



João Fachana

Head of Legal, Portugal

Farfetch



Isabel Fernandes

General Legal Counsel

Grupo Visabeira



Valeria Ferraz

Legal Manager

Central de Cervejas e Bebidas



Nelson Ferreira Pires

General Manager Portugal, UK and Ireland

Jaba Recordati



Patricia Afonso Fonseca

Head of Legal

Novo Banco



Mafalda Mascarenhas Garcia

Counsel

IBM



Adelaide Martins

Human Resources Manager

Ascendi (Ardian)



Filipa Melo

Legal Manager

Metro Lisboa



Gilda Raposo

HRD

Generali Seguros/Tranquilidade



Lara Reis

Head of Compliance

Haitong Bank



Leonor Sampaio Santos

Head of Legal

Jose De Mello



Luís Silva

HR Operations Director

Altice Portugal



Ivone Silva

Legal Director

CGI



Rebeca Ribeiro Silva

Legal Counsel

Mobie

{tab Winners}

LAWYER OF THE YEAR

Marta Afonso Pereira – Linklaters

The professional advises Portuguese and international companies on a wide range of sectors on labour law and social security issues, including collective negotiations and employment litigation. She works closely with the firm's corporate lawyers to bring the employment insight from the very beginning in cross-border transactions.

LAW FIRM OF THE YEAR

VdA

The firm's Labour practice advises clients in all employment issues, including class actions,

collective dismissals, restructurings, and litigation. The team is endowed with an international experience and expertise. All lawyers have a deep knowledge of the market, and they are highly active.

OUTSTANDING ACHIEVEMENT

Benjamim Mendes - DLA Piper ABBC

Involved in high profile courts cases, besides the negotiation of collective bargaining agreements and restructuring/reorganisations, the lawyer is considered by the Portuguese market opinion the Labour leading lawyer.

LAWYER OF THE YEAR RESTRUCTURING & REORGANIZATIONS

Susana Afonso Costa - CMS Portugal

She has technical and legal skills and carries out high profile work for international clients. She has supported with major restructuring processes in the business banking sector.

LAW FIRM OF THE YEAR RESTRUCTURING & REORGANIZATIONS

VdA

The team took part in one of the most important reorganisation deal of the year advising on measures arising from the employment restructuring plan. The team is responsive with a problem-solving approach.

THOUGHT LEADERSHIP

Inês Albuquerque e Castro - Eversheds Sutherland FCB

The professional has more than 20 years of experience in the employment and social security area, and she is leading a very strong, active, and experienced team. She has vision and leadership.

LAWYER OF THE YEAR CRIMINAL EMPLOYMENT LAW

Maria Barbosa - CCA Law Firm

The Professional has a in-depth and strong knowledge of Employment Law. Her preparation encompasses the criminal area. Her clients appreciate her capability of giving adapted to reality and immediately applicable legal advice.

LAW FIRM OF THE YEAR CRIMINAL EMPLOYMENT LAW

VdA

The firm is involve in an ongoing criminal investigations, with extensive media coverage, looking into the conduct of members of important and strategic companies leading in different business sectors.

SUSTAINABILITY PROJECT

PLMJ

The firm has launched a new client service practice area, Responsible Business, which offers legal and strategic advice to companies on running their businesses in compliance with the rules of responsible conduct.

LAWYER OF THE YEAR LITIGATION

Pedro Ulrich - CTSU - Deloitte Legal

The professional has been actively providing advice to clients in various areas of Labour Law and Labour Litigation. He is now involved in a very relevant and complex litigation procedure.

LAW FIRM OF THE YEAR LITIGATION

Morais Leitão

Ranked first band in all the international legal rankings, the firm stands out for the team's experience in Labour litigation matters, responsiveness, deep knowledge of companies' world and strong technical skills.

LAWYER OF THE YEAR PUBLIC SECTOR EMPLOYMENT

Dália Cardadeiro - BAS Sociedade de Advogados

The professional is involved in the legal processes to change professional careers, performance evaluation and recruitment procedures for many players of the public sector. She received large amount of positive feedback.

LAW FIRM OF THE YEAR PUBLIC SECTOR EMPLOYMENT

VdA

Firm's Labour practice is a relevant player in the public sector due to the number of mandates secured by the team over the last few years, the clients involved, the experience and the technical approach demanded to highly complex employment issues.

LAW FIRM OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES

Abreu Advogados

The firm was involved in all the labour issues inherent to the acquisition process, in what is considered one of the biggest transactions of the year involving a Portuguese company.

LAWYER OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES

André Pestana Nascimento - Uría Menéndez - Proença de Carvalho

With a vast and strong experience in all specificities of Labour practice, he has been called to advise high-profiles clients in relation to transactions aimed at the acquisition of undertakings or businesses. He received a large number of positive comments.

RISING STAR

Mariana Paiva – PLMJ

The Professional has already developed a solid expertise in the field of labour law. She is a talented lawyer, appreciated by her clients for her ability to find innovative solutions, which meet the needs of the client perfectly. A brilliant, multi-potential professional.

LAWYER OF THE YEAR INDUSTRIAL & TRADE UNION RELATIONS

Mariana Caldeira de Sarávia - SRS Advogados

The professional participated in the important deals handled by the team. Her clients describe her as highly competent and client-oriented. Her clients appreciate her sound understanding of underlining

commercial interests and ability to protect them.

LAW FIRM OF THE YEAR INDUSTRIAL & TRADE UNION RELATIONS

Macedo Vitorino

In the last year, the team was involved in one of the most important employment transaction in the market. The team continues to achieve outstanding goals.

LAWYER OF THE YEAR NON-CONTENTIOUS & ADVISORY

Nuno Cerejeira Namora - Cerejeira Namora, Marinho Falcão

A lifelong learner, always up-to-date and pragmatic. During the reporting period, led the team through an extensive audit and due diligence operation for clients with over 200 employees

LAW FIRM OF THE YEAR NON-CONTENTIOUS & ADVISORY

VdA

Appreciated for its efficiency, the team thrives in doctrine knowledge. In the Labour practice, they provide due diligence and negotiation assistance to highly structured international clients. They work with an innovative, yet adaptable approach.

LAWYER OF THE YEAR SOCIAL SECURITY

Pedro da Quitéria Faria - Antas da Cunha Ecija

The Professional is a nationally respected expert on the subject, with a well-rounded understanding of the legal framework of employment. His clients appreciate his power of argument and his schematic approach. A true leader.

LAW FIRM OF THE YEAR SOCIAL SECURITY

Morais Leitão

The team provides in-depth knowledge and expertise on a variety of welfare and social security issues corresponding to the employment relationship. The team is valued for its knowledge of welfare schemes, public and complementary social security solutions.

LAWYER OF THE YEAR SPORTS LAW

Paulo Rendeiro - Moraes Leitão

Coordinator of the sport and entertainment department, in the past year, he was very active on matters related to Sports Law. The Professional represents some of the most important clubs and players on the major European football leagues.

LAW FIRM OF THE YEAR SPORTS LAW

14 Sports Law

The team confirms itself as one of the most active in sports employment law. The highly specialised boutique assists some of the most renowned sporting entities in Portugal in all their needs, especially international litigation and arbitration.

LAWYER OF THE YEAR TOP MANAGEMENT

Telmo Guerreiro Semião - CRS Advogados

The professional has a solid background and excels in contractual work. He can brilliantly manage an entire recruitment and negotiation process for clients and guide the team through the most complex processes with great leadership and flexibility.

LAW FIRM OF THE YEAR TOP MANAGEMENT

Sérvulo & Associados

The team assisted its clients in drafting remuneration plans for their top management. They provided assistance to a major company group, managing the resulting difficulties with great preparation, multi-jurisdictional expertise and remarkable versatility.

LAWYER OF THE YEAR AGENCY RELATIONSHIPS

Nuno Ferreira Morgado - PLMJ

The Professional assists clients on a wide variety of issues. He managed successfully complex matters, some involving high number of employees. His legal expertise covers also complex litigation cases and issues of high sensitivity. He is a true all-around expert.

LAW FIRM OF THE YEAR AGENCY RELATIONSHIPS

CCA Law Firm

The team advises various and structured clients with all employment related day- to-day matters, providing an all-around service which includes participation in meetings with unions, disciplinary procedures and client's representation before any court and Labour Authorities.

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