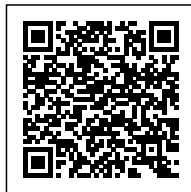


# IBERIAN LAWYER LABOUR AWARDS 2020 – PORTUGAL

*Posted on 25/11/2019*



Category: [Awards](#)



{tab Presentation}

Labour lawyers, as guardians of the rules of the game in the dynamics between work's supply and demand, together with the human resources management operators of the companies, constitute one of the founding components of the social framework of the system.

Iberian Lawyer Labour Awards is an initiative promoted by Iberian Legal Group, ([iberianlawyer.com](http://iberianlawyer.com)), with the purpose, among other things, of stimulating competitiveness amongst law firms and lawyers of Portugal focus on the labour practice area and recognize the excellence of the private practice lawyers and the firms, experts in the labour sector.

These excellences among labour private practice lawyer and firms will be recognize on **21st April 2021** during the gala ceremony.

#IBLLabourAwardsPT

{tab Categories}

LAW FIRM OF THE YEAR;

LAWYER OF THE YEAR;

LAW FIRM OF THE YEAR INDUSTRIAL/TRADE UNION RELATIONS;

LAWYER OF THE YEAR INDUSTRIAL/TRADE UNION RELATIONS;

LAW FIRM OF THE YEAR LITIGATION;

LAWYER OF THE YEAR LITIGATION;

LAW FIRM OF THE YEAR NON-CONTENTIOUS/ADVISORY;

LAWYER OF THE YEAR NON-CONTENTIOUS/ADVISORY;

LAW FIRM OF THE YEAR AGENCY RELATIONSHIP;

LAWYER OF THE YEAR AGENCY RELATIONSHIP;

LAW FIRM OF THE YEAR TOP MANAGEMENT;

LAWYER OF THE YEAR TOP MANAGEMENT;

LAW FIRM OF THE YEAR RESTRUCTURING/ REORGANIZATIONS;

LAWYER OF THE YEAR RESTRUCTURING/ REORGANIZATIONS;

LAW FIRM OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES;

LAWYER OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES;

LAW FIRM OF THE YEAR SOCIAL SECURITY;

LAWYER OF THE YEAR SOCIAL SECURITY;

LAW FIRM OF THE YEAR PUBLIC SECTOR EMPLOYMENT;

LAWYER OF THE YEAR PUBLIC SECTOR EMPLOYMENT;

LAW FIRM OF THE YEAR SPORTS LAW;

LAWYER OF THE YEAR SPORTS LAW;

LAW FIRM OF THE YEAR CRIMINAL EMPLOYMENT LAW;

LAWYER OF THE YEAR CRIMINAL EMPLOYMENT LAW;

{tab Terms & Conditions}

**ART. 1 - Promoter, purpose and period of validity:**

It is an initiative promoted by **Iberian Legal Group**, ([iberianlawyer.com](http://iberianlawyer.com)), with the purpose, among other things, of stimulating competitiveness amongst law firms and lawyers focus on the labour practice area and recognize the excellence of the private practice lawyers and the firms, experts in the labour sector.

The Initiative is governed by the rules indicated below.

**ART. 2 - Rules for participation and selection:** participation in the Initiative is reserved for lawyers in private practice / law firms

- Working in Portugal;
- Working on the Portuguese Market from abroad.

Candidates will be preliminarily identified through submission forms (the deadline for entry submissions is January 20th 2020, 23:59h CET), together with a research process carried out by Iberian Lawyer research team. References from clients will be very valuable. Finalists could be included in one or more categories.

A list of finalist for each category will be published as a result of the intelligence process. The Jury members will be the only ones responsible for the final assessment.

## PHASES TO SELECT THE FINALISTS

**a. First phase:** All submissions received will be examined by an Iberian Lawyer research team. The submission form should focus mainly on the main labour law matters carried out by the firm's labour team or lawyers during last year. If any information on the submission is confidential, please indicate so. However, any information provided will not be disclosed without the prior authorization of the firm or lawyer. Submissions may be sent by the lawyer or by a representative of the firm.

During the market research, both data provided by the law firms and lawyers in the submissions and the information gathered by the market as a result of the intelligence process will be taken into consideration.

**b. Second phase:** Jury voting / Winner selection

The winners per category will be selected by **the Jury** and announced on the Gala night.

Iberian Lawyer will convene a jury that will be comprised of a selected group of General Counsel AND/OR Heads of Legal and Human Resources Managers with a good understanding of the sector as a representation of the market.

The jury members will be provided with a list of finalists in the different categories. Each member of the jury will be asked to indicate their preference by giving one vote for each category.

The winners will be determined by the votes of the jury.

**ART. 3 - Communication of the finalists and winners:** the list of finalists for each of categories will be published on the Iberian Lawyer website. However, the winners will be announced during the gala that will take place in the city of Lisbon on March 11th, 2021 (the location of the event will be indicated on our website).

**ART. 4 - Award ceremony:** Winners will be announced for each of the categories during the Gala ceremony. The award will not have a financial value, since it is a public recognition of purely symbolic nature. The award will be given to the best finalist by category, who will have to personally attend the Gala and collect it.

For the purpose of collecting the prize, the presence of the winner for the individual categories and/or at least one management representative of the winning team will be mandatory. In case of not being present at the ceremony, it will be considered as a waiver and will be passed to the second best scored.

Iberian Lawyer authorizes the finalists and winners to use the image rights linked to the "Iberian Lawyer Awards – Labour Portugal - 2020 edition".

Any questions please do not hesitate to contact [awards@iberianlegallgroup.com](mailto:awards@iberianlegallgroup.com)

{tab Finalists}

**Law Firm of the Year**

Abreu Advogados  
BAS Sociedade de Advogados  
Campos Ferreira, Sá Carneiro & Associados  
CMS Rui Pena & Arnaut  
DLA Piper ABBC  
FCB Sociedade de Advogados  
Linklaters  
Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Pbbr Sociedade de Advogados  
PLMJ  
SRS Advogados  
VdA

### **Lawyer of the Year**

Afonso Costa Susana - CMS Rui Pena & Arnaut  
Afonso Pereira Marta - Linklaters  
Andrade Rui - VdA  
Cortes Tiago - PLMJ  
Furtado Martins Pedro - Campos Ferreira, Sá Carneiro & Associados  
Madeira de Brito Pedro - BAS Sociedade de Advogados  
Mendes Benjamim - DLA Piper ABBC  
Monteiro Luís Miguel - Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Reis Inês - Pbbr Sociedade de Advogados  
Sá Esteves César - SRS Advogados  
Sousa Machado Carmo - Abreu Advogados

### **Law Firm of the Year - Industrial/trade union relations**

Antas da Cunha Ecija & Associados  
BAS Sociedade de advogados  
Campos Ferreira, Sá Carneiro & Associados  
Carlos Pinto de Abreu e Associados  
Cerejeira Namora, Marinho Falcão  
CMS Rui Pena & Arnaut  
DLA Piper ABBC  
Espanha e Associados  
Linklaters  
Macedo Vitorino & Associados  
Pbbr Sociedade de Advogados  
PLMJ  
Sérvulo & Associados  
SRS Advogados

### **Lawyer of the Year - Industrial/trade union relations**

Afonso Costa Susana - CMS Rui Pena & Arnaut  
Afonso Pereira Marta - Linklaters  
Almeida Carneiro Luís - Espanha e Associados  
Arruda Inês - Vasconcelos, Arruda e Associados  
Canas da Silva Rita - Sérvulo & Associados  
Cerejeira Namora Nuno - Cerejeira Namora, Marinho Falcão  
Cortes Tiago - PLMJ  
da Quitéria Faria Pedro - Antas da Cunha Ecija & Associados  
Machado Dray Guilherme - Macedo Vitorino & Associados

Madeira de Brito Pedro - BAS Sociedade de Advogados  
Mendes Benjamim - DLA Piper ABBC  
Monge Sofia - Carlos Pinto de Abreu e Associados  
Mota Soares José - Andersen Tax and Legal Portugal  
Reis Inês - Pbbr Sociedade de Advogados  
Sá Esteves César - SRS Advogados

### **Law Firm of the Year - Litigation**

Abreu Advogados  
BAS Sociedade de advogados  
CMS Rui Pena & Arnaut  
CRS Advogados  
DLA Piper ABBC  
Estudio Jurídico Ejaso  
Linklaters  
Miranda Alliance  
Morais Leitão, Galvão Teles, Soares da Silva & Associados  
PLMJ  
Pbbr Sociedade de Advogados  
SRS Advogados  
Sérvulo & Associados  
VdA

### **Lawyer of the Year - Litigation**

Afonso Pereira Marta - Linklaters  
Afonso Susana - CMS Rui Pena & Arnaut  
Albuquerque e Castro Inês - FCB Sociedade de advogados  
Andrade Rui - VdA  
Beirão Ana Luisa - SRS Advogados  
Canas da Silva Rita - Sérvulo & Associados  
Cortes Tiago - PLMJ  
Diogo Leote Nobre - Miranda Alliance  
Mendes Benjamim - DLA Piper ABBC  
Monteiro Luís Miguel - Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Reis Inês - Pbbr Sociedade de Advogados  
Semião Telmo - CRS Advogados  
Sousa Machado Carmo - Abreu Advogados  
Valente Rui - Garrigues

### **Law Firm of the Year - Non-contentious/advisory**

Abreu Advogados  
Antas da Cunha Ecija & Associados  
BAS Sociedade de advogados  
Campos Ferreira, Sá Carneiro & Associados  
CMS Rui Pena & Arnaut  
DLA Piper ABBC  
Espanha e Associados  
FCB Sociedade de Advogados  
Linklaters  
PLMJ  
PRA Sociedade de Avogados  
Sérvulo & Associados

SRS Advogados  
VdA

### **Lawyer of the Year - Non-contentious/advisory**

Almeida Carneiro Luís - Espanha e Associados  
Azoia Filipe - Filipe Azoia & Associados  
Caldeira de Sarávia Mariana - SRS Advogados  
Canas da Silva Rita - Sérvulo & Associados  
Carvalho Martins David - DCM Lawyers  
Cortes Tiago - PLMJ  
de Sá Joana - PRA Sociedade de Advogados  
Ferreira Mendes Manuel – Costa Pinto Advogados  
Furtado Martins Pedro - Campos Ferreira, Sá Carneiro & Associados  
Madeira de Brito Pedro - BAS Sociedade de advogados  
Mateus Sofia - CMS Rui Pena & Arnaut  
Mendes Benjamim - DLA Piper ABBC

### **Law Firm of the Year - Agency relationship**

Abreu Advogados  
Andersen Tax and Legal Portugal  
Antas da Cunha Ecija & Associados  
CCA LAW  
DLA Piper ABBC  
PLMJ  
Vasconcelos Arruda & Associados

### **Lawyer of the Year - Agency relationship**

Antunes Pedro - CCA Law  
Arruda Inês - Vasconcelos Arruda & Associados  
Ferreira Morgado Nuno - PLMJ  
Francisco Leonor - SRS Advogados  
Guedes João - DLA Piper ABBC  
Mota Soares José - Andersen Tax and Legal Portugal  
Sousa Machado Carmo - Abreu Advogados

### **Law Firm of the Year - Top management**

Abreu Advogados  
Antas da Cunha Ecija & Associados  
Campos Ferreira, Sá Carneiro & Associados  
CMS Rui Pena & Arnaut  
DLA Piper ABBC  
Espanha e Associados  
PLMJ  
Sérvulo & Associados  
SPS Advogados  
SRS Advogados

### **Lawyer of the Year - Top management**

Afonso Pereira Marta - Linklaters  
Afonso Susana - CMS Rui Pena & Arnaut  
Albuquerque e Castro Inês - FCB Sociedade de advogados  
Almeida Carneiro Luís - Espanha e Associados  
Canas da Silva Rita - Sérvulo & Associados

Cavaleiro Brandão Manuel - PLMJ  
de Lancastre Valente Maria - SRS Advogados  
Ferreira Mendes Manuel - Costa Pinto Advogados  
Furtado Martins Pedro - Campos Ferreira, Sá Carneiro & Associados  
Gilbert Prates Manuel - SPS Advogados  
Mendes Benjamim - DLA Piper ABBC  
Sá Esteves César - SRS Advogados  
Sousa Machado Carmo - Abreu Advogados

### **Law Firm of the Year - Restructuring/Reorganisations**

Abreu Advogados  
BAS Sociedade de advogados  
Campos Ferreira, Sá Carneiro & Associados  
CCR Sociedade de Advogados  
CMS Rui Pena & Arnaut  
DLA Piper ABBC  
Espanha e Associados  
FCB Sociedade de Advogados  
Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Pbbr Sociedade de Advogados  
PLMJ  
SRS Advogados  
VdA

### **Lawyer of the Year - Restructuring/Reorganisations**

Afonso Pereira Marta - Linklaters  
Afonso Susana - CMS Rui Pena & Arnaut  
Albuquerque e Castro Inês - FCB Sociedade de advogados  
Almeida Carneiro Luís - Espanha e Associados  
Almeida Mota Alexandra - BAS Sociedade de Advogados  
Andrade Rui - VdA  
Caldeira Sarávia Mariana - SRS Advogados  
Ferreira Morgado Nuno - PLMJ  
da Glória Leitão Maria - Cuatrecasas  
Ferreira Morgado Nuno - PLMJ  
França Machado Levi - CCR Sociedade de Advogados  
Furtado Martins Pedro - Campos Ferreira, Sá Carneiro & Associados  
Mendes Benjamim - DLA Piper ABBC  
Monteiro Luís Miguel - Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Reis Inês - Pbbr Sociedade de Advogados  
Sá Esteves César - SRS Advogados  
Torres Joaquim Pedro - Lisbonlaw Advogados

### **Law Firm of the Year - M&A and employment-related issues**

Abreu Advogados  
BAS Sociedade de advogados  
CMS Rui Pena & Arnaut  
CTSU Sociedade de Advogados - Deloitte  
DLA Piper ABBC  
Linklaters  
Lisbonlaw Advogados  
Morais Leitão, Galvão Teles, Soares da Silva & Associados

PLMJ  
SRS Advogados  
Telles Advogados  
VdA

### **Lawyer of the Year - M&A and employment-related issues**

Afonso Pereira Marta - Linklaters  
Afonso Susana - CMS Rui Pena & Arnaut  
Andrade Rui - VdA  
Botelho Gomes Pedro - JPAB José Pedro Aguiar Branco & Associados  
Ferreira Morgado Nuno - PLMJ  
Francisco Leonor - SRS Advogados  
Guedes João - DLA Piper ABBC  
Madeira de Brito Pedro - BAS Sociedade de Advogados  
Pardal Goulão Pedro - Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Perestrelo Patrícia - Abreu Advogados  
Pestana Nascimento André - Uriá Menéndez Proença de Carvalho  
Pinto Ferreira Gonçalo - Telles advogados  
Rodrigues Lopes Ricardo - Caiado Guerreiro Sociedade de Advogados  
Sá Esteves César - SRS Advogados  
Torres Joaquim Pedro - Lisbonlaw Advogados

### **Law Firm of the Year - Social security**

Abreu Advogados  
Campos Ferreira, Sá Carneiro & Associados  
DLA Piper ABBC  
CRS Advogados  
Linklaters  
Morais Leitão, Galvão Teles, Soares da Silva & Associados  
PLMJ  
Porto Law BMFS Advogados  
Telles Advogados  
Vasconcelos Arruda & Associados

### **Lawyer of the Year - Social security**

Afonso Pereira Marta - Linklaters  
Arruda Inês - Vasconcelos Arruda & Associados  
Caldeira Madalena - Abreu Advogados  
Cortes Tiago - PLMJ  
Ferreira de Sousa Pedro - Porto Law BMFS Advogados  
Francisco Leonor - SRS Advogados  
Furtado Martins Pedro - Campos Ferreira, Sá Carneiro & Associados  
Pinto Ferreira Gonçalo - Telles advogados  
Semião Telmo - CRS Advogados  
Ulrich Pedro - CTSU Sociedade de Advogados - Deloitte

### **Law Firm of the Year - Public sector employment**

Antas da Cunha Ecija & Associados  
Abreu Advogados  
BAS Sociedade de advogados  
CCA Law  
DLA Piper ABBC



JPAB José Pedro Aguiar Branco & Associados  
Linklaters  
PLMJ  
PRA Sociedade de Advogados  
Sérvulo e Associados  
SPS Advogados  
Telles Advogados

### **Lawyer of the Year - Public sector employment**

Afonso Pereira Marta - Linklaters  
Antunes Pedro - CCA Law  
Cadete Pires Joana - PRA Sociedade de Advogados  
Cerejeira Namora Nuno - Cerejeira Namora, Marinho Falcão  
da Quitéria Faria Pedro - Antas da Cunha Ecija & Associados  
Dália Cardadeiro - BAS Sociedade de advogados  
Nuno Guedes Vaz - PLMJ  
Machado Dray Guilherme - Macedo Vitorino & Associados  
Mendes Benjamim - DLA Piper ABBC  
Pinto Ferreira Gonçalo - Telles Advogados  
Ribeiro Damas Bárbara - SPS Advogados  
Sousa Machado Carmo - Abreu Advogados

### **Law Firm of the Year - Sports law**

14 Sports Law  
Abreu Advogados  
Antas da Cunha Ecija & Associados  
BAS Sociedade de advogados  
CCA Law  
Cerejeira Namora, Marinho Falcão  
Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Sérvulo e Associados  
VdA

### **Lawyer of the Year - Sports law**

Antunes Pedro - CCA Law  
Caldeira Madalena - Abreu Advogados  
Canas da Silva Rita - Sérvulo e Associados  
Cerejeira Namora Nuno - Cerejeira Namora, Marinho Falcão  
da Quitéria Faria Pedro - Antas da Cunha Ecija & Associados  
Diogo Leote Nobre - Miranda Alliance  
Madeira de Brito Pedro - BAS Sociedade de Advogados  
Moura Tavares Raquel - PRA - Sociedade de Advogados  
Oliveira Fragoso Américo - VdA  
Rendeiro Paulo - Morais Leitão, Galvão Teles, Soares da Silva & Associados  
Vaz Pereira Rui - Cuatrecasas

### **Law Firm of the Year - Criminal employment law**

Abreu Advogados  
Andersen Tax and Legal Portugal  
CCA Law  
CMS Rui Pena & Arnaut  
JPAB José Pedro Aguiar Branco & Associados

PLMJ  
Sérvulo e Associados  
Telles Advogados

### **Lawyer of the Year - Criminal employment law**

Afonso Susana - CMS Rui Pena & Arnaut  
Antunes Pedro - CCA Law  
Carneiro Joana - JPAB José Pedro Aguiar Branco & Associados  
Cortes Tiago - PLMJ  
Gonçalves José Ricardo - CRBA Capitão, Rodrigues Bastos, Areia & Associados  
Mota Soares José - Andersen Tax and Legal Portugal  
Pinto Ferreira Gonçalo - Telles advogados  
Sousa Machado Carmo - Abreu Advogados

{tab Candidates}

There is no cost to submit and you can request your submission form to  
[awards@iberianlegalgroup.com](mailto:awards@iberianlegalgroup.com)

The deadline for entry submissions is **3 February 2020**, 23:59h CET

{tabs Jury}

#### **Alexandra Reis**

*Senior Counsel*  
Philip Morris



#### **António Neto Alves**

*General Counsel /*  
*Company Secretary*  
The Navigator  
Company



#### **Catarina Coutinho**

*HR Associate Director*  
CBRE



#### **Isabel Charraz**

*Country Legal Counsel*  
*Portugal & Greece*  
Citibank Europe



#### **Isabel Fernandes**

*Head of Legal*  
Grupo Visabeira



#### **Isabel Lage**

*General Counsel*  
Fidelidade



**José Almeida  
Fernandes**  
*Tax Director*  
Semapa



**Luis Graça Rodrigues**  
*Legal Regional  
Counsel*  
Indra



**Maria do Rosário  
Vilhena**  
*HR Head*  
Nestlé Portugal



**Patrícia Afonso  
Fonseca**  
*Head of Legal*  
Novo Banco



**Patrícia Mendes**  
*Head of Legal and  
Compliance*  
Volkswagen Financial  
Services



**Pedro Vaz de Almada**  
*Legal & Business Afair  
Manager*  
Novartis Farma



**Teresa Carvalho de  
Oliveira**  
*Head of Legal*  
Vinci Energies



**Tiago da Mota**  
*Director, Legal &  
Business Affairs*  
Fox Networks Group  
Portugal



**Vanda Valente**  
*General Legal Counsel  
& Compliance Officer*  
Bank of China

{tabs Winners}

**Law Firm of the Year**

## **Morais Leitão**

With a high number of partners that make up the Employment Department, some of them with more than 20 years' experience in all fields of Employment and Labour Law, the team has distinguished itself for being highly skilled in a variety of sectors.

### **Lawyer of the Year**

#### **Benjamim Mendes - DLA Piper ABBC**

Head of the Employment Law practice, Benjamim has generated 30% of revenue for the firm during the research period conducted by Iberian Lawyer. He is highly skilled in a number of sectors and has particularly distinguished himself for being involved in high profile court cases.

### **Thought Leadership**

#### **Carmo Sousa Machado - Abreu Advogados**

Carmo holds the distinction of being the first-ever female managing partner of a Portuguese law firm. She is also one of the greatest experts in business Employment matters, playing an important role in dealing with clients' demands and businesses.

### **Law Firm of the Year - M&A and Employment-related Issues**

## **Morais Leitão**

Clients say that their technical skills and measured approach are their best qualities. In 2019 they were one of the most important firms in the M&A market within the Employment area.

### **Lawyer of the Year - M&A and Employment-related Issues**

#### **Marta Afonso Pereira – Linklaters**

Marta leads one of the most efficient teams in the M&A sector. She manages more than 100 matters per year and is deeply involved in approximately half of those matters. In 2019 she worked on a consumer goods industry billionaire transaction.

### **Law Firm of the Year - Litigation**

## **VdA**

They are a high-level Team and have worked on many significant cases during the research period. Many of these involved clients from different sectors with international media coverage.

### **Lawyer of the Year - Litigation**

#### **Luís Miguel Monteiro - Moraes Leitão**

Luís is one of the top lawyers in Portugal. He coordinated and actively participated in more than 20 cases in 2019 and has been gathering victories in front of many courts against important counterparts.

### **Law Firm of the Year - Industrial/Trade Union Relations**

#### **SRS Advogados**

During the research period, the team was highly recommended by peers and clients for their deep knowledge of the industrial/trade union relations area.

### **Lawyer of the Year - Industrial/Trade Union relations**

#### **Marta Afonso Pereira – Linklaters**

Marta Afonso Pereira has been involved in many matters and negotiations. In particular, she worked on the renegotiation of collective bargaining agreements between a private company, employees and unions in the aviation sector.

### **Law Firm of the Year - Restructuring/Reorganizations**

#### **VdA**

It is one of the most efficient team's in this area. During the research period, they have worked on the restructuring of two important companies of the agrochemical and beauty sector, which were involved in an M&A deal.

### **Lawyer of the Year - Restructuring/Reorganizations**

#### **Susana Afonso - CMS Rui Pena & Arnaut**

Susana Afonso was highly recommended for this specific area by peers and clients. She particularly distinguished herself for working on a large insurance company's restructuring, that generated high media coverage.

### **Law Firm of the Year - Sports Law**

#### **14 Sports Law**

The Boutique is fully specialised in sports law. In 2019 they maintained their international footprint and assisted football agents, football players, coaches and clubs from all over the world.

### **Lawyer of the Year - Sports Law**

#### **Paulo Rendeiro - Morais Leitão**

Paulo Rendeiro heads the sports and entertainment department. His practice is primarily focused on international football transfers, and he has managed deals involving players from all of Europe's major leagues.

### **Law Firm of the Year - Top Management**

#### **PLMJ**

PLMJ has distinguished itself for a dispute that involved a country manager of a US company focused on the sports market. It was one of the most complex cases in 2019 in this area.

### **Lawyer of the Year - Top Management**

#### **Manuel Ferreira Mendes – Costa Pinto Advogados**

With more than a decade of experience in the sector, Manuel has been particularly active in negotiating the exit of senior executives from some multinationals. His rate of success has granted him a high degree of recommendation.

### **Law Firm of the Year - Non-contentious/Advisory**

#### **SRS Advogados**

With more than 20% of the activity in these areas, the firm has distinguished itself for providing valuable assistance to its clients and for its management of Employment contracts.

### **Lawyer of the Year - Non-contentious/Advisory**

#### **Tiago Cortes - PLMJ**

With a strong experience in this area, Tiago has played a key role in resolving Labour conflicts and in reaching some new collective Labour agreements in Portugal.

## **Law Firm of the Year - Social Security**

### **CRS Advogados**

The team, led by Telmo Semião, is one of the most active in this area. During the research period, he assisted one of the most important media companies in the judicial proceeding in the field of Social Security.

## **Lawyer of the Year - Social Security**

### **Pedro Ulrich - CTSU – Deloitte Legal**

Pedro is involved in all labour matters and generated 80% revenue in his previous firm during the research period. He worked on the planning and execution of a challenging pension scheme for a Bank.

## **Law Firm of the Year - Agency Relationship**

### **CCA Law Firm**

The team is specialised in new market trends and discussions. Among the activities of 2019, we highlight CCA consulting and advisory activities in the agency relationships' area for an international advertising company.

## **Lawyer of the Year - Agency Relationship**

### **Inês Arruda - Vasconcelos Arruda & Associados**

Inês is the leader of one of the most active teams in this area. She has generated 65% of revenue and worked on a pioneering action in the Portuguese market.

## **Law Firm of the Year - Public Sector Employment**

### **PRA – Raposo, Sá Miranda & Associados**

The team was highly recommended during the research period by peers and clients for their deep knowledge of the Public sector and Employment area. Their recent work includes a complex deal on the national Health Care sector.

## **Lawyer of the Year - Public Sector Employment**

### **Nuno Cerejeira Namora - Cerejeira Namora, Marinho Falcão**

Nuno is highly skilled with a deep knowledge of the area. He leads one of the most active teams in this sector. During the research period, he worked on a delicate public Employment lawsuit.

## **Law Firm of the Year - Criminal Employment Law**

### **Abreu Advogados**

Highly skilled team, in 2019 they advised an important non-profit organization on the relevant judicial proceedings regarding management criminal responsibility, in particular, for alleged embezzlement

## **Lawyer of the Year - Criminal Employment Law**

### **José Mota Soares - Andersen**

José has more than two decades of experience in Labour Law matters. He is now working on one of the most important Criminal Labour lawsuits with a high economic value.

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