

HOWDEN PROMOTES RAMÓN ALMOGUERA TO REGIONAL LEGAL COUNSEL FOR THE EUROPE REGION

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Howden has promoted **Ramón Almoguera** to the position of Regional Legal Counsel for Howden Europe. He will be responsible for advising the management teams of the Howden group's entities in Europe on all legal matters and will coordinate the activity of the different legal teams in the region, including the Iberia region comprising Spain, Portugal and Morocco.

Ramón Almoguera

Ramón Almoguera studied Law and Business Administration at ICADE and has completed several Master's degrees both at this institution and at the Instituto de Empresa (IE). Until now he held the position of Regional Legal Counsel at Howden Iberia & LatAm. He joined Howden in 2015 to lead the Legal and Compliance department for the Iberia region. Five years later he added to this position the management of the same areas in LatAm. His work has been key to the growth of both regions, as he has led all the acquisition processes that the group has carried out in recent years.

Salvador Marín, CEO of Howden Iberia and Howden Nordics, has expressed his satisfaction with this promotion, "because we have worked together, side by side, in every challenge that arose and now I see how it becomes the example of internal promotion that is so important in our People First philosophy. The combination of effort and talent can only lead to success and I can affirm that Ramón, in addition to talent, has a great sense of responsibility and effort, which makes him a true

leader within the organization and the insurance market".

Howden

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Howden Tiger, Howden's reinsurance broking and advisory business, operates across Howden's international network and also in the United States. Founded in 1994, Howden today has more than 15,000 employees worldwide. Together with a network of partners aligned with its expertise proposition, Howden operates in more than 100 territories.