CEOE AND PÉREZ-LLORCA ON OCCUPATIONAL PENSION PLANS

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Category: Background

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Following the recent legislation aimed at promoting occupational pension plans as a complement to the public pension system, CEOE and Pérez-Llorca organised a conference to discuss the main institutional aspects and the technical-legal and application problems that identify the strengths and weaknesses of this new regulation.

The session was opened by **Luis Enrique Fernández Pallarés**, partner of the labour, compensation and benefits department of Pérez-Llorca; **Rosa Santos**, director of the employment, diversity and social protection department of CEOE; and **Yolanda Valdeolivas**, of counsel of the labour, compensation and benefits department of Pérez-Llorca.

Fernandez-Pallarés and Valdeolivas highlighted the importance of the regulation to consolidate occupational pension plans as a complement to the public pension system and insisted on the opportunity of this regulation to reinforce the second pillar of retirement protection.

This was followed by the round table discussion 'Objectives and context of the legal regulation', moderated by **Yolanda Valdeolivas** and with the participation of **Olimpia del Águila**, head of social security and equality at CEOE; **Carlos Bravo**, secretary of social protection and public policies at CCOO; and **Fernando Luján**, confederal secretary of UGT.

After this debate, Laura Pérez, partner of labour, compensation and benefits at Pérez-Llorca, and

Joaquín Ruiz Echauri, partner of insurance and reinsurance at Pérez-Llorca, led the conversation between Mirenchu del Valle, secretary general of UNESPA, and Raúl Leyenda, director of pensions at nationale nederlanden, on the vision of this new regulation from the insurance sector.