# Submission Labour 2026

**Research period:** 01/12/2024 - 30/11/2025

## The Firm and the practice - Labour

* Firm name:
* Country:

### Marketing & Communication contact

* Name:
* E-mail:
* Phone:

### Head of Practice

* Name:
* E-mail:

### Team numbers

* Total number of partners:
* Total number of counsel and/or of counsel:
* Total number of associates:
* Total number of trainees:

### New Professionals in the Team in the research period

* Partners:
* Counsel/Of Counsel:
* Associates:
* Trainees:

*Please write more information about the new Employment Team partners, using the table below as a model*.

|  |  |  |  |
| --- | --- | --- | --- |
| Surname | Name | Date Of Arrival | Previous Firm |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

### Number of Professionals in the Team and Expertise Areas

#### Industrial & Trade Union Relations Team

* N. Professionals:
* N Partners:

#### Litigation Team

* N. Professionals:
* N. Partners:

#### Non-Contentious & Advisory Team

* N. Professionals:
* N. Partners:

#### Agency Relationships Team

* N. Professionals:
* N. Partners:

#### Top Management Team

* N. Professionals:
* N. Partners:

#### Restructuring & Reorganisations Team

* N. Professionals:
* N. Partners:

#### M&A and Employment-Related Issues Team

* N. Professionals:
* N. Partners:

#### Social Security Team

* N. Professionals:
* N. Partners:

#### Public Sector Employment Team

* N. Professionals:
* N. Partners:

#### Sports Law Team

* N. Professionals:
* N. Partners:

#### Criminal Employment Law Team

* N. Professionals:
* N. Partners:

#### Sustainability Team

* N. Professionals:
* N. Partners:

#### Gender Equality Team

|  |  |  |
| --- | --- | --- |
|  | **Total number** | **Women** |
| ***Partner*** |  |  |
| ***Counsel/Of counsel*** |  |  |
| ***Associate*** |  |  |
| ***Trainee*** |  |  |

### Champions and Expertise Areas

Write up to three professionals of the Firm who have particularly distinguished themselves during the research period on the different expertise areas.

#### Industrial & Trade Union Relations Champion 1

* Surname:
* Name:
* Role:

#### Industrial & Trade Union Relations Champion 2

* Surname:
* Name:
* Role:

#### Industrial & Trade Union Relations Champion 3

* Surname:
* Name:
* Role:

#### Litigation Champion 1

* Surname:
* Name:
* Role:

#### Litigation Champion 2

* Surname:
* Name:
* Role:

#### Litigation Champion 3

* Surname:
* Name:
* Role:

#### Non-Contentious & Advisory Champion 1

* Surname:
* Name:
* Role:

#### Non-Contentious & Advisory Champion 2

* Surname:
* Name:
* Role:

#### Non-Contentious & Advisory Champion 3

* Surname:
* Name:
* Role:

#### Agency Relationships Champion 1

* Surname:
* Name:
* Role:

#### Agency Relationships Champion 2

* Surname:
* Name:
* Role:

#### Agency Relationships Champion 3

* Surname:
* Name:
* Role:

#### Top Management 1

* Surname:
* Name:
* Role:

#### Top Management Champion 2

* Surname:
* Name:
* Role:

#### Top Management Champion 3

* Surname:
* Name:
* Role:

#### Restructuring & Reorganisations Champion 1

* Surname:
* Name:
* Role:

#### Restructuring & Reorganisations Champion 2

* Surname:
* Name:
* Role:

#### Restructuring & Reorganisations Champion 3

* Surname:
* Name:
* Role:

#### M&A and Employment-Related Issues Champion 1

* Surname:
* Name:
* Role:

#### M&A and Employment-Related Issues Champion 2

* Surname:
* Name:
* Role:

#### M&A and Employment-Related Issues Champion 3

* Surname:
* Name:
* Role:

#### Social Security Champion 1

* Surname:
* Name:
* Role:

#### Social Security Champion 2

* Surname:
* Name:
* Role:

#### Social Security Champion 3

* Surname:
* Name:
* Role:

#### Public Sector Employment Champion 1

* Surname:
* Name:
* Role:

#### Public Sector Employment Champion 2

* Surname:
* Name:
* Role:

#### Public Sector Employment Champion 3

* Surname:
* Name:
* Role:

#### Equality Plan Champion 1

* Surname:
* Name:
* Role:

#### Equality Plan Champion 2

* Surname:
* Name:
* Role:

#### Equality Plan Champion 3

* Surname:
* Name:
* Role:

#### Sports Law Champion 1

* Surname:
* Name:
* Role:

#### Sports Law Champion 2

* Surname:
* Name:
* Role:

#### Sports Law Champion 3

* Surname:
* Name:
* Role:

#### Criminal Employment Law Champion 1

* Surname:
* Name:
* Role:

#### Criminal Employment Law Champion 2

* Surname:
* Name:
* Role:

#### Criminal Employment Law Champion 3

* Surname:
* Name:
* Role:

## Leaders

Indicate a **professional** who has particularly distinguished themselves during the research period under the following aspects and briefly **explain** your choice (2 -3 lines).

#### Thought Leadership

Surname:

Name:

Role:

Why?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

#### Sustainability

Surname:

Name:

Role:

Why?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Activities

*Given data must refer to the research period*

**Revenues** of the Labour department during the research period (data will be used only as aggregate value):\_\_\_\_\_\_\_\_\_

**Percentage** of Labour activities **compared to the total activity** of the firm:\_\_\_\_%

**Percentual variation** of Labour activities compared to last year:\_\_\_\_\_%

**Percentage** of Labour activities associated to:

* Small enterprises (< 100 employees, < €50ml turnover): \_\_\_\_\_\_
* Medium enterprises (100 - 999 employees, €50 ml - €1 bl turnover): \_\_\_\_\_\_
* Big enterprises (> 999 employees, > €1bl turnover): \_\_\_\_\_\_

**Percentage** of Labour activities related to:

* Industrial & Trade Union Relations: \_\_\_\_%
* Litigation: \_\_\_\_%
* Non-Contentious & Advisory: \_\_\_\_%
* Agency Relationships: \_\_\_\_%
* Top Management: \_\_\_\_%
* Restructuring & Reorganisations: \_\_\_\_%
* M&A and Employment-Related Issues: \_\_\_\_%
* Social Security: \_\_\_\_%
* Public Sector Employment: \_\_\_\_%
* Equality Plan: \_\_\_\_%
* Sports Law: \_\_\_\_%
* Criminal Employment Law: \_\_\_\_%

## Clients

*In case of availability for a short interview/survey and for the participation as jurors, please provide the contacts of 3 clients of the Firm*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Company Name | Name | Surname | Job Title | Phone | Email |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

## Labour – Areas of Expertise

*Provide data on* ***up to 3 areas of expertise*** *in which* ***the Firm*** *considers having distinguished itself the most during the research period*

### Area of Expertise - 1

**Expertise Area**: Scegliere un elemento.

Brief description of the **performance of the last 12 months** (in terms for examples of new clients win, prestigious mandates, revenues increase, lateral hires):

**Professional Champion of the Team**

* Name:
* Surname:
* Role:

Description of the **most important deal**

* Confidential (yes/no):
* Client:
* Type of work:
* Industry:
* Date of announcement /closing date:
* Team:
* Value:
* Counterpart:
* Description (why is this matter important?):

### Area of Expertise - 2

**Expertise Area**: Scegliere un elemento.

Brief description of the **performance of the last 12 months** (in terms for examples of new clients win, prestigious mandates, revenues increase, lateral hires):

**Professional Champion of the Team**

* Name:
* Surname:
* Role:

Description of the **most important deal**

* Confidential (yes/no):
* Client:
* Type of work:
* Industry:
* Date of announcement /closing date:
* Team:
* Value:
* Counterpart:
* Description (why is this matter important?):

### Area of Expertise - 3

**Expertise Area**: Scegliere un elemento.

Brief description of the **performance of the last 12 months** (in terms for examples of new clients win, prestigious mandates, revenues increase, lateral hires):

**Professional Champion of the Team**

* Name:
* Surname:
* Role:

Description of the **most important deal**

* Confidential (yes/no):
* Client:
* Type of work:
* Industry:
* Date of announcement /closing date:
* Team:
* Value:
* Counterpart:
* Description (why is this matter important?):

## Trend & Deal

Please provide a description of **your market trends**: new client requests, type of work you have been most involved in. Please indicate if some information must be kept **confidential**.

Description should be provided in English.

**Industrial & Trade Union Relations**

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Litigation

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Non-Contentious & Advisory

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Agency Relationship

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Top Management

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Restructuring & Reorganisations

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### M&A and Employment-Related Issues

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Social Security

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Public Sector Employment

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Equality Plan

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Sports Law

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

#### Criminal Employment Law

* *Client:*
* *Industry:*
* *Type of work:*
* *Date of announcement/closing date:*
* *Team:*
* *Value:*
* *Counterpart:*
* *Short Description (why is this matter important?):*

## Labour Market

Provide your point of view on the market of legal services in the Labour sector.

Self-referential answers will not be considered, except for the deal of the year.

In your opinion, which is the **Labour** **deal of the year** and why?

In your opinion, which is the **best Firm** of the year in the Labour sector?

* Name of the Firm:
* Short motivation:

In your opinion, who is the **best professional** of the year in the Labour sector?

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:
* Short motivation:

In your opinion, who are the best professionals in the following areas of expertise

**Industrial &Trade Union Relations**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Litigation**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Non-Contentious & Advisory**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Agency Relationships**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Top Management**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Restructuring & Reorganisations**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**M&A and Employment-Related Issues**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Social Security**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Public Sector Employment**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Equality Plan**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Sports Law**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

**Criminal Employment Law**

* Firm:

*and/or*

* Professional – Name:
* Professional – Surname:
* Professional’s Firm:

*Thank you for your participation*