Submission Forty Under 40 Iberia

**Research period**: **01/05/2024 – 31/04/2025**

**Deadline: 02/05/2025**

**Under 40**: professional must be born after 31/12/1984

## Law firm

Law firm name:

## Marketing & Communication contact

Name:

E-mail:

Phone:

# Under 40 presence in law firm

|  |  |  |
| --- | --- | --- |
|  | **Total number** | **Under40** |
| ***Professionals in the firm*** |  |  |
| ***Partner*** |  |  |
| ***Counsel/Of counsel*** |  |  |
| ***Associate*** |  |  |
| ***Trainee*** |  |  |

# Gender equality in law firm:

|  |  |  |
| --- | --- | --- |
|  | **Total number** | **Women under 40** |
| ***Professionals in the team*** |  |  |
| ***Partner*** |  |  |
| ***Counsel/Of counsel*** |  |  |
| ***Associate*** |  |  |
| ***Trainee*** |  |  |

# Under 40 and female presence in the law firm for each expertise area:

# Arbitration

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Banking & Finance

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Capital Markets (Debt & Equity)

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Energy

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# EU & Competition

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Fintech

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Infrastructure & Constructions

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Insolvency & Restructuring

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Insurance

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# IP & TMT

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Labour

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Life Sciences & Pharma

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Litigation

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# M&A

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Private Equity

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Public Law

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Real Estate

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Startup

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Tax

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# White Collar Crime

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Sustainability

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total number** | **Under40** |  **Women < 40** |
| ***Professionals in the team*** |  |  |  |
| ***Partner*** |  |  |  |
| ***Counsel/Of counsel*** |  |  |  |
| ***Associate*** |  |  |  |
| ***Trainee*** |  |  |  |

# Application

*You can apply for teams or individual professionals* *for one or more areas of expertise.*

*For the same expertise area, it is possible to apply both for the team and for one or more individual professionals (up to 3). Please repeat the same information as in the scheme below for all areas of expertise you want to apply to.*

Expertise area: Select one from the list below:

*(Arbitration; Banking & Finance; Capital Markets (Debt & Equity); Energy; EU & Competition; Fintech; Infrastructure & Constructions; Insolvency & Restructuring; Insurance; IP & TMT; Labour; Life Sciences & Pharma; Litigation; M&A; Private Equity; Public Law; Real Estate; Startup; Tax; White Collar Crime; Sustainability)*

## Team application

*Fill in if you want to apply as a team for this expertise area*

Description of team’s most relevant work (up to 3 deal)

|  |
| --- |
| **Deal 1** |
| Client |
|  |
| Type of work |
|  |
| Date of announcement/closing date |
|  |
| Team |
|  |
| Head of team (please specify if under 40) |
|  |
| Number of professionals under 40 |
|  |
| Name team professionals under 40 |
|  |
| Deal Value |
|  |
| Deal Counterparty |
|  |
| Description (why is this matter important?) |
|  |
| Description of relevant contribution of the professionals under 40 in the team to the above-mentioned work |
|  |

|  |
| --- |
| **Deal 2** |
| Client |
|  |
| Type of work |
|  |
| Date of announcement/closing date |
|  |
| Team |
|  |
| Head of team (please specify if under 40) |
|  |
| Number of professionals under 40 |
|  |
| Name team professionals under 40 |
|  |
| Deal Value |
|  |
| Deal Counterparty |
|  |
| Description (why this matter is important?) |
|  |
| Description of relevant contribution of the professionals under 40 in the team to the work mentioned above |
|  |

|  |
| --- |
| **Deal 3** |
| Client |
|  |
| Type of work |
|  |
| Date of announcement/closing date |
|  |
| Team |
|  |
| Head of team (please specify if under 40) |
|  |
| Number of professionals under 40 |
|  |
| Name team professionals under 40 |
|  |
| Deal Value |
|  |
| Deal Counterparty |
|  |
| Description (why this matter is important?) |
|  |
| Description of relevant contribution of the professionals under 40 in the team to the work mentioned above |
|  |

## Professional application

*Fill in if you want to apply one or more professionals (up to 3) for this expertise area.*

Name of Under 40 nominee:

Date of birth:

Role:

Professional achievements of the nominee in the last 12 months:

Description of your relevant work (Up to 3 deal):

|  |
| --- |
| **Deal 1** |
| Client |
|  |
| Type of work |
|  |
| Date of announcement/closing date |
|  |
| Team |
|  |
| Deal Value |
|  |
| Deal Counterparty |
|  |
| Description (why this matter is important?) |
|  |
| Description of relevant contribution of the professional to the work mentioned above |
|  |

|  |
| --- |
| **Deal 2** |
| Client |
|  |
| Type of work |
|  |
| Date of announcement/closing date |
|  |
| Team |
|  |
| Deal Value |
|  |
| Deal Counterparty |
|  |
| Description (why this matter is important?) |
|  |
| Description of relevant contribution of the professional to the work mentioned above |
|  |

|  |
| --- |
| **Deal 3** |
| Client |
|  |
| Type of work |
|  |
| Date of announcement/closing date |
|  |
| Team |
|  |
| Deal Value |
|  |
| Deal Counterparty |
|  |
| Description (why this matter is important?) |
|  |
| Description of relevant contribution of the professional to the work mentioned above |
|  |

## Clients

You can provide contact details of 3 clients if available for an interview and for participation as jurors

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Company Name** | **Name** | **Surname** | **Job Title** | **Phone** | **Email** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

***Please repeat the same information as in the above scheme for all areas of expertise you want to apply to.***

**Leaders**

Indicate an **under 40** **professional** who has particularly distinguished her/himself during the research period under the following aspects and briefly explain your choice (2 -3 lines).

## Thought Leadership

Surname:

Name:

Role:

Motivation:

## Trainee of the Year

Indicate a **trainee** who has particularly distinguished her/himself during the research period under the following aspects and briefly explain your choice (2 -3 lines).

Surname:

Name:

Role:

Motivation:

# Forty Under 40 market

Provide your point of view on the market of legal services.

Self-referential answers will be not considered.

## In your opinion, who are the best under 40 team and professional in the following areas of expertise:

## Arbitration

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Banking & Finance

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Capital Markets (Debt & Equity)

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Energy

 Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## EU & Competition

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Fintech

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Infrastructure & Constructions

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Insolvency & Restructuring

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Insurance

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## IP & TMT

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Labour

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Life Sciences & Pharma

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Litigation

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## M&A

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Private Equity

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

Public Law

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Real Estate

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Startup

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## Tax

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why:

## White Collar Crime

Team (firm name):

Professional – Name:

Professional – Surname:

Professional – Firm:

Why: