

Submission and selection rules 2018

Art. 1. Objective

The Gold Awards recognise excellence among those legal and compliance professionals who are bringing a competitive edge to their business.

This Edition will reward professionals who have helped their businesses to achieve their goals, further their expansion, increase their internationalisation, or aided their diversification, in a demanding regulatory and legal context.

The awards will also recognise successful legal & compliance teams operating internationally, in particular in Latin America and Africa.

Art. 2. Selection rules

Candidates must be one of the following:

- Spanish or Portuguese legal and Compliance professionals.
- Lawyers or compliance professionals working in Spain or Portugal.
- Lawyers or compliance professionals working for a Spanish or Portuguese organisation.

Art. 3. Submissions

The submission deadline is July 27th, 23.00h (GMT+1) The submissions must be sent by email to: jon.bustamante@iberianlegalgroup.com.

Lawyers can nominate clients or colleagues from other companies or institutions. The company can also nominate candidates at its discretion.

All submissions are subject to an administration fee of €75 + 21% VAT*. We will not be able to process the submission until payment has been received. Thank you.

*Iberian Lawyer In-House & Compliance Club members will be exempt from this administration fee.

Art. 4. Assessment and evaluation

There are different categories and the candidates can file submissions for more than one award. The Jury will be responsible for assessing the submissions, based on:

- A) Business case:** The Jury will make its assessment on the basis of up to three examples of significant pieces of work carried out by the in-house legal or the compliance team in question. Why was this necessary? In particular, the work will be assessed in terms of how the work benefitted the business i.e what the business case was for carrying out the work. *This will account for 20 per cent of the total score.*
- B) Legal Response:** The Jury will assess how the work was done by the legal team. What was the legal response? i.e any significant challenges that were overcome or any innovative solutions that were devised to solve the problem. *This will account for 40 per cent of the total score.*
- C) Impact on the company:** The Jury will also assess the way that the work referred to in the submission impacted on the business and how this is quantified. How did it influence the business? For example, how the work led to an improvement in competitive advantage and efficiency, protected reputation or reduced risk. *This will account for 40 per cent of the total score.*

Art. 5. Categories.

1. Excellence in **Corporate and M&A Award** (Spain & Portugal)
2. Excellence in **Dispute management Award** (Spain & Portugal)
3. Excellence in **Financing Award** (Spain & Portugal)
4. Excellence in **Competition Law Award** (Spain & Portugal)
5. Excellence in **Compliance Award** (Spain & Portugal)
6. Excellence in **Diversity and Inclusion Award** (Spain & Portugal)
7. Excellence in **Data Privacy Award** (Spain & Portugal)
8. Best use of **Technology & Innovation Award** (Spain & Portugal)
9. **International Team Achievement Award: Focus Africa**
10. **International Team Achievement Award: Focus Latin America**

Outstanding awards

- General Counsel of the Year Award**
- Legal Team of the Year Award**

Art. 6. Jury

The Jury comprises **15 people** who are well known professionals from the legal, academic and consultancy sectors. In cases where a member of the Jury has a private or professional relationship with a candidate, they will not evaluate the submission. The goal is to reward those professionals who are capable of demonstrating significant career progression and exceptional performance. The Jury will evaluate the submissions following the "Selection rules" detailed above in section 2.

The members of the Jury are independent in their functions, and make impartial decisions based on the information received and in accordance with their own judgement. An award will be declared void in circumstances where the Jury feels that none of the candidates meet the necessary requirements.

Art.7. Selection process

FIRST ROUND: All submissions received will be examined by the Pre-selection Committee. The Pre-selection Committee consists of a group of six Jury members who are in charge of selecting the finalists for each category.

SECOND ROUND: The Jury will select the winners from the finalists who have passed the pre-selection phase. The Jury will also select the winners of the outstanding awards based on the results of the other categories.

Art.8. Award ceremony

Finalists will be informed prior to the Gala to make sure they can attend the ceremony on 3rd October when the winners will be announced and the awards will be presented.

By sending a submission, candidates give consent for pictures and videos to be published in Iberian Lawyer magazine, the Iberian Lawyer website or the general press.

Art.9 Acceptance of the submission and selection rules

By sending a submission, applicants accept the current Submission and Selection Rules.

All the information provided will be treated as confidential