

40 under Forty Awards 2017

Submission and Selection Rules



Art. 1. Objective

Iberian Lawyer's *40 under Forty* Awards recognise the achievements of the new generation of lawyers shaping the future of the legal profession. Held every two years, the awards acknowledge the 40 leading lawyers under the age of 40 who work either within Iberia or advice Iberian organisations around the world.

Art. 2. Eligibility

Candidates must be one of the following:

- lawyers with either Spanish or Portuguese nationality;
- lawyers working in Spain or Portugal;
- lawyers working in a Spanish or Portuguese organisation around the world.

Applicants must be born after 27 April, 1977.

Art. 3. Submissions

The deadline for entry submissions has been extended to 2 May, 23:59h CET. Please send your submission to: submissions@iberianlegalgroup.com.

Written submissions can be sent by the applicant or their organisation. Lawyers may also nominate colleagues from other institutions or firms, who will be invited to apply at the organisation's discretion.

All submissions are subject to an administrative fee of 85€ +21% VAT. They will not take part in the selection process until payment is verified.

The submission form contains three questions which must not exceed 350 words each and will be valued as follows:

- Q1. Details of challenging or unique legal work, career development and legal skills: 40% of the total score;
- Q2. Management and leadership role: 40% of the total score;
- Q3. Social responsibility, academic and community work: 20% of the total score.

Please tell us if any information provided in the application is confidential.

Art. 4. Categories

- Lawyer working at a law firm;
- Lawyer working in-house or public sector;

Art. 5. Jury

The Jury comprises of recognized representatives of the legal profession. In cases where one member of the Jury has a private or professional relation with a candidate, such member will not examine the submission.

Art. 6. Selection process

6.1 – First round: Pre-selection

All submissions received will be examined by the Pre-selection Committee. The Pre-selection Committee consists of a group of Jury members who are in charge of selecting the best 100 submissions in order to show them to the whole Jury.

6.2 – Award winners and special recognition

The *40 under Forty* winners will be selected by the Jury from the remaining 100 candidates. The Jury may decide to present an *Outstanding Achievement Award* per category in the circumstances that they feel that one or more candidates are truly exceptional.

6.3 – Two Outstanding Social Contribution Awards (Spain & Portugal)

Awarded for social responsibility, academic and community work.

Art. 7. Award ceremony

The 40 winners will be informed previous to the Gala to make sure they can attend the ceremony on September in Barcelona and collect their award.

Pictures will be taken during the Gala evening. By sending a submission, applicants give their consent for the pictures to be published in *Iberian Lawyer* magazine, the *Iberian Lawyer* website or the general press.

Art 8. Acceptance of the Submission and Selection Rules

By sending a submission, applicants accept the present *Submission and Selection Rules*.