

IBERIAN LAWYER

Gold Awards



The Iberian Lawyer **Gold Awards** – Spain & Portugal, recognise the excellence of legal teams and compliance officers operating in an ever more demanding economic environment.



iManage

lexsoft
systems

UBER



SAMSUNG

Redstone



ABOGADOS
ARAOZ & RUEDA

Deloitte.
Legal



HUNTON &
WILLIAMS

VIEIRA DE ALMEIDA
& Associados Sociedade de Advogados, R.L.

ALLEN & OVERY

Bustillo
ABOGADOS

CUATRECASAS,
GONÇALVES PEREIRA

De Pedraza
abogados

EVERSHEDS NICEA

Linklaters

Pérez-Llorca

Category: Compliance Team award Portugal

Winner

Zurich Insurance Sucursal em Portugal. Led by Nuno Moraes Bastos is the general counsel and chief compliance officer

This compliance team follows a highly documented risk-based model, considering the results of monitoring activities, training and awareness initiatives as part of the process (end-to-end) with heavy budgetary discipline and transparency. A Portuguese regulator chose this team because of its unique expertise to operate the FACTA pilot in the country.



Finalist

APIFARMA, Led by Pedro Caridade de Freitas



Finalist

Novartis, Led by Leonor Pisarra

Category: Global Team award Latin America

Winner

Iridium Concesiones de Infraestructuras, Led by Gabriela Regojo Balboa, Head of the Legal Department for Latin America at Iridium

Iridium is the lead sponsor in a consortium which was awarded the concession for the largest public-private partnership project to date in Peru. The legal team created a collaborative platform with the legal teams of the other co-sponsors, aligning the interests of the legal and the business units and liaising with external counsel, both critical issues for such a complex operation.



Finalist

BBVA Microfinance Foundation, Led by Paloma Del Val Tolosana



Finalist

Tuenti, Led by Óscar Casado Oliva



Finalist

Atento Spain Holdco, Led by María Reyes Cerezo Rodríguez- Sedano

Category: Projects & Infrastructure lawyer award

Winner

Javier Cabezudo Pueyo, General Counsel Europe, Africa and the Middle East at Gamesa Corporación Tecnológica

Javier Cabezudo holds cross-border responsibilities and has led the standardisation of the contracting structure of the company. He also redesigned the company's risk map to identify top priorities and main areas of added value where legal resources should be focussed on.



Finalist

Leandro F. Meneses Obiol, Técnicas Reunidas



Finalist

Clara Inés Cerdán Molina, Grupo FerroAtlántica



Finalist

Rui Andrade, Andrade Gutierrez Europe, Asia and Africa



Finalist

Javier Gerbolés De Gáldiz, Unión Fenosa Gas

Category: Legal Team award Portugal

Winner

ANA Aeroportos De Portugal. Led by Francisco José Lourenço Sebastian, Head of legal affairs

This 16-lawyer department supports a network of 10 airports processing over 38 million passengers a year. It recently handled over 200 contracts valued at over €135 million. It also fostered mitigation of the global risk exposure of the company saving €10 million in judicial expenses.



Finalist

Andrade Gutierrez Europa, Africa, Asia, Led by Rui Andrade



Finalist

Galp Energia, Led by Rui De Oliveira Neves



Finalist

Grupo Visabeira, Led by Isabel Fernandes



Finalist

CTT - Correios de Portugal, Led by Magda Viçoso

Category: Legal Team award Africa



Winner

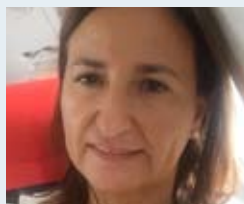
Andrade Gutierrez, Portugal. Led by Rui Andrade

This 5-lawyer team sits in Lisbon and is responsible for over 40 jurisdictions, including 13 in Africa. It recently redesigned a complex joint venture agreement for a dam project in Sub-Saharan Africa worth over €420 million. The team also saved the company over €97 million in reparation and delay costs in a viaduct project in North Africa.



Finalist

Grupo Visabeira, Led by Isabel Fernandes



Finalist

Lafargeholcim, Led by Natalia Mochales Gutiérrez



Finalist

Equatorial Coca-Cola Bottling Company, Led by Juan Antonio De Rueda

Category: Legal Team award Spain

Winner

JT International Iberia, Led by Ana Isabel Montero Corbin, Iberia legal director

This 4-lawyer team was set up 7 years ago and covers 5 markets with different regulatory systems. It has fostered a risk-aware culture by implementing compliance programs, providing risk mitigation solutions and increasing legal certainty for conducting business. It recently defended the company, avoiding high administrative fees and any reputational impact as well as preventing litigation.



Finalist

Cintra, Led by Cristina Alvarez



Finalist

Gamesa, Led by Juan Antonio García Fuentes



Finalist

Iberdrola, Led by Santiago Martínez Garrido



Finalist

Fomento de Construcciones y Contratas (FCC), Led by José Cerro Redondo

Category: TMT lawyer award



Winner

Francisco Javier Ramírez Arbués, Head of Legal Spain & Portugal at ING Bank Sucursal en España

Francisco Ramírez implemented the merger of four financial entities using a unique corporate design across three European jurisdictions. He also deployed a digital-based risk mitigation tool, reducing the number of claims and the risk level. Ramírez manages 17 lawyers in 3 teams and is also the Secretary of the Board of the bank.



Finalist

Javier Ramírez Iglesias, HP



Finalist

Cecilia Álvarez Rigaudias, Pfizer



Finalist

Julia María Morales Valentín, Telefónica



Finalist

Alicia Sigüenza Flórez, Google Spain

Winners and finalists of the 2016 Iberian Lawyer Gold Awards

Category: Compliance Team award Spain



Winner

SEAT. Led by Sandra Olivera, Head of Compliance

This compliance department was set up 5 years ago and is a pillar in the business decision making process SEAT. It has earned the trust of the board and the rest of the business areas, with compliance consultations growing from 200 to over 700 per year.



Finalist

X-Elio Energy, Led by Jaime De la Serna Gould



Finalist

LafargeHolcim, Led by Natalia Mochales Gutiérrez



Finalist

Gamesa Corporación Tecnológica, Led by Germán González Ávecilla



Finalist

First Quantum Minerals, Led by Lorena García De Izarra

Winners and finalists of the 2016 Iberian Lawyer Gold Awards

Category: Compliance achievement award

Winner

Cecilia Álvarez Rigaudias, European Data Protection Officer Lead at Pfizer

Cecilia Álvarez joined Pfizer in 2015 after a distinguished career in private practice focusing on data protection, IT, and e-commerce. Among other recent achievements, Álvarez contributed to a strategic global priority of the company implementing a smooth transition of all business divisions after the safe harbour agreement.



Finalist

Juan Ignacio Pardo, Meliá Hotels International



Finalist

Joaquín Calderón, Barclays



Finalist

María Echeverría-Torres, Nokia



Finalist

Berta Balanzategui, General Electric

Category: Corporate lawyer award

Winner

Maria Luisa Vara, General Counsel of Azora

Maria Luisa Vara set up the legal department in 2009 after 10 years in private practice at international law firms. She led the design of the structure and governance of the real estate investment companies, providing the highest alignment between investors and management.



Finalist

Marjorie Colas, Accor Hoteles España



Finalist

Pablo Pernía, Vidacaixa de Seguros y Reaseguros



Finalist

Patricia Afonso Fonseca, Novo Banco



Finalist

Marina Paradela, Energy Consultancy