

Who	Where from	Where to	What area
Ana María Gutiérrez	Uría Menéndez	Garayar Abogados	Litigation and ADR
Francisco Javier Silván Rodríguez	Ernst & Young	Ontier	Corporate, M&A
Guillermo Medina Ors	Ence	GTA Villamagna	Corporate, Regulatory and Finance
Javier Triviño	Cuatrecasas, Gonçalves Pereira	Rousaud Costas Duran	Tax
Juan Hormaechea	Ashurt	Allen & Overy	Banking and Finance
Juan Rodríguez-Loras	KPMG	Rousaud Costas Duan	Tax
Luis Jiménez-Díaz Egoscozabal	Gómez-Acebo & Pombo	Jones Day	Real Estate
Luis Miguel Martín Rubio	Ernst & Young	Ontier	Litigation
Manuel de Almeida Ribeiro	Grupo Galp Energia	SRS Advogados	Arbitration, Energy, International Law
Márcio Ery de Fátima Ricardo	Municipal Company of Road Transport, Maputo, Mozambique	SRS Advogados	Projects, Mozambique Desk
Pascual Sala	Constitutional Court	Roca Junyent	Litigation
Ramón Mesonero Romanos	Mesonero Romanos Abogados	Ceca Magán	IT, E-commerce and Start Ups

### Senior level promotions

Law firm	Who
Clifford Chance	Rodrigo Uría, partner
Cuatrecasas, Gonçalves Pereira	Frederico Pereira Coutinho, director - Portugal and Filipe Avides Moreira, deputy director - Porto office
FCB&A	João Mayoral Robles and João Couceiro, partners
Garrigues	João Miranda de Sousa, managing partner - Portugal
King & Wood Mallesons	Pablo Díaz Gridilla, partner
Miranda	Diogo Xavier da Cunha, managing partner
Ontier	Cristina Camarero Espinosa, partner
PLMJ	Luís Pais Antunes, managing partner
Rousaud Costas Duan	Iñaki Frías, partner
SRS Advogados	Ana Méneres, Carla Neves Matias, Ivone Rocha and João Maricoto Monteiro, partners