

| Who                             | Where from                        | Where to                 | What area                   |
|---------------------------------|-----------------------------------|--------------------------|-----------------------------|
| Arancha Corbal                  | Fornesa Abogados                  | Bufete B. Buigas         | Restructuring & Insolvency  |
| Cecilia Álvarez Rigaudias       | Uría Menéndez                     | Pfizer                   | Intellectual Property       |
| Cristina Vidal                  | Counsel to the Spanish Government | Ramón y Cajal Abogados   | Finance and Capital Markets |
| Idoya Arteagabeitia             | Counsel to the Spanish Government | Ramón y Cajal Abogados   | Finance and Capital Markets |
| Ignacio Sanjurjo                | Cuatrecasas, Gonçalves Pereira    | Deloitte                 | Corporate                   |
| José Ramón Cadahía              | Estudio Legal Abogados            | Briz Jurídico Tributario | Corporate, M&A              |
| Juan Ignacio Xiberta            | Xiberta Abogados                  | Bufete B. Buigas         | Administrative Law          |
| Luis Miguel Martín Rubio        | Ernst & Young                     | Ontier                   | Corporate                   |
| M <sup>a</sup> . Teresa Xiberta | Xiberta Abogados                  | Bufete B. Buigas         | Labour                      |
| Mário Marques Mendes            | Marques Mendes & Associados       | Gómez-Acebo & Pombo      | Competition & EU regulation |
| Miguel Terrasa                  | KPMG                              | PwC Tax & Legal          | Corporate, Sports           |
| Pedro Vale Gonçalves            | Pfizer Portugal                   | PLMJ                     | Intellectual Property       |
| Rosa Rodríguez                  | Baker & McKenzie                  | Briz Jurídico Tributario | Tax                         |

### Senior level promotions

| Law firm                       | Who   |
|--------------------------------|---|
| BDO                            | Adolfo Soria, Partner   |
| Cuatrecasas, Gonçalves Pereira | Jorge Badía, Managing Partner; Agustín Cerdá, Partner; Ángel Luis Modrego, Counsel; Eduardo Caruz, Counsel; Javier Lusarreta, Counsel; José Luis Gaudier, Partner; José Moya, Partner; Marco Antonio Sanz, Partner; Mariano Ucar, Partner; Pablo Paisán, Partner; Rafael Hidalgo, Counsel and Rebeca Rodríguez, Partner |
| Dutilh Abogados                | Ivo Portabales, Managing Partner  |
| Freshfields                    | Alfonso de Marcos, Counsel and Bosco Montejo, Counsel   |
| Gómez-Acebo & Pombo            | Carlos Rueda, Managing Partner Portugal office and Javier Izquierdo, Partner  |
| Jones Day                      | Jesús Gimeno, Of Counsel  |
| Latham & Watkins               | Héctor Armengod, Partner  |
| Sagardoy Abogados              | Alejandro Cobos, Partner  |
| Squire Patton Boggs            | Alfonso López, Partner  |