

# IBERIAN LAWYER LABOUR AWARDS 2024, THE WINNERS

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The winners of the Iberian Lawyer Labour Awards 2024 were announced during the gala ceremony held at the Intercontinental Hotel in Madrid. Once again, the Labour Awards recognised the excellence amongst Iberian professionals active in this area.

The winners were the following:

## LAW FIRM OF THE YEAR

### CECA MAGÁN ABOGADOS

During last period, the law firm has been increasing consistently in revenue, professionals and matters they managed, becoming one of the most prominent on the Iberian market. The professionals have recently coordinated several operations regarding Trade Union Relations, bargaining agreements and collective dismissals.

## LAWYER OF THE YEAR

**Susana Afonso - CMS Portugal**

The lawyer is one of the most appreciated in the entire Iberian market, she has gained during several years of brilliant activity, a strong expertise and a credibility status, due to her outstanding ability to manage negotiations and client-oriented mindset.

## **MARKET LEADER**

### **Sagardoy Abogados**

The law firm can be easily defined as one of the most influential and affirmed in all the Iberian employment law field. The complexity of the deals managed, the technical excellence and the long experience gained at pick of the legal profession, make the lawyers' service guarantee of quality.

## **THOUGHT LEADERSHIP**

### **Aurora Sanz Tomás - Grant Thornton**

The lawyer is responsible for the labour department growing not only in Barcelona, but also in Madrid, Valencia, Seville and, recently, also in Asturias. She is appreciated by the clients for providing a pragmatic advice being capable of out of the box thinking.

## **LAW FIRM OF THE YEAR INDUSTRIAL & TRADE UNION RELATIONS**

### **Allen & Overy**

The law firm team has worked in the recent period on very complex collective bargaining negotiations involving high profile companies. The professionals are highly regarded by the market and competitors for their efficiency and technical competences.

## **LAWYER OF THE YEAR INDUSTRIAL & TRADE UNION RELATIONS**

### **Eduardo Peñacoba - Simmons & Simmons**

The lawyer is one of the most experienced in the employment sector, he can count on an outstanding track record composed by successfully managed cases such as union negotiations. The professional is considered a very trustable advisor by many of the principal companies in the Iberian market.

## **LAW FIRM OF THE YEAR LITIGATION**

### **Cerejeira Namora, Marinho Falcão**

The law firm department has been recently managing a major litigation case involving an important client. The legal team was capable of handling the high risk connected to the operation and the complex challenges that arose.

## **LAWYER OF THE YEAR LITIGATION**

### **Diogo Leote Nobre - Miranda & Associados**

The lawyer is a perfect example of a skilled litigation lawyer able to manage legal complexity keeping a clear communication towards the clients. He is known for the intelligence with which he navigates intricate case always prioritizing ethical considerations.

## **LAW FIRM OF THE YEAR NON-CONTENTIOUS & ADVISORY**

### **Labormatters Abogados**

The law firm activity in the sector has become an affirmed reality in the Iberian market. The professionals have provided their advice to an important company regarding highly complicated and delicate matters.

## **LAWYER OF THE YEAR NON-CONTENTIOUS & ADVISORY**

### **Ignacio Regojo - Squire Patton Boggs**

The professional is considered unanimously one of the key lawyers of the Iberian employment landscape. His service stands out for its quality and reliability as proven by a recent advisory provided for a very important multinational company.

## **LAW FIRM OF THE YEAR AGENCY RELATIONSHIPS**

### **DCM | Littler**

The team has provided legal assessments and legal advisory on different levels, namely for teleworking and remote working implementation. The lawyers of the team distinguished themselves for attention to details and results driven attitude.

## **LAWYER OF THE YEAR AGENCY RELATIONSHIPS**

### **Inês Albuquerque e Castro - Eversheds Sutherland**

The lawyer is an affirmed figure in the Portuguese employment landscape, she has been managing delicate operations regarding a multiplicity of matters bringing very positive outcomes.

## **LAW FIRM OF THE YEAR TOP MANAGEMENT**

### **PRA - Raposo, Sá Miranda & Associados**

In the last 12 months the law firm team has been representing senior executives of prominent companies in negotiations regarding their unfair dismissals. The professionals stand out for their ability to manage the complexity that this kind of operations can raise.

## **LAWYER OF THE YEAR TOP MANAGEMENT**

### **Carlos Gil-Iglesias - King & Wood Mallesons**

With more than 30 years of experience, the lawyer has a top-notch experience advising on contentious and non-contentious aspects of employment law focused on Top Management advice. He assisted several prestigious top executive figures through delicate terminations.

## **LAW FIRM OF THE YEAR RESTRUCTURING & REORGANISATIONS**

### **Gómez-Acebo & Pombo**

The law firm has been working on a complex restructuring process, notable for its numerous implications in several aspects of the company. The labour department is formed by talented lawyers recognized by the peers and the clients.

## **LAWYER OF THE YEAR RESTRUCTURING & REORGANISATIONS**

### **Silvia Bauzá - Allen & Overy**

The lawyer represented a key figure in the firm labour department empowering the practice area and increasing the revenues. She managed, during the last 12 months, large scale operations affirming once more her influence in the employment legal market.

## **LAW FIRM OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES**

### **CCA Law Firm**

During the period taken an exam, the law firm team has played a pivotal role in in the context of a M&A operations. The team's expertise in employment regulations, negotiation skills, and the ability to navigate complex legal frameworks have been key to the success of the 30 plus M&A operations handled by the firm this year alone.

## **LAWYER OF THE YEAR M&A AND EMPLOYMENT-RELATED ISSUES**

### **Victoria Truchuelo - Watson Farley & Williams**

Thanks to the lawyer activity, the law firm has obtained a full and complete expertise on labour issues arising in the M&A and finance transactional work. She has been managing prominent companies particularly in relation to complex corporate acquisitions and cross-border transactions.

## **LAW FIRM OF THE YEAR SOCIAL SECURITY**

### **KPMG Abogados**

The team stands out for the top quality advise, provided to important companies active in several fields such as pharma and infrastructure. The law firm can count on excellent professionals, very appreciated as individuals as well.

## **LAWYER OF THE YEAR SOCIAL SECURITY**

### **Ana Rita Nascimento - Pinto Ribeiro Advogados**

The lawyer has gained during the years a precious experience in social security matters, as well as a status of reliability which allows her to efficiently coordinate her team in delicate operations involving prominent market players.

## **LAW FIRM OF THE YEAR PUBLIC SECTOR EMPLOYMENT**

### **BAS - Sociedade de Advogados**

The professionals have been advising a well-known Portuguese public entity group on a wide scale of employment issues such as implementation of the policies and collective bargaining agreements. The professionals were appreciated for their competences and attention to details.

## **LAWYER OF THE YEAR PUBLIC SECTOR EMPLOYMENT**

### **Guilherme Dray - MACEDO VITORINO**

The lawyer activity covers all the sides of the labour advice, during the research period he has been involved in key operations especially in public transportation industry being crucial for his enthusiasm and technical knowledge.

## **LAW FIRM OF THE YEAR EQUALITY PLAN**

### **KPMG Abogados**

The firm in the recent period was particularly active in negotiations regarding salary gap and gender issues, implementing measures that aim to the effective equality of opportunities for women and men in the organizations.

## **LAWYER OF THE YEAR EQUALITY PLAN**

### **Rita Canas da Silva - Sérvulo & Associados**

Over the years, the lawyer has cultivated a precious experience in the realm of equality issues. Her dedication shines through as she actively advises clients on aligning their policies with the evolving standards of fair pay, security, and social protection.

## **LAW FIRM OF THE YEAR SPORTS LAW**

### **BROSETA**

The firm's activity is well established in the sector, the professionals advised top players in the field on a wide range of aspects, from collective bargaining, dismissals, consultations, advice to senior management, strategy.

## **LAWYER OF THE YEAR SPORTS LAW**

### **Alberto Novoa Mendoza – RocaJunyent**

The lawyer is esteemed by the market for his abilities as litigation lawyer, during the last 12 months he was involved in very controversial and delicate cases in the sport field.

## **LAW FIRM OF THE YEAR CRIMINAL EMPLOYMENT LAW**

### **Bufete Casadeley**

The law firm obtains positive feedback from the market for their in-depth experience and client-oriented mindset. The professionals stand out for technical knowledge and the punctuality of their advice.

## **LAWYER OF THE YEAR CRIMINAL EMPLOYMENT LAW**

### **Juan Gonzalo Ospina - Ospina Abogados**

The lawyer figures as one of the most affirmed professionals in the practice area. He gained, during several years of experience, the ability to manage complex operations obtaining the appreciation from his clients.

## **RISING STAR**

### **María Royo Codesal - Maroy Legal**

Despite the age, the lawyer is an appreciated figure in the Iberian employment field, thanks to her resourcefulness, dynamic approach and managing skills, she manages to gain the trust of important companies and the respect of the competitors.

## **BEST PRACTICE AUTOMOTIVE**

### **SPS ADVOGADOS**

The law firm has accumulated during the years a notable experience in the labour automotive industry, being able to build and keep a relation of trust with prominent automotive brands, thanks to the top quality of the advice provided in relation to employment matters.

## **BEST PRACTICE AVIATION**

### **Augusta Abogados**

During the last 12 months, the professionals have been involved in major employment deals regarding the aviation industry, advising well known companies of the Iberian and international market on a wide range of operations such as restructuring and trade union negotiations.

## **BEST PRACTICE SPORTS ARBITRATION**

### **14 Sports Law**

The boutique can be placed among the top tier of sports law players in the Iberian market. The team distinguish itself especially for the complexity of the dispute resolutions operations that the lawyers are able to manage.